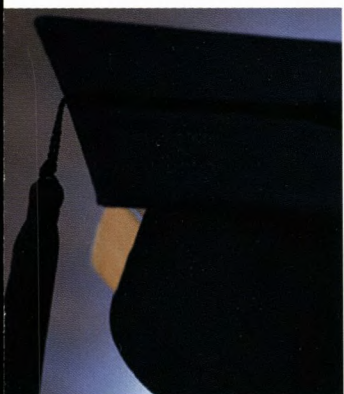


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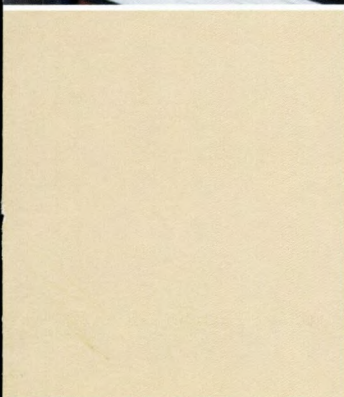
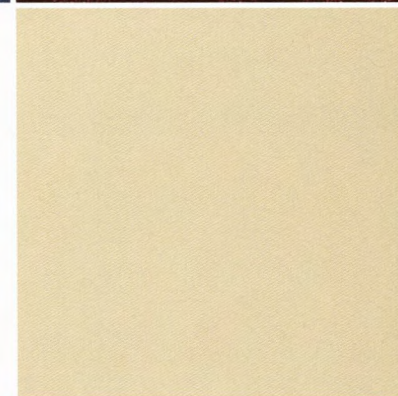
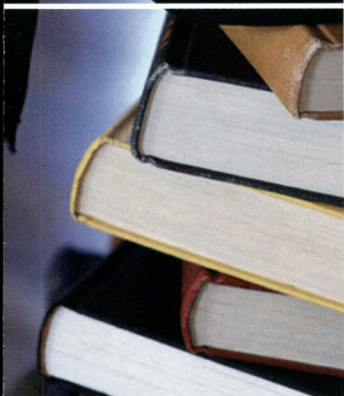
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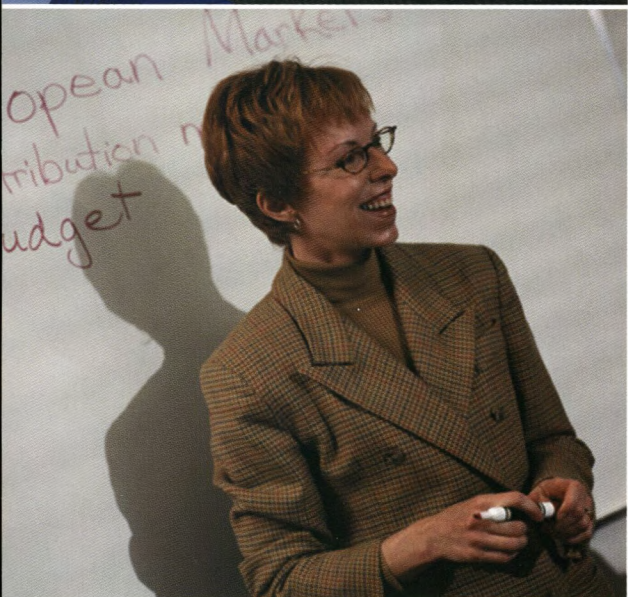
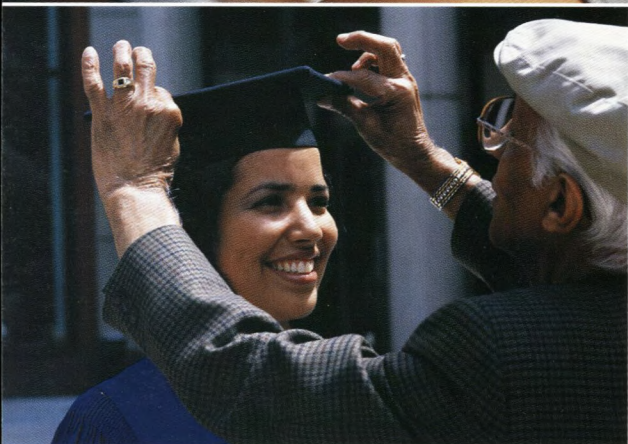
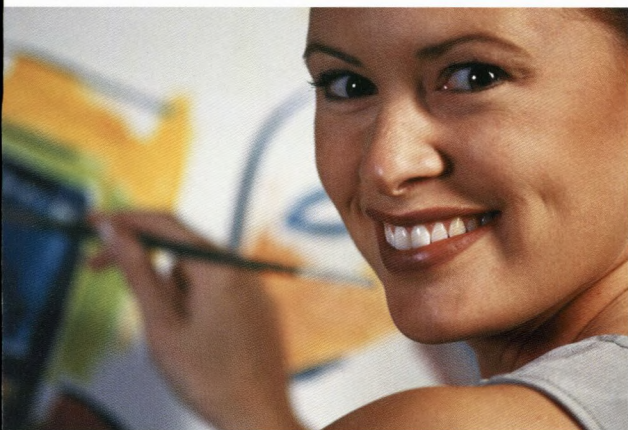
MAGAZINE

SPRING 2001



YEAR
IN
REVIEW





KAPPA ALPHA THETA FOUNDATION

Fast facts about the many ways your restricted and unrestricted gifts to the Foundation benefit Thetas

Scholarship

Almost \$450,000 to be awarded in 2001 to alumna and undergraduate members of Theta. Approximately 130 graduate and undergraduate merit-based awards are available.

Application process: Applications are available at chapters in October; you may also download from Theta's website or contact the Foundation office in Indianapolis. Due February 1

Scholarships are awarded from *restricted*, endowed funds. Specific criteria, if desired, are set up when the scholarship is established.

Leadership Grants

36 women will attend The LeaderShape Institute in the summer of 2001 on a leadership grant. Grant total is \$57,600 and is granted from *unrestricted* gifts to the Foundation.

LeaderShape is designed to help young people learn "... to lead with integrity." Undergraduate Thetas will attend and attain leadership skills to take back to their individual chapters, thereby strengthening the chapter as well as developing personal leadership skills.

Named Trust Grants

Available to individual undergraduate or alumna Thetas and to college chapters or alumnae groups. In 2000-2001, \$60,000 was available for grants.

These are *restricted* funds from endowed named trusts. Specific criteria, if desired, are determined at the time the named trust is set up.

Grants are to be used for leadership training and development or education. Leadership training is defined as "... providing tools to achieve new insights, build effective teams or enhance society in a wider influence for the good." Education is defined as "... knowledge or skill obtained for a particular purpose but not for an advanced degree."

Applications are available from the Foundation office in Indianapolis and on Theta's Website. Grant deadlines are March 31, June 30, September 30, and December 31.

National CASA Biennial Grant

\$120,000 is granted to national CASA for 1999-2001 from *unrestricted* gifts to the Foundation.

Grant to be used toward public awareness through video reproduction and distribution; website development; publications; technical assistance through the toll-free telephone number; and recognition of the CASA director of the year.

Fraternity Grant

More than \$390,000 will be granted to the Fraternity in 2000-2001 from *unrestricted* gifts to the Foundation.

This grant is used to directly benefit Theta collegians through archives development, DLC educational speakers, Grand Convention educational speakers, Educational Leadership Consultant program, Risk Management on the Road program, *Something of Value*, and *Talking About Alcohol* (TAA).

Questions concerning Foundation programs should be directed to the director of programs.

To establish a Foundation scholarship or named trust, contact the director of development.

KAPPA ALPHA THETA FOUNDATION

8740 FOUNDERS ROAD • INDIANAPOLIS, IN 46268

317.876.1870 phone
800.526.1870 toll-free
317.876-1925 fax

info@kappaalphatheta.org www.kappaalphatheta.org

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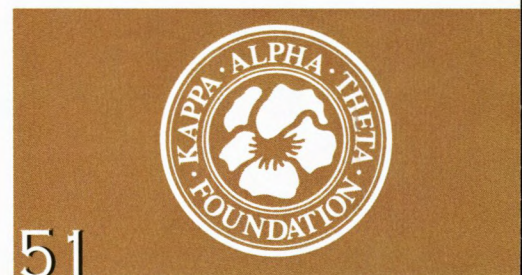
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KAPPA ALPHA THETA MISSION STATEMENT

YESTERDAY, TODAY, AND TOMORROW,
KAPPA ALPHA THETA EXISTS TO
NURTURE EACH MEMBER THROUGH-
OUT HER COLLEGE AND ALUMNAE
EXPERIENCE AND TO OFFER
LIFELONG OPPORTUNITY FOR SOCIAL,
INTELLECTUAL, AND MORAL GROWTH
AS SHE MEETS THE HIGHER AND
BROADER DEMANDS OF MATURE LIFE.



FRATERNITY STATISTICS (as of March 15, 2000)

| | |
|-------------------|--------------|
| College Chapters |123 |
| Alumnae Chapters |77 |
| Alumnae Clubs |162 |
| Initiated Members |188,495 |

Executive Director Elizabeth Sierk Corridan

**Director of Communications/
Editor** Elizabeth Appel Rinck

Art Director Maureen Fahey Bowers

Associate Editor Monica Pimmiller Boldt

Editorial Assistant Stephanie Hilgedag Mansell

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Vice-President Extension Ann Mercer Varey

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Vice-President Finance Karen Albrecht Ledbetter

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Send notices of deaths & name/address changes to:

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Attn.: Membership Coordinator
8740 Founders Road, Indianapolis, IN 46268-1300
317-876-8593, 1-888-526-1870, ext. 107
E-mail: GBrown@kappaalphatheta.org

Copy Deadlines:

| | |
|--------|------------|
| Autumn | July 11 |
| Winter | October 23 |
| Spring | January 31 |
| Summer | April 11 |

Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University), Greencastle, Indiana, on January 27, 1870, is the first Greek-letter fraternity known among women.

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THE KAPPA ALPHA THETA MAGAZINE EDITORIAL BOARD

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Choices, Choices

I had the hardest time trying to decide what to wear to the Indianapolis Founders Day celebration this year. The problem wasn't choosing clothes (Frankly, I just put on the nicest thing in my closet that didn't need to be ironed.), but jewelry. Fraternity jewelry, to be exact.

You see, I have two badges. One actually belongs to me, and the other belongs to the Fraternity. The one I own has a pearl border and is the badge with which I was initiated. It's nice, and I have a necklace that I can pin it to, which makes it very easy to wear.

The other badge is the editor's badge, which is "on loan" to each woman who serves as the editor of *The Kappa Alpha Theta Magazine*. The editor's badge is a little bigger than a standard badge, and the points are a little more pronounced. Plus, it has an opal border, and the opals really pick up and reflect the light. It is—at the risk of sounding like I'm bragging—lovely.

You may be wondering why choosing between a "nice" piece of jewelry

and a "lovely" piece of jewelry was difficult. There's sentimental value, first of all; I have a history with my badge. Then there's the fact that I'm always worried about the editor's badge. I keep touching it, to make sure it's still there.

You're probably thinking that it continues to seem like a no-brain decision, and in the end, I did wear the editor's badge. I got lots of compliments on it, and it was a good conversation starter.

A number of heirloom badges are displayed at Fraternity headquarters, if you ever have the opportunity to visit. If you attend a District Leadership Conference, Grand Convention, or other gathering with a member of Grand Council, take a moment to notice her official badge of office. Council badges are gorgeous. And on page 25 of this magazine, you can find the story of our badge's creation and history.

Also in this issue of *The Magazine*, you will find the annual reports from both the Fraternity and the Foundation, as well as the Foundation's annual

OVER THE DESKTOP

report of donors. Other reports—from our college chapters and alumnae groups—begin on page 12 and 16.

As is traditional, this spring issue also includes a directory of officers, a listing of 75-year Thetas, a letter of reference form, and the recruitment personnel roster. We are also pleased to feature profiles of five extraordinary Thetas, an author, an etiquette consultant, a community activist, and two entrepreneurs. In addition, there is an article about last fall's meeting of the National Panhellenic Conference and an explanation of the very complex process of closing a college chapter. It's a big issue, as is also traditional each spring, and we hope you enjoy it.

And just in case you're curious, the editor's badge was originally owned by Caroline Comley Harris, Alpha Beta/Swarthmore. She was initiated in 1897 and served as editor of *The Magazine* from 1903 until 1905.

Loyally,



Liz Appel Rinck, Γ/Butler
Editor

YOUR MAGAZINE SUBSCRIPTION

Name _____
Address _____
City _____
State _____ ZIP _____
Country/Province _____
Chapter _____
School _____

☐ I would like to receive **four issues** of *The Kappa Alpha Theta Magazine* each year. (I have been receiving only one issue, or I was initiated between 1/1/92 and 1/1/93.)

☐ I would like to receive **only** the comprehensive spring issue of *The Kappa Alpha Theta Magazine*. (I have been receiving four issues per year.)

Please mail to KATΘ, 8740 Founders Rd.,
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IT'S THAT TIME AGAIN...

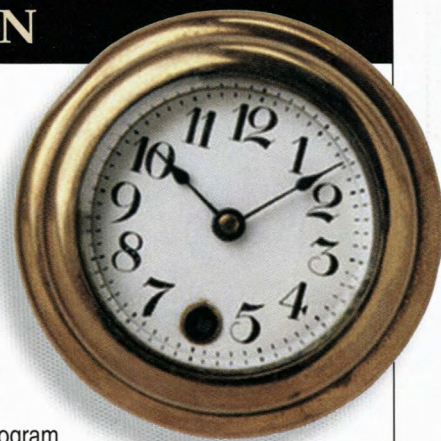
YOU CAN CHOOSE THE NUMBER OF ISSUES YOU RECEIVE!

In the autumn of 1995, we began an innovative program to decrease production and postage costs of *The Magazine*.

Thetas were offered a choice—to continue to receive four issues of *The Magazine* each year or to receive only the large, comprehensive spring issue.

Each year, you have the option to change your annual or quarterly subscription. If you are currently happy with the frequency with which you receive *The Magazine*, you need to do nothing. If you would like to receive *The Magazine* more or less frequently, please fill out and return this coupon by mail or e-mail. You may also change your subscription by logging on to the home page of our website, www.kappaalphatheta.org.

This is an important notice for Thetas initiated between January 1, 1992, and January 1, 1993. You have been receiving four issues of *The Magazine* each year. If you do not use the coupon or the website to let us know that you want to continue receiving all four issues, you will automatically receive only the spring issue.



FRATERNITY HISTORY

The beginning of a new millennium seems an appropriate time to compile information for a new book about Theta's history. A new Kappa Alpha Theta history book is currently in the planning stages; it will be researched and written by historian Diana Turk.

We are looking for your help, as we would like to add to the richness of the Fraternity archives during this exciting time. Share your memories of experiences and traditions from your collegiate and alumnae years. Do you have photographs, diaries, speeches or writings, memorabilia, jewelry, and/or favors you can give or loan to the Fraternity? We welcome your input!

Preserving our history and identity is of value to you, your chapter, and to our Fraternity. Please help us in making this new record of Kappa Alpha Theta as complete as possible.

Identify your materials and send to Kappa Alpha Theta Fraternity, attention: Archives, 8740 Founders Road, Indianapolis, IN 46268.

MARY EDITH ARNOLD,
FRATERNITY ARCHIVIST, AM/MISSOURI
JANICE RAE LAWSON,
FRATERNITY HISTORIAN, ΓA/BELOIT

FIRE SAFETY

I was glad to see the article "Theta in the Forefront: Theta Is the First Women's Fraternity to Mandate Fire Safety" in the Winter 2000-01 issue.

As an alumnae member of the Beta Nu Chapter at Florida State University and a member of the facility corporation there, I worked with Debi Parmer and Sharon Gordon-Girvin to plan for and administer a Life Safety Code Corrective Action Plan. We created this plan in 1998, and it included the installation of a fire sprinkler system at the Beta Nu house in Tallahassee, Fla.

Ms. Parmer and I were not recognized in your article but truly were pioneers in increasing the fire safety and the awareness of such by FSU's Office of Environmental Health and Safety and the Greek system. Much of the work we did became the foundation of the work done by the Fraternity as a whole.

My interest in fire safety and code compliance goes a level deeper than my activities helping the Beta Nu Chapter. I am a licensed interior designer in the states of Texas and Florida, and I serve on various national-building-codes development committees and councils for the National Fire Protection Association, the international Codes Council, and the American Society of Interior Designers. I attend many of the codes conferences around the country and speak on codes issues.

I commend Theta's national leadership in pioneering this mandate and *The Kappa Alpha Theta Magazine* for giving fire safety the attention it deserves.

KIMBERLY A. MARKS
BN/FLORIDA STATE

Editor's note: The Fraternity is grateful to the many forward-thinking members of facility corporation boards across the continent who had worked to provide fire-sprinkler systems before the mandate was created. We are sorry that we were unable to personally recognize each of them in the article.

HAPPY FAMILY

Our daughter truly is a miracle, and it is amazing when we think of how we were brought together. There are more than 100,000 babies abandoned (very few are actually adopted) each year in China. Caroline was one of those babies. Due to the one-child policy in the majority of China, birth

mothers carefully bundle up their babies, give them a kiss, and place them in an area where they will quickly be found. As adoptive parents, we imagine the birth mothers hiding and saying a prayer that their child will be quickly found and then adopted by a loving family.

Throughout the long and complicated adoption procedure, our local Dayton Theta Chapter was very excited and supportive of us. Marjie Holcomb and Alison Bowser, along with other great Theta book club members held a special baby shower. Thetas are always known for friendship and this became even more apparent through their support.

The day adoptive parents receive their child is called "Forever Day," since that is the day your child joins your family forever.

On our "Forever Day," we were anxiously waiting with eight other adoptive couples in Chang Sha, China. Our daughter's nanny recognized us from the pictures we had sent and our eyes connected immediately. We spent three incredible hours with Caroline and her nanny. We learned how to comfort Caroline and how to make her laugh. Her nanny had nicknamed her "smiling angel" and was very happy about Caroline's future in America.

Eight babies were adopted that day in Chang Sha, and many more waited in their cribs. The nannies said goodbye and returned to the 151 other children still living in Caroline's orphanage. We have heard numerous stories of orphanage children asking their caregivers when they will have their own families. We wish we could adopt them all. Everyone comments on how lucky Caroline is. In our hearts, we know that we are the lucky ones.

If you are interested in learning more about adoption from various countries please feel free to contact: Holly Clark, (937) 293-4006, bhcclark@cs.com; Chinese Children Adoption International, (303) 850-9998, www.chinesechildren.org; All God's Children International, (503) 282-7652, www.allgodschildren.org; Families Thru International Adoption, (812) 479-9900, www.FTIA.org
HOLLY HAGGART CLARK
ΓΨ/TEXAS CHRISTIAN
VIA E-MAIL



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ALUMNAE DISTRICT OFFICER: Laurie McGregor Connor, ΓΔ

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GRANT COMMITTEE CHAIRMAN: Mary Ann Chelminiak Richards, ΔΣ

This directory reflects appointments made through March 15, 2001. ■

DISTINGUISHED THETAS

As most members are already aware, the wives of the president and vice president of the United States are Thetas.

Laura Welch Bush, Beta Sigma/SMU, earned a master's degree in library science from the University of Texas and has been a professional teacher and librarian. As first lady of Texas, she launched an early childhood development initiative in 1998 that helps parents and caregivers prepare preschool children for reading in school. She also helped launch the annual Texas Book Festival, which has raised \$900,000 for the state's public libraries.

Lynne Vincent Cheney, wife of the vice-president of the US, is a member of the Beta Omega Chapter at Colorado College. She holds a PhD in 19th century British literature from the University of Wisconsin. From 1986 to 1993, she served as chairman of the National Endowment for the Humanities. She has also been co-host of CNN's *Crossfire Sunday* and the WH Brady, Jr, Distinguished Fellow at



First Lady Laura Welch Bush, BΣ/SMU



Wife of the vice president, Lynne Vincent Cheney, BΩ/Colorado College

the American Enterprise Institute for Public Policy Research, an independent, nonpartisan organization sponsoring original research on domestic and international economic policy, foreign and defense policy, and social and political issues.

An article about Laura Bush appeared in the Summer 2000 issue of *The Magazine*, and a profile of Lynne Vincent Cheney was published in the Summer 1991 issue. We hope to feature additional information about these women and their accomplishments in future issues.

SPECIAL ANNIVERSARIES

Congratulations to the following college and alumnae chapters celebrating milestone anniversaries in 2001!

125 YEARS

Los Angeles Alumnae Chapter

100 YEARS

M/Allegheny

75 YEARS

BO/Iowa

BΠ/Michigan State

50 YEARS

ΓΣ/San Diego State

ΓΤ/Tulsa

ΓΥ/Miami

25 YEARS

ΔX/Virginia

ΔΩ/Texas A&M

EE/Baylor

15 YEARS

ET/Yale

EY/Columbia

EΦ/Chicago

RETURN TO IDAHO

The Fraternity is pleased to announce that, after a 16-year hiatus, the Beta Theta Chapter at the University of Idaho will be recolonized this autumn. The

chapter, which was originally established in 1924, was closed in 1985 during a decline in university enrollment.

Located in the city of Moscow, in the northern portion of the state, the University of Idaho is home to more than 5,000 undergraduate and graduate students. The university offers degree programs in 146 different areas of study. Kappa Alpha Theta will join eight other National Panhellenic Conference groups already present on campus.

More information about the University of Idaho is available on the Internet, at www.uidaho.edu. If you would like more information about the Beta Theta Chapter or would like to volunteer to serve on the advisory or facility corporation board, please call 888-526-1870, ext. 309.

FIFTY YEARS AGO

In June 1951, six members of the Beta Phi Chapter celebrated their graduation from Penn State by posing for this picture. Left to right: Sally Sechler Bradrick, Marge Wieder Dent, Anne Sweger Kelly, Jackie Hunter Hoffman, Carolyn DeHart Lauer, Sue Sharbaugh Knobel.



BΦ/Penn State

ALL I NEED TO KNOW

From an e-mail comes the following composition, based on *Life's Little Instruction Book*, by Robert Fulghum.

All I Need to Know About Life, I Learned From My Girlfriends

Good times are even better when they're shared.
A good long talk can cure almost anything.
Everyone needs someone with whom to share their secrets.
Listening is just as important as talking.
An understanding friend is better than a therapist.
Cheaper, too!
Laughter makes the world a happier place.
Friends are like wine: they get better with age.
Sometimes you just need a shoulder to cry on.

Great minds think alike ... especially when they're female.
When it comes to "bonding," females do it better.
You are never too old for slumber parties!
Girls just want to have fun.
Calories don't count when you are having lunch (or any other food) with your girlfriends.
You can never have too many pairs of shoes.
Gems may be precious, but friendship is priceless!

CORRECTIONS

In the Snapshots section of the Autumn 2000 issue, a photo was misidentified. Sherri Koshiol, Gamma Mu/Maryland, and Nancy Molevar, a representative from CASA, were pictured at the presentation of a CASA award to the Phoenix Alumnae Chapter.

On the back page of the Winter 2000-2001 issue, the toll-free telephone number for requesting an address change or a letter of reference should be 800-526-1870.



During a Scandinavian vacation, **JANICE RAE WALLENBORN LAWSON**, $\Gamma\Lambda$ /BELOIT, and **AMANDA ANDERSON McNABB**, ΛM /MISSOURI, posed in their Theta T-shirts outside the Pushkin Palace, St. Petersburg, Russia.



Thetas in **LOS ANGELES, CALIF.**, took a leadership role in the Court Appointed Special Advocates (CASA) local light project to illuminate Edelman Children's Court, Monterey Park with 50,000 lights. Pictured are **JUDITH BLACKBURN EPLEY**, ΛT /CINCINNATI; **KIM FORD COVEY**, ΓX /FRESNO STATE; **YOLANDA NAVA**, $B\Xi$ /UCLA; **JANET PAINE PETERS**, $B\Omega$ /COLORADO COLLEGE; and **SUSAN MUELLER SLADOJE**, ΛT /OHIO. Peters was chairman of the project. The project was created with the goal of raising \$5 for each of the 50,000 bulbs to symbolize the light of hope to an abused, abandoned, or neglected child who is under the jurisdiction of the Los Angeles County children's court. The light project started in Los Angeles, and CASA has adopted similar projects nationwide.



SIGRID ALLMAN, O /USC, and **JOANNE RHODES DAVIS**, $B\Xi$ /UCLA, pose with **FIRST LADY LAURA BUSH**, $B\Xi$ /SMU, at a dinner in Beverly Hills, Calif.



The **DELTA ETA CHAPTER** at **KANSAS STATE** has started some new programs to increase unity and morale within their chapter. They call one program "starbursts." Each member is assigned to a "starburst" group, consisting of an even distribution of freshman through seniors. The VPPR organizes an activity for the starburst groups each month; they are also encouraged to organize other informal activities. Pictured is one of the "starburst" groups at dinner.



It was certainly a small world when **LINDA MACMILLAN THOMAS** and **SHARON SPAWS CURTIS**, both ΓP /UC SANTA BARBARA—who had not been in contact since college—discovered that they were on the same tour traveling across Russia on the Trans-Siberian Railroad.



RAINA WINFREY, ΛI /WASHINGTON-ST. LOUIS; **MAYURI CHHOTU**, $\Gamma\Theta$ /CARNEGIE-MELLON; and **BARBARA SMOYER**, ΛI /WASHINGTON-ST. LOUIS, enjoyed a slumber party at the Greencastle Inn when they attended the 130th anniversary reunion at the **ALPHA CHAPTER** at **DEPAUW**.



SUSAN DUFFEY SMITH, **DERRITH CLARK LAMBKA**, and **DEANNE DENNENY SMOOTS**, all $B\Lambda$ /ARIZONA, scooted on the streets of San Francisco.



In November, members of the **ALPHA CHI CHAPTER** at **PURDUE** helped celebrate the wedding of **STEPHANIE HILGEDAG** to **Coby Mansell** in Indianapolis. Shown are **NICOLE SCHERER**, **MALLORY MUINZER**, **ERIKA KENNEDY**, **STEPHANIE POWELL**, **ANGE TOMLIN**, **ALYSSA GROSS**, **KELLY BEAN**, **SHAYNA RUNDELL HARDY**, and **LESLIE WALKEY**.



NANCY DE GRAFFENRIED ABINTON, **CECIL TABER WARD**, **MARY MILLER ARNOLD**, and **BETSY CALHOUN REICHERT**, all **AΘ/TEXAS**, joined a University of Texas continuing-education tour, "D-Day to the Rhine."



KATIE KRUEGER, **VALERIE STONE**, **KARA POMMERENKE**, **DEANNA MCCLUNG**, **BETH RICHARDS**, and **KRISTIN CORRADO**, alumnae of the **Δ/ILLINOIS**, trained for and ran in the LaSalle Bank Chicago Marathon benefiting the American Cancer Society.

The University Press of Colorado has announced that the spring 2001 publication of *Spanish Peaks: Land and Legend* will feature 70 photographs by **BARBARA BEAMER SPARKS**, **BΦ/PENN STATE**.



Nationally recognized artist and art teacher **JANE M. MASON**, **P/NEBRASKA**, has been commissioned by *The Artist's Magazine* to write a weekly column for its website, www.artistsmagazine.com. The column will focus on thought-starters, demonstrations, and exercises to help artists step outside traditional thinking for creative problem-solving. The column is called "Creative Corner." Mason is an award-winning watercolorist. Her original art and her Watching Paint Dry™ line of stationery products are available at galleries and retail locations across the country. Her products can be seen at www.watchingpaintdry.com.

CHRISTINE MICHELLE PASQUARIELLO, **X/SYRACUSE**, was awarded the Bernays Cup in a national writing

competition for undergraduate public relations students. Her manuscript, "Curse of the Great Bambino Haunts Syracuse University Roommates," was published in the Winter 2000 issue of *Public Relations Quarterly*, an international journal for the profession. The award consists of an engraved silver cup and a one-year gift subscription to *Public Relations Quarterly*. Pasquariello is a junior public relations major in the S.I. Newhouse School of Public Communication.

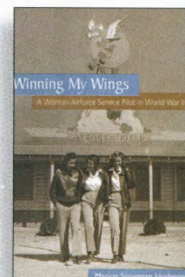
The North Dallas Chamber of Commerce presented the Paul Hanson Award to **MARY MALLORY ANDERSON**, **P/NEBRASKA**, at its 46th

Annual Meeting. This was the fourth year that Anderson has received this recognition. The Paul Hanson Award is presented to the most energetic Chamber volunteer for that year. Anderson's contributions include being named Ambassador of the Year for 1999, being active in a leads group, serving as a regular greeter and provider of the quote of the month at the Chamber VIP coffees, and serving



as former chairman of the Health Issues Committee.

MARION STEGEMAN HODGSON, **ΓΔ/GEORGIA**, tells the story of her time as a WASP (Women Airforce Service Pilots) during World War II in *Winning My Wings*. Hodgson graduated from flight school in 1943 with the 318th Army Air Force's Flying Training Detachment in Sweetwater, Texas. This is an action-packed story that is also humorous and sometimes harrowing. The story is told mostly through the letters that she wrote to her husband, a Marine pilot.



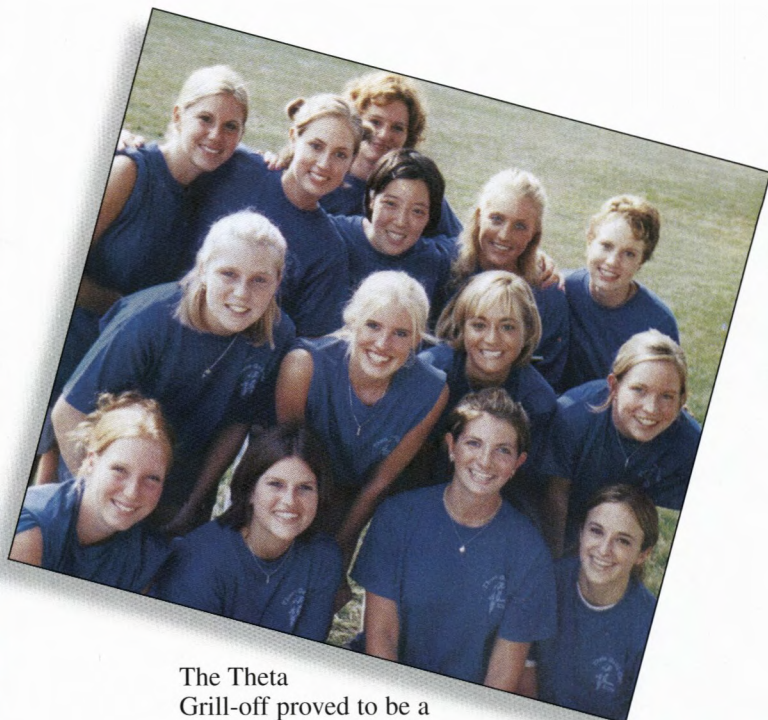
On January 8, **KATHLEEN MYERS**, **ZT/DELAWARE**, and 17 other volunteers left the US for a year of teaching English in Costa Rica. These volunteers went to Costa Rica under the auspices of WorldTeach, a private non-profit organization based at Harvard University. The WorldTeach Costa Rica program represents one of the many efforts by American non-profit organizations to help the Costa Rican government initiate grass-roots educational reform. The government hopes



Fraternity President **MARY JANE PARKER BEACH** celebrated Founders Day at her "home chapter," **BETA NU/FLORIDA STATE**.



Thetas from the **BETA GAMMA CHAPTER** at **COLORADO STATE** pose for a picture during the final round of recruitment.



The Theta Grill-off proved to be a very successful fund-raiser for these Thetas from the **GAMMA CHAPTER** at **BUTLER**.

these changes will lead to the preservation of Costa Rican public schools. During their year of service, volunteers in Costa Rica receive a housing and living allowance from the host institution. They pay for their own airfare, health insurance, and training.

PAMELA ZORTMAN SAIA, IT/ROLLINS COLLEGE, was recently elected as a state representative to the New Hampshire General Court

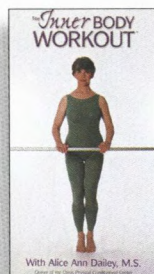


(House of Representatives). Rep. Saia represents Rockingham County District 22, Hampton, and Hampton Falls. She has also been named a member of the State and Federal Relations/Veterans Affairs Committee and is dedicated to solving the state's education funding crisis and providing services to the elderly in her community.

BETTY CAPPS DEAL, AΓ/OHIO STATE, has devoted herself for more than 20 years to the Christmas Cheer Toy Shop, first as a volunteer and then as the director. The shop is located in Winston-Salem, NC, and it is full of games, dolls, bicycles and toys for

needy children at Christmastime. Deal became involved with the non-profit organization in the '70s when members of the group made a presentation at a meeting she was attending. The Toy Shop seeks out families with children between the ages of one and 12 who need help providing gifts for their children. All of the toys, both new and gently used, are donations from individuals, groups, and businesses throughout the community. The program provides toys for 3,000 to 4,000 local children in about 1,800 families each year.

ALICE ANN DAILEY, AO/OKLAHOMA, announced the release of "The Inner Body Workout" video. This is a no-sweat workout that teaches how to condition and strengthen the inner core muscles (such as the abdominals, back, and adductors) in 55 minutes. This video provides a solid foundation for correcting body alignment, improving posture and releasing tension. Dailey is owner of the Oasis Physical Conditioning Center in Dallas, Texas. In 1995, *Self Magazine* described it as a "one-of-a-kind studio." It has also been selected as the Best Place to



Work Out by *Dallas Observer* readers' poll in 1999 and 2000.

NANCY HOPKINS REILY, BΣ/SOUTHERN METHODIST, announced the release of her new book, *Classic Outdoor Color Portraits, A Guide for Photographers*. This instruction manual is designed to be helpful to both the experienced photographer and one who hardly knows how to work the camera. Reily has worked for almost twenty years as an outdoor color portraitist; she has also taught portrait workshops at Angelina College in Lufkin, TX.

Theta chapters at Indiana, Minnesota, Cincinnati, and Florida participated in the Dryel Clothing Drive. This philanthropy encourages women's fraternity members to gather clothing and donate it to local charities. The chapters gain points for the amount of clothing they donate to win cash prizes of \$1,000, \$500 and \$250. The winning chapter on each campus competes for a National Grand Prize of \$5,000. \$2,500 of this money is awarded to the winning chapter, and \$2,500 is donated to that fraternity's foundation. The Fall 2000 drive garnered more than 52,000 garments for local charities. In addition to donating clothing, many of the chapters donated their cash winnings to their national philanthropy.



The **COLUMBUS ALUMNAE CHAPTER** held its annual Fall Potluck dinner to welcome returning and new members, announce the executive officers for 2001, and discuss events for the coming year.



Members of the **LUBBOCK ALUMNAE CHAPTER** were on hand at the Volunteer Center Cornucopia Luncheon when **RENEE BERGENHEIER UNDERWOOD, ΓΦ/TEXAS TECH**, was honored with a "Get Involved" Award.



JENNIFER POLING HICKEY, ANN ARCHIBALD STARK, ALISON FAIRWEATHER HOLLIBOUGH, MARY CORRESSELL, CASEY FRYE MORAN and JENNIFER BOEH, all alumnae from **N/HANOVER**, gathered in Cincinnati for a baby shower for Tracy Willman Dirr.



After the installation of their new officers, the women of the **GAMMA DELTA CHAPTER** at **GEORGIA** received a surprise visit from Santa Claus.



TAU Thetas from **NORTH-WESTERN** cheered on a winning football team.



DAWN DALKE HOYLE celebrated her wedding day with other Thetas from the **DELTA ETA CHAPTER** at **KANSAS**.



WELCOME ETA THETA!

The charter class of **ETA THETA CHAPTER** at **UNIVERSITY OF CENTRAL FLORIDA**. The chapter was installed on November 19, 2000; an article about the installation appeared in the Winter 2000-01 issue of *The Magazine*, but no photographs were available at that time. ■

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FULL
SWING
AT...



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WHAT MAKES YOUR CHAPTER SPECIAL?

**COLLEGE
CHAPTERS
REVEAL
THEIR
UNIQUE
QUALITIES**

DANCING FOR CHARITY B/INDIANA

In November, Indiana University presented its tenth annual dance marathon to benefit Riley Hospital for Children in Indianapolis. Twenty women from the Beta Chapter participated as dancers in the 36-hour marathon. They kept themselves awake by playing games and learning a line dance, which was performed for all the families from Riley at the end of the marathon.

Several other members of the chapter participated by serving on committees; others dedicated their time to encouraging the dancers by visiting them several times over the weekend.

The most exciting part of the marathon was meeting the Miller family, with whom we had been corresponding for several months. Brad, Mary, Henry, and Jimmy Miller have

been attending the marathon for several years. They are especially grateful for the dedication of the participants because 11-year-old Henry Miller is a patient at Riley.

The marathon proved to be an extremely successful event, raising more than \$402,000 for Riley Children's Hospital. The Beta Chapter is proud to have helped raise more than \$12,000 for this extremely worthy cause.

DIVERSE ACTIVITIES K/KANSAS

Kappa Chapter is so special because of the diversity of the women in our chapter. The fun personalities and many activities in which we participate help to make us what we are.

Some of our activities include rowing on the University of Kansas crew team, dancing for the KU Crimson Girls, reporting for the campus paper,



- To raise funds in honor of a friend
- with leukemia, the Alpha Theta
- Chapter at Texas organized a
- pancake party.

Members of the Beta Chapter at Indiana "danced the night away" to benefit Riley Hospital for Children in Indianapolis.



The University Daily Kansan, and managing the KU student ambassadors. One of our members even spends her extra time performing at all of the KU football and basketball games as Baby Jay, one of the university's beloved mascots!

Grades are also important to us. For the fifth consecutive semester, we worked and studied hard and received the Top of the Hill award, given to the sorority with the highest overall chapter grade-point average.

Community service is also very important to each woman in our chapter. This year we again held our Sun Run philanthropy, a 5 or 10K walk or jog, and donated the money to the Lawrence, Kan./Douglas County CASA organization.

Each woman has her own characteristics and activities that help to make our chapter diverse. It's each of these

women who come together to make our chapter special.

— Kimberly Thompson

RUNNING FOR CHARITY

ΦΔ/STANFORD

In October, the Phi deutron Chapter hosted our fourteenth annual Theta Breakers Run for the Children 5K/10K run/walk. Hundreds of participants arrived at Stanford Stadium early in the morning to raise money for San Mateo and Santa Clara County Child Advocates, get some exercise, and have fun.

Through registered participation and corporate sponsorship, we raised about \$19,000 for Child Advocates. Runners did not leave empty-handed, either. Each participant received a Theta Breakers T-shirt, along with all the bagels, coffee cake, oranges, and beverages they could consume. Prizes donated

by area businesses were awarded to the top finishers in a number of different individual and team categories.

This was an enormous undertaking that could not have been a success without the help of everyone involved. Phi deutron is grateful to the participants, corporate sponsors, and fellow Thetas for all their support, and we look forward to continuing the tradition of Theta Breakers Run for the Children.

— Simona Chin

HELPING A SISTER

AO/TEXAS

At the beginning of the fall semester, we found out that the president of our Panhellenic, Keri Giesler, was diagnosed with leukemia. Keri, a Chi Omega here at UT, is known and loved by all. We, as a chapter, wanted to get together and help her, but we didn't know what to do. We had all sent

cards, and numerous sororities and fraternities had already held blood drives. Then one of our members had the idea to hold a pancake supper to benefit Keri. After consulting our ABC, we suggested the idea to the whole chapter; needless to say, they were ecstatic!

With our social chairman Laura Hogan leading the way, we organized the pancake party for a Friday from midnight to 3:30 am. We visited all the sororities and fraternities and encouraged them to come support this worthy cause. We were not prepared for what happened next.

We figured a few people would show up, have a few pancakes, and leave. To our surprise, we opened our doors at midnight and the flow of people never stopped. We charged four dollars per person for all-you-could-eat pancakes, but it seems that the phrase of the day was "Keep the change."

After four hours and 60 pounds of pancake mix, we sat down and counted our profits. With tears in our eyes, we looked at each other in shock as we realized that we had raised more than \$2,000 for Keri. The memories of that night are priceless: our dining room packed with people talking and laughing and eating, all for Keri. My heart is warmed when I remember people writing messages to Keri on the poster we had hung for all to sign and the fifty-dollar bills that people dropped into our money jar anonymously.

We have sent Keri the check, and she has told us that she plans on donating some of the money to the MD Anderson cancer research center so that we can all beat this thing together. In the meantime, we at the Alpha Theta Chapter want to share how blessed we feel to have been able to help a fellow sister in the Greek system.

— Emily Gray

AN HONORED MEMBER

BA/WILLIAM
AND MARY

"My ninety-eighth birthday was my best yet!" says Elizabeth Palmer Thompson, Beta Lambda/William and Mary. Her birthday was also the occasion of Thompson's being honored as the oldest living Camp Fire Girl.

At the age of 10, Elizabeth Palmer



-
-
- The Delta Omicron
- Chapter at Alabama
- introduced a new
- recruitment skit,
- "There's No Place Like
- Theta."



Members and new members of the Beta Pi Chapter at Michigan State gathered at Uncle John's Cider mill for a pumpkin-picking, cider-drinking outing.

joined the Camp Fire organization in her hometown of Independence, Mo. Mary Paxton Keeley was her first Camp Fire leader and remained an influential part of her life. Keeley was the first woman to graduate from the University of Missouri's School of Journalism.

While attending William and Mary, Thompson often visited Keeley, who had also moved to Virginia. Just as Mary Paxton Keeley was an influence in her life, Elizabeth Palmer Thompson was an influence on other Camp Fire Girls when she became a group leader herself.

PHILANTHROPIC EFFORTS

ΔΖ/EMORY

Last fall, the Delta Zetas were busy serving the Atlanta community through a variety of philanthropic projects. At the beginning of October, we went to Alexander (Hooper) Elementary to beautify the school grounds for Hands on Atlanta Day. We took part in many activities, from weeding the playground to washing windows to painting classroom walls to planting pansies around the flagpole. Later in October, we held our annual Halloween party at Children's Healthcare of Atlanta at Egleston. Thetas dressed in their favorite Halloween costumes and helped around 30 children decorate cookies and pumpkins and make Tootsie Pop ghosts. The children had a great time, and the hospital volunteer staff expressed their gratitude for the fun party. In December, we held a holiday gift drive and donated around 50 gifts to local programs for Atlanta's children.

The highlight of my time as service chairman was the very end of the fall semester, with what can be considered Delta Zeta's newest innovation in Theta fund-raising. On December 3, Kappa Alpha Theta and Sigma Chi fraternity hosted "Hotshots 2000" a 3-on-3 charity basketball tournament. Through registration of teams and signature T-shirt sales, we raised more than \$2,000 to benefit three charities: CASA, the Children's Miracle Network, and the Vincent R. Currid Memorial Fund. This event not only raised money for three wonderful charities but also helped to spread

Theta's name throughout the Emory campus. After the success of this tournament, we are hoping to make this our annual signature fund-raising event.

— Elizabeth Fraim

SHOWING SISTERHOOD

ΔΚ/LOUISIANA STATE

It has often been said that the third time is the charm, but for the Thetas at Louisiana State, receiving the Order of Omega Sisterhood award has been equally charming each of the three years we have won it. The Sisterhood Award, the Order of Omega's top award, is voted on by all twenty-six Greek organizations at LSU and is presented at the Order of Omega banquet in the spring.

Recipients of the award must exemplify true sisterhood, friendship, charity, and kindness. The Delta Kappa Chapter is a shining example of all these things. We offer constant love and support to one another, through both success and failure, in the good times and the bad. In some of the toughest times of the past year, it has been the simplest smile, hug, or conversation from our sisters that has pulled us through, and the good times have been made sweeter because we share them with our sisters.

And our sisterhood doesn't stop with our own chapter. It radiates throughout our Greek system, our student body, and our community. The Delta Kappa Chapter is so proud of this award because it represents everything Kappa Alpha Theta stands for ... especially true sisterhood.

— Adria DeLaune

A BUSY YEAR

ΔΟ/ALABAMA

We have been very busy this year in Tuscaloosa! Our new recruitment skit, "There's No Place Like Theta," was a great success. In addition, three of our members participated in the Corolla Pageant. This pageant serves as a means of picking contestants in the Miss Alabama Pageant, the winner of which goes on to the Miss USA pageant. Our members were chosen as beauties by all of the students at the university.

— Kathleen Holmes



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EDITORS FROM 11 ALUMNAE CHAPTERS & CLUBS SHARE HIGHLIGHTS OF THEIR PROGRAMS & MEMBERS

Annapolis/Severna Park Alumnae Club

There's No Place Like Home

Kathleen Horan Zyla has lived in the same Glen Burnie, Md., house since 1957—and it's looking better all the time when she returns to it from tours as a volunteer aboard a vessel named *Caribbean Mercy*. Zyla, Gamma Nu/North Dakota State, is an enthusiastic member of the Annapolis/Severna Park Alumnae Club and recently received her 50-year Theta pin.

She and her husband, Richard, are volunteers with Mercy Ships, Inc., an expanding Christian movement supporting and manning four ships that provide free medical and dental assistance, agricultural skills, and relief and development services to tens of thousands of people in third world countries. In this way, the Zylas are working to help destitute people in and around 70 ports in some of the world's most impoverished lands.



Kathleen Horan Zyla, ΓN/North Dakota State, and husband, Richard, pose with ship's chief cook Elizabeth Aquino of the Dominican Republic. The ship, *Caribbean Mercy*, is manned by volunteers from dozens of countries.

Kathy Zyla is a registered nurse, and her husband is a marine electrician; both retired in 1995. They were inspired to join Mercy Ships after visiting one of the ships when it docked in Philadelphia.

"The work is very hard, and includes doing

whatever has to be done—regardless of whether the job at hand is within our specialties," Kathy Zyla says. "And the ship is jammed with students, missionaries, experts, cooks, crew members, visitors, and tons of supplies. In our cabin, there is one chair, one hook for clothing, and we share a bathroom with others. At first there were neither heaters nor air conditioners. It is always wonderful to get back home to Glen Burnie."

As volunteers, the Zylas are required to pay all their own expenses on and off the ship; the shipboard expense averages about \$250 per person per month. Even the ship's captain has to pay his own expenses—or find a sponsor. Volunteers even include entire families with children.

Caribbean Mercy's itinerary for 2001 includes stops in Guatemala, Santo Domingo, and Puerto Rico, returning to mainland US ports to reprovision and recruit. Nicaragua is a frequent destination. All materials and services are donated to Mercy Ships, and all is provided to needy people free of charge.

"Mercy Ships is nondenominational, but prayers for guidance and contributions are major activities during every tour. I hope my grandchildren can have this experience at an appropriate age and time," Zyla concludes.

— Elizabeth van den Berg Western, AM/Missouri

Chicago Northwest Suburban Alumnae Chapter

Appealing to a Wide Range

The Chicago Northwest Suburban Chapter is fortunate to have a very diverse group, including all ages, a variety of almas, and numerous careers and backgrounds. This depth adds to our conversation, areas of interests and activities.

Outside of our meetings, we have monthly "Dinner Damsels" gatherings at area restaurants. These are extremely well attended and let everyone get to know one another on an informal basis.

Our group's geography has grown right along with urban sprawl. This can present a challenge when trying to plan meeting locations, as some of our members live more than 30 miles apart. So we try to move around the area or pick central locations.

Our members range in age from a couple years out of college to 50+ years as a Theta. Younger Thetas can fill us in on what life is like now as a Theta on campus. Retired Thetas let us know about all of their activities, hobbies and travels. And those of us in between, where I fall, have careers and/or are raising children. The careers of the group include teachers, systems programmers and analysts, medical sales, financial analysts, flight attendants and engineers, to name a few.

Those with children can get together in our Moms & Tots group for toddlers or provide insight into how to deal with teenagers. As lifestyle changes occur, with transient members moving into the area or existing members experiencing personal life changes, our group is also providing a great support network. Our special events have evolved from a couple's orientation to a mix of singles and couples combined. There are many challenges to be able to satisfy the composition of the group. But that is also what makes the group so special!

— Heidi Locker-Scheer, Ψ/Wisconsin

Denver Alumnae Chapter

Trying Something New

It is said that fall is the season of change, and change is exactly what the Denver Alumnae Chapter did. On November 9 and 10, 2000, we undertook a brand-new fundraising event at Cherry Hills Country Club in Denver.

The event was called Entertaining Colorado Style and showcased 19 beautifully decorated tables by local interior decorators, floral designers, party planners, caterers and national and local stores. This event was open to the public as well as our members, and proceeds benefitted the Denver Alumnae Chapter Educational Trust Fund and our local CASA organizations. We used the knowledge of many members who had participated in similar events in other cities, and Martha Taylor

Jones, former vice-president alumnae, who provided the idea and the contact resource to make this event possible.

We feel this is a special event as it allowed us to put the Kappa Alpha Theta name into the community in a positive manner and to tap into community resources instead of only our members. Entertaining Colorado Style also provided a great opportunity for our local CASA chapters to network with our members and the community at large. We feel that this event is such a positive way to promote our philanthropy as well as ourselves.

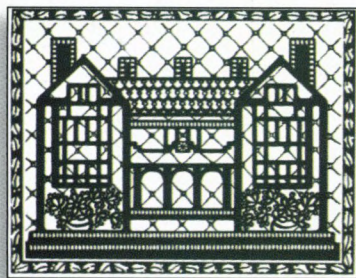
Entertaining Colorado Style is an event that we can expand on and continue to make more successful as years go on. It proves that change is not always bad!

— Margaret Haberman Baker, P/Nebraska



Denver Alumnae Chapter members who worked to make Entertaining Colorado Style a success included (back row) Lucinda Howell Greene, $\Phi\Delta$ /Stanford; Sally Maupin Pistilli, EE /Baylor; Katie Boswell, BM /Nevada; Ardie Miller Boswell, H /Michigan; Sherla Jennings Alberola, BTI /Michigan State; Lynn Gaddis, AO /Oklahoma; Felicia Fernandes Kopelman, BN /Florida State; (front row) Shelley Merner, $A\Xi$ /Oregon; Sue Giovanini, ΔI /Puget Sound; Carol Mikkelsen, ATI /North Dakota.

Fairfield County Alumnae Chapter



Flaming Festival Crafts has grown in its 27-year existence.

Strengthening Sisterhood

Each October for 27 years, the Fairfield County Alumnae Chapter has been faithfully giving to the community and strengthening the bonds of sisterhood through our Flaming Festival Crafts Show. What started as a one-day candle sale (netting \$2,000) has grown

into a three-day event (netting \$45,000) that provides shoppers with beautiful and unique handmade jewelry, toys, home and garden accessories, and clothing. Over the years, \$600,000 has been given to agencies that serve women and children in the communities of Fairfield County.

One of the most steadfast and loyal givers to this event is Nancy Christopher, Beta Xi/UCLA. Over the years, many Theta volunteers have worked on the show, but few for 23 years! Nancy has worn several hats, but has primarily served as our treasurer, or "The Money Lady," as we fondly call her. This very time-consuming job has responsibilities throughout the year but is especially demanding during the festival when Nancy's constant presence is needed to monitor receipt books, go to the bank for change, and count vendors' 15 percent contribution and the cash from door sales.

Nancy Christopher is a glowing example and special inspiration to all who come in contact with her patience, kindness, humility, and dedication. She personifies I Corinthians 13 as a description of Theta love.

— Kyle Leverett Wilcox, ΓY /Miami

New Orleans Alumnae Chapter

Focusing on Philanthropy

The New Orleans Alumnae Chapter was quite busy this fall! Our September wine and cheese party, graciously hosted by Cheri Hall, kicked off the busy fall season.

Our philanthropic activities included our fifth Annual Pansy Sale, which was held on November 11, a great success raising more than \$1,000 and distributing 287 flats of pansies which are blooming beautifully in gardens throughout the New Orleans area. Jane Mentz, Lucie Cavaroc, Georgette Zatarain, Amy Schwarzenbach, and Diane Zatarain hosted the five pick-up locations. This year's sale proceeds put us over our goal to fund the New Orleans Alumnae Chapter Scholarship in Honor of Jane Ranna, a well-known alum who served tirelessly on our board for many years.

The local CASA chapter was honored with our ninth Annual Rock the CASA party on November 9, at a wonderful Riverview destination. Shelly Labbe and her Theta committee of Deborah Quarles, Julie Alexander, Audrey Overbey, and Shannon Brennan, among others, delivered great silent auction items, raffle prizes, and wonderful food to greet the many Thetas and supporters of CASA here in New Orleans, and the contribution to CASA this year should be generous.

The restaurants around New Orleans also played hosts to many Thetas in our downtown and suburban Lunch Bunch groups. What a great way to catch up with Theta friends and try out the latest new cuisine. Our Christmas lunch was at the nearly two-century-old home of classic Creole cuisine, Galatoire's.

— Elizabeth Wetzel, $A\Phi$ /Newcomb-Tulane

Northern Virginia Alumnae Chapter

Bringing Thetas Together

The Northern Virginia Alumnae Chapter has established dinner groups to keep members connected. Unlike other cities, the Washington, DC, area has thousands of Theta



(Back row) Susie DeConcini, AH/Vanderbilt; Florence Priebe, ΓΨ/TCU; Stephanie Campbell, ΔO/Alabama; Sue Waldron, A/DePauw; Stacie Sperry, BZ/Oklahoma State; (front row) Diane Pratt Heavener, B.A/William & Mary; Maria Saffer, ΓΔ/Ohio Wesleyan; Anissa Holm, ΔH/Kansas State; Lisa Youngers, Ψ/Wisconsin, members of the Northern Virginia Alumnae Chapter, attended a dinner group.

alumnae from schools all over the nation, as well as a very transient population. Jenifer Lucas, Alpha Upsilon/Washburn, recognized the need to introduce new arrivals to one another and keep Thetas who were spread throughout Northern Virginia in contact. She began the dinner group program in the early 1990s and coordinates all of the groups.

Seven groups meet once a month, always on the same night. Each group has approximately 15 members, with about 8 or 9 typically in attendance each time. Members take turns choosing the restaurant, notifying other members, and taking RSVPs. With e-mail, planning is a piece of cake. Some of the groups have themes, such as the International Dinner Group, which samples the abundance of ethnic cuisine available in DC. Other groups have concentrations of alumnae from certain schools.

News of the dinner groups spreads through word of mouth and the chapter newsletter, which is sent annually to all Thetas living in the area. Lucas monitors the groups and places newcomers based on size of the group and geographic location. She ensures each group has a cross-section of ages, schools, and interests. At least once a year, the chapter has a "scramble," where dinner group members meet based on other criteria, such as their birthdays or last names, so that everyone can meet Thetas from other dinner groups.

The Theta dinner groups have brought together Thetas of all ages from many chapters, and in a variety of career fields. They have allowed wonderful friendships to develop among women who otherwise might never have met.

—Christy Tinnes, ZK/South Carolina

Portland Alumnae Chapter

Combining Work and Fun

In November, the Portland Alumnae Chapter combined its fall board meeting with some shopping fun. The meeting was held at Lucy Palmer Boutique, a darling shop with great accessories for both the person and the home. Everyone in attendance brought appetizers and cheer. It was a great way to get a head start on Christmas shopping and accomplish business as well.



Officers of the Portland Alumnae Chapter combined business with pleasure at a board meeting/shopping excursion.

San Jose/South Bay Alumnae Chapter

Acting "Beyond 2000"

At Grand Convention last June, the San Jose/South Bay Alumnae Chapter was honored with the Beyond 2000 award. This award was given to only two chapters for their forward-thinking ideas, programs, and effective use of technology. For the past few years our chapter has used e-mail for our board members to communicate about board meetings and for our general alumnae members to communicate about upcoming programs.

After winning the Beyond 2000 award, our chapter felt that in order to truly be forward-thinking in the new millennium, we needed more than just e-mail communications—we needed a website. Accordingly, in September, we launched Kite Tales Online. We want to educate, update, and entertain our members in a manner truly befitting a Beyond-2000-award-winning chapter!

Kite Tales Online provides our members with program information for the year as well as membership information. This includes a list of current dues-paying members, a dues renewal form they can print out and send in, and an online form that alumnae can use to update their directory information. There is a page with information about the fund-raisers we are working on and a list of the current board members with their contact information. The scholarship page was first used as an online submission form allowing Theta collegians to apply for the \$500 scholarships we give out every year. This was the first year that we used the Internet to collect the scholarship applications, and the response was great. Now that we have given out the two scholarships, this page also features bios of our recipients.

We are even using our new website for fund-raising this year. There are many online retailers that have affiliate programs that allow us to earn a commission on orders that result from linking from our site. A portion of the total purchases made at any of the online retailers on our shopping page will go to our chapter. So far, the response to this fund-raising effort has been very positive. We are not making huge amounts of money, but we are making some!

Kite Tales Online has been a huge success for our chapter this year. Alumnae members young and old have e-mailed us to let us know how useful the website is to them. We have even picked up a few new members who found our website and became interested in joining our group.

All that we can say as a chapter is that we should have done this years ago! The next time you happen to be surfing the web we would love for you to stop by and check us out. We can be found at <http://southbaythetas.homestead.com/home.html>. Please don't forget to sign the guest book and let us know what you think.

—Dana Hemenez Bruning, ZΘ/Cal Poly

San Mateo County Alumnae Chapter

Honoring Moms

An annual Pansy Luncheon honoring the mothers of cur-



The annual Pansy Luncheon is one of the most popular events hosted by the San Mateo Alumnae Chapter.

decorated in gold and black with pansy decorations filled the kitchen, dining room, library, and living room. Alumnae chipped in to provide salad, rolls, and a gourmet dessert. Conversation revolved around college experiences, choice of majors, and Theta friends. The Pansy Luncheon provides an opportunity for our collegians' mothers to celebrate their daughters' membership in Theta and to appreciate the life-long support that belonging to Theta brings

— Diane Klauke Mathews, Δ /Illinois

St. Louis Alumnae Chapter

Running and Walking for Charity

Special is indeed the word to describe our three-year-old fund-raiser in St. Louis to benefit CASA and the Kappa Alpha Theta Foundation. The event is a five kilometer run/walk, conceived as a fresh and fun way to unite the community, involve all generations of Thetas as workers and/or participants, and to seize upon the popularity of running and fitness walking to create an instant "market" for our efforts. "Kilometers for Kids" began in 1998 and has continued faithfully to raise funds via entry fees from the participants as well as sponsorships and donations from organizations and individuals.

Held in October, this year's run again utilized a professionally designed course laid out on the beautiful campus of Washington University. The local students mixed with the permanent St. Louis citizenry to travel the route in astonishingly competitive times or in simpler "conversational strolls." Regardless of the participants' goals, the camaraderie was evident.

Each year, many Theta collegians and



Kathy McCaul, far left, participated in Kilometers for Kids, along with St. Louis Alumnae Chapter members Mayuri Chhotu, $\Gamma\Theta$ /Carnegie-Mellon; Lynn Miller Kavanaugh, $\Delta\mathbf{M}$ /Missouri; Ellen Suppiger Mannion, $\mathbf{B}\Sigma$ /SMU; Kathy Higbee Sartori, $\Delta\mathbf{M}$ /Missouri; and Barbara Smoyer, $\Delta\mathbf{I}$ /Washington-St. Louis.

rent local Theta undergraduates is a special treat for the members of the San Mateo County Alumnae Chapter. This popular activity brings the Theta community together to share our sisterhood, to extend our community to include moms of Thetas, and to enjoy a great luncheon at one of our members' homes.

The 2000 luncheon was held at the home of Lee Kavanaugh. Tables

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alumnae, under the direction of our vice-president development, volunteer as course monitors, registrars, etc. In addition, Thetas can choose to participate as runners or walkers. Even threatening weather in 1999 did not dampen the success of "Kilometers for Kids." St. Louis Thetas hope that the current participation by 300 runners and walkers and income of \$7,500 will seem small as the event grows in the future.

— Pam Puerer Campbell, $\mathbf{B}\mathbf{T}$ /Denison

Williamsburg Alumnae Chapter

Fund-raising for CASA

The Williamsburg Alumnae Chapter is off to another great year. In October, we held our Annual Italian Dinner and Silent Auction for CASA. The new executive director of our local CASA, Robin Bledsoe, joined us for a fun evening. Even though we had a small number in attendance, we were able to raise \$300. In December, at our Holiday Brunch, members brought canned goods and small presents for a CASA family. This particular family is "relative placed" and so does not get any financial help. We wanted to spread a little Theta cheer during the holiday season!

— Janey W. Janson, Γ^{Δ} /Ohio Wesleyan

Paid in Smiles

BARBIE WOFFORD BUTZ

• By Melanie Rosen Brown, EΘ/Stetson •

A hug. Warm smiles. A whispered thank you. These are the only payments Barbie Wofford Butz, Gamma Rho/UC Santa Barbara, has ever received in her nearly fifty years of working in her community as a leader, organizer, and “plain old” volunteer. She has affected the lives of many Californians through her involvement in a variety of causes, ranging from feeding the poor to funding the zoo, but never more so than through her founding of the program Coats for Kids.

Butz, a one-time schoolteacher, is a wife of forty-one years, a mother of three grown sons, and a grandmother of twelve who has dedicated her life to community service. A resident of California since the age of six months, Butz’s interest and involvement in community service traces back to her experiences in high school and as a Theta at the University of California, Santa Barbara.

A “born volunteer,” Butz has been involved with The Children’s Home Society of California Auxiliary, Atascadero United Methodist Church, the California Mid-State Fair, The Children’s Shop at North County Women’s Shelter, the Zoological Society of San Luis Obispo County, the Atascadero Historical Society and the Chamber of Commerce, the United Way, the Kappa Alpha Theta San Luis Obispo/Central Coast Alumnae Club, and numerous food and clothing banks. In addition, she is an “official” friend of the library, lake, and city of Atascadero itself! The list truly goes on and on.

Since 1992, Butz has been the appointed commissioner of the Atascadero Parks and Recreation Commission, and since 1997 she has been keeping her community “in the know” through her regular column in the local paper. The column, aptly titled “Caring Causes,” has provided her with a forum to educate others in her community about the opportunities available in and rewards of volunteering.

In a recent column, Butz discussed the motivation that influences volunteers such as herself. She believes it is a trait she was born with, perhaps even the defining element of her personality. She goes so far as to envision those with this volunteer bug as having a personality type all their own and getting a rush of adrenaline from helping others. She defines this type as “NP”—Non-Profit Personality.

“The truth is, of course, that I would not be involved in projects that help people if I didn’t really care about them in the first place. But in order to sustain the momentum involved in some of the things we NPs do, the old adrenaline helps! More people, adults and children, should get involved and see how good they feel.”



For the past thirteen years, Butz has taken great pride in watching a project she founded grow from assisting approximately one hundred people the first year to more than three thousand people this past winter. “Coats for Kids distributes warm, new or gently used coats, jackets, and sweatshirts during the Toy Bank of Greater Paso Robles Christmas Project and the Atascadero Loaves and Fishes Christmas Project,” Butz reported in her column shortly after Christmas. “The mission is to provide warm items for children and adults who have an economic need.”

Now a community-wide effort sponsored by the television station KPRL, Coats for Kids is thriving due to the community’s donation of items and storage space, local dry cleaners’ donation of free cleaning of used coats, and volunteers’ donation of time to organize the distribution. An operation of this scale requires year-round organization and planning, a job Butz excels at and loves.

While Butz has not filled her bank account these many years with the fruits of her energies, she has certainly received many accolades for her selfless service. She has been recognized as Volunteer of the Year, Woman of Distinction, Citizen of the Year, Kiwanian of the Year, Outstanding Service Member of the Year; if the honor is given for volunteering in Southern California, Barbie Butz has certainly earned it. But as she discussed in her column, she is paid by the joy of the work itself.

“The joy comes not from the collecting, sorting, and setting-up for the project,” she recently wrote in *The Country News Press*, “but from the response of the some eight hundred families who receive something warm. This year, for instance, a beautiful little girl with big brown eyes and shiny black hair tugged at my jeans to show me her brand-new fuchsia-colored jacket, the furry lined hood framing her smiling face. She and her mother were delighted when I took her picture. A few minutes later, ‘little brother’ also came to show off his new black jacket and have his picture taken,

too. As this family left, the mother gave me a hug for her jacket, and her children said thank you ... all were happy.

“Those three new jackets brought tremendous joy ... joy to the children and their mother and a special joy to me. Coats for Kids not only helps warm bodies, but it also warms hearts.” ■

▲ Barbie Butz, right, ΓP/UC Santa Barbara, at a dinner held by the San Luis Obispo/Central Coast Alumnae Club for seniors from the Zeta Theta Chapter at Cal Poly.

Business & Friendship Across the Miles

PEGGY EDWARDS & PAM ELLIS

• By Karen Witham Lynch, AE/Brown •

Almost 10 years ago, two Thetas, Pam Merrill Ellis, Alpha/DePauw, and Peggy Fawcett Edwards, Alpha Chi/Purdue, joined together to form a strategic planning business. This would not in itself be unusual; what makes the story interesting is that Ellis lives in both Ohio and Florida, while Edwards lives in California.

Although their office exists only in the virtual world, their business—and their friendship—had its origins in a traditional, “bricks and mortar” workplace. “We became acquainted while we were both working for a small strategic planning company,” says Edwards. “We both wanted to move in a direction that was different from where that company was headed. We recognized a need for organizations to focus on team-based management and decided to explore developing our own business. We knew we had similar values and interests, so it was just a matter of clearly defining our business plan and strategy.”

After their first few years of focusing on team-based management, they broadened the company’s scope to again include strategic planning. Their company relies on word-of-mouth marketing, and they generally work with a small number of clients on a long-term basis, a testament to the high quality of service they provide.

For those unfamiliar with the term *strategic planning*, the Ohio State University website offers a good description:

“The essence of strategic planning is to help a company develop and sustain advantage in the marketplace through unique resources, agility, superior products and/or superior service. Strategic planning is ‘strategic’ because it requires an understanding of how the external environment impacts a firm’s ability to create value. Strategic planning is ‘planning’ because it recognizes that decisions made today will produce important results at a later date.”

Edwards notes that “... our first love is working with organizations that focus on children and families. We’ve done a lot of work with juvenile justice projects, children’s mental health organizations, and groups that work with developmentally disabled clients. We like to work in community-based planning, where multiple organizations work together to solve community issues.”

“The Internet has truly transformed our business,” Edwards continues. She and Ellis founded their company in 1992, when e-mail was just starting to take off and the World Wide Web was still a few years away from being widely known and used. In addition to its anytime/anywhere communication capabilities, Edwards points out that the Internet has had additional influence on their business.

“We can work on documents together and with clients online and almost real-time and can eliminate the time-consuming and paper-consuming process of mailing or faxing.

“We can gather information about a client or potential clients quickly and easily.

“We can research a topic and find the most current information available. For example, for one of our clients, I was able to find a vendor to do an employee-satisfaction survey. I had samples and comparison information about potential vendors in a matter of hours instead of having to call and have materials mailed.”

Like true “New Economy” entrepreneurs, both Ellis and Edwards work out of home offices. Edwards laughingly notes that “Pam’s is neat and tidy, while mine is a disaster!” She adds, “Working at home has its advantages and disadvantages. The advantages are apparent—I think many people dream of the flexibility and freedom it offers. What’s not so obvious is that it can be extremely lonely. Even if you spend the day on the telephone with people, there is no face-to-face interaction on office days. I do miss the people part of working in an office.”

In fact, it was the “people part” that drew both Ellis and Edwards to Kappa Alpha Theta. The two continue to be active in Theta alumnae activities, and their Theta connections have brought their business at least one new client. A few years ago, they designed and facilitated the strategic planning process for the Los Angeles County Friends of Child Advocates. They found the opportunity through former Grand President Janet Peters, Beta Omega/Colorado College, who was then serving as president of the board for the organization.

When they’re not online, on the phone, or traveling for their business, Ellis and Edwards do find time for fun. They both enjoying golfing and traveling, and Ellis is taking a photography class that she put to use on a recent trip to Africa.

“We also make it a point to explore the local area when we travel to work with clients,” adds Edwards. “Since we don’t live near each other, our partner meetings have to take place somewhere in between. Pam lives in Ohio and Florida, and I live in California. We believe that halfway could be Minneapolis, St. Louis, or Guadalajara. You can guess which one we choose! We have also made a strong case for Bangkok!”

Author’s note: Peggy Edwards’s mother, Marty Snyder Fawcett, AX/Purdue, contributed to this article.



Peggy Edwards, AX/Purdue, and Pam Ellis, A/DePauw, at a “company meeting” in Yosemite National Park.



Founder & Director of the AML Group

LISA MIRZA

• By Victoria A. Emmons, BN/Florida State •

Is it proper etiquette for your guests to sing a Kappa Alpha Theta song at your wedding? According to San Francisco etiquette consultant Lisa L. Mirza, Phi/Pacific, it's perfectly acceptable. That's exactly what Mirza's Theta sisters did at her January 20 wedding. The touching serenade was not only acceptable, Mirza explained, but a welcome addition to her nuptial celebration at San Francisco's elegant St. Francis Hotel.

Mirza is accustomed to questions about proper protocol. "Words like *etiquette* and *protocol* usually conjure up ideas of teacups and extended pinkie fingers," she says, laughing. "But wherever I go, etiquette becomes the topic of conversation. I love it when people ask and I can help them."

Born in the small, rural town of Turlock in central California, Mirza grew up around the politics of California's state capital in Sacramento. In 1980, she relocated only a few miles south to Stockton to attend University of the Pacific and was initiated into Kappa Alpha Theta in 1981. Following her graduation with a Bachelor of Arts degree in communications and political science, Mirza set out to conquer the world.

Following various high-profile jobs in public affairs and communications, she suddenly found herself out of a job when the San Francisco Giants strike forced staff layoffs. She quickly rebounded, although her new position as manager of public affairs for FHP Health Care was also downsized only six months later.

While trying to determine her next strategic career move, Mirza was asked to volunteer with the 1992 mayoral campaign for The Honorable Willie L. Brown, Jr. As one symbol of her commitment to the campaign, she made certain that she always looked her best during campaign events.

"They nicknamed me 'Jackie O' because I wouldn't wear jeans," Mirza recalls. Her involvement with the mayor's campaign landed her a job as director of protocol for the City and County of San Francisco. Working in the Office of the Mayor, Mirza was soon greeting and hosting presidents, princes, ambassadors, prime ministers, congresswomen, actors, and Olympic gold medalists from around the world.

"Willie [Brown] always liked to be briefed on everything," Mirza explains. "That's how I got into learning about protocol. We always did research, read the CV's of visiting dignitaries, and learned what they liked."

Mirza recalls a visit from former President Young Sam

Kim of South Korea that had her staff scrambling for just the right pair of Nike running shoes. Mirza, who jogged alongside President Kim and his security staff at Kezar Stadium in San Francisco, later learned that the Nike shoes were made in Taiwan.

"We made a lot of mistakes along the way," Mirza says, smiling. "That's how we learned the value of doing homework."

Armed with her long list of accomplishments and experiences, Mirza left the Mayor's Office in June 1998 to found the AML Group, an etiquette and protocol consulting firm. Her promotional brochure proclaims, "Good Manners ARE Good Business!"

"I love being my own boss," explains Mirza. "I knew I could do it because I ran the office before, and I loved meeting people."

Today, Mirza's clientele comes from all over the world and a variety of professional and business groups.

"Politicians are in the top group of the people who need help," says Mirza. But she does not limit her talents to elected officials. Her client list includes everyone from newly minted Silicon Valley dot-com millionaires who aren't sure what fork to use at State dinners to established physician groups who want to improve their social skills to attract and retain patients to such prominent corporations as American Airlines, Oracle, and Microsoft.

"People are sometimes stalled in careers and don't understand why. It is often due to a lack of social skills," she says, citing the example of an insurance executive who was the top candidate for a job until a fateful interview over lunch. "He flunked miserably at the table," and the company did not hire him.

According to Mirza, the foundation for today's rules of etiquette is centuries old. In 1530, Desiderius Erasmus wrote *Manners for Children* to teach a common code of etiquette. His book became an authority from the moment it was published, and its influence continued to be felt for nearly three centuries.

"Often, the people I teach either had no parents or realize their parents never taught them proper etiquette in social situations," she said. "I start out with a quiz (which is posted on her website, www.amlgroup.com), and it helps people understand if they really need help. Sometimes even those with blue-ribbon pedigrees realize they could use some training."

When not advising people on proper protocol, Mirza's passion is the fine art of needlepoint. "I made all the chair covers in my house." She also enjoys volunteer work and chaired the San Francisco Ballet's 2000 fashion show which raised a half million dollars. This year, she'll be donating one of her etiquette seminars to Theta collegians at Stanford University.

As a new bride, Mirza can no longer describe herself as "...always a bridesmaid, never a bride" as she once did in a story she authored on wedding etiquette for the *Nob Hill Gazette*. But the new Mrs. John Grotts can now offer her best protocol advice to brides, grooms, and their families from her own firsthand experience. ■

Delegates, presidents, executive directors, and editors of the 26 members of the National Panhellenic Conference gathered at the DFW Lakes Hilton Executive Conference Center in Grapevine, Texas, October 20 – 22 for the 2000 Interim Meeting of the National Panhellenic Conference. Chairman Marian Williams, Kappa Kappa Gamma, opened the meeting with remarks addressing the theme of the conference, *Leading the Way, Sharing the Vision*. Noting the continued concern on campuses about the misuse and abuse of alcohol, Williams stressed that the time has come for new initiatives requiring NPC's vision, leadership, and courage to create change in the culture on the college campus. She challenged all fraternity and sorority members to use vision, the ability to communicate and collaborate, and leadership to address concerns and help accomplish needed change.

Williams reminded attendees that NPC is now in its 98th year and eagerly anticipating its Centennial celebration in 2002. "NPC is not great because she is old; she is old because she is great ... a legacy earned which has been time-honored and for which each of us is responsible."

In addition to regular committee meetings and separate sessions for presidents, executive directors and editors, special sessions were held to hear reports of the Women & Girls, Tobacco & Lung Cancer, and College Women & Depression Programs, and of the long-range planning committee. Campus and housing meetings were held to discuss critical issues and determine courses of action to improve situations on specific campuses.

Tim Burke, NPC legal counsel, stressed the need for Greek men and women to protect and advocate our First Amendment rights: "Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the Freedom of Speech, or of the Press; or the right of the people peaceably to assemble, and to petition the government for redress of grievances." The First Amendment and other provisions of the Constitution are our sources for broad freedoms of association and privacy rights.

Other legal issues discussed during

Leading the Way; Sharing the Vision



NPC 2000 INTERIM MEETING

by Eve Woods Riley, ΔΔΔ

the meeting included preserving the single-sex status of NPC organizations. Title IX of the Education Act, prohibiting discrimination on the basis of sex, does "... not apply to membership practices ... of a social fraternity or social sorority..., the active membership of which consists primarily of students in attendance at an institution of higher education."

An Alcohol-Free Housing Initiative update revealed that many positive steps are being taken on campuses around the country to change the perceived alcohol-centered culture. More and more Panhellenic women are stepping forward to take responsibility for addressing substance abuse. Women are the key to making the necessary changes and, when joined together in a Panhellenic, they represent the largest organization of women on most campuses. There is still a need for more education of all collegiate members toward the goal of greater understanding of both the NPC Alcohol-Free Resolution and their individual groups' resolutions and policies.

Chairman of the NPC Foundation Jean Scott reported on the success of the Centennial Endowment Fund. In honor of NPC's upcoming centennial in 2002, this fund was established in October 1999 to support the educational and leadership programs of the National Panhellenic Conference and to provide Conference leadership with flexibility to respond to campus situations as needs arise. Alpha Chi Omega Fraternity, Chi

Omega Fraternity, Phi Sigma Sigma Fraternity, Gamma Phi Beta Sorority and Theta Phi Alpha Fraternity and Foundation all announced pledges to the Centennial Endowment Fund during the Foundation portion of the Conference meeting. Phi Sigma Sigma announced an additional gift for the Something of Value program.

Delegates for Alpha Delta Pi and Phi Mu presented all attendees with special note pads to help inaugurate their sesquicentennial celebrations.

After discussion and consideration, delegates adopted the following resolutions:

2000 RESOLUTIONS

Resolved, That the National Panhellenic Conference develop and pilot during the calendar years 2001 and 2002 a program titled *Focus on Confrontation*. Interviews with, evaluations by, and observation of college Panhellenic women have shown the need for confrontation skills in relation to risk management. Funding is possible through the NPC Foundation.

Resolved, That the National Panhellenic conference develop and pilot during the calendar years 2001 and 2002 a program titled, *Focus on Self-Esteem*. Interviews with, evaluations by, and observation of college Panhellenic women have shown the need for enhanced self-esteem in relation to risk management. Funding is possible through the NPC Foundation.

Resolved, That the mission statement of NPC be: The National Panhellenic Conference supports its women's fraternities by promoting values, education, leadership, friendships, cooperation, and citizenship.

Resolved, That beginning in 2001, the National Panhellenic Conference will officially recognize October as the Month of the Scholar; and

Resolved, That NPC, through partnership of the member groups, the College Panhellenics Committee, and the Alumnae Panhellenics Committee, will promote the Month of the Scholar.

Resolved, That the National Panhellenic conference sponsor, in kind, the National Alcohol Screening Day of the years 2001, 2002, and 2003, through mailings to those campuses where college Panhellenics are established, encouraging all members of NPC groups on those campuses to participate in the program.

Resolved, That the directors of the Conference, the executive committee members, and the administrative director sign a Conflict of Interest Agreement annually. ■

75-Year Thetas Honored at Founders Day

CONGRATULATIONS TO THE FOLLOWING THETAS WHO WERE INITIATED IN 1926.

THEY OFFICIALLY CELEBRATED 75 YEARS IN THE FRATERNITY ON FOUNDERS DAY.



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| Elizabeth Lowenstein Allen AΛ/Washington | Aileen Powers Dougher Υ/Minnesota | Marie Wagnon Hoster Γ/Butler | Louise Smith Merritt BB/Randolph-Macon | Helen Brewerton Roys A/DePauw |
| Barbara Frick Barrett Φ/Stanford | Mary Major Driggers T/Northwestern | Jessie Deeble Irvin O/USC | Marian Dillon Miller AT/Ohio State | Ethel Rumpp BH/Pennsylvania |
| June Miltenberger Barrows AI/Washington-St. Louis | Jane Deserisy Early AT/Cincinnati | Janet Streets Jamison AΛ/Washington | Josephine King Montgomery B/Indiana | Marie Wilson Sanders Σ/Toronto |
| Gertrude White Bassett AN/Montana | Louise Mason Edwards AΞ/Oregon | Catharine Cameron Johnson ΓΔ/Ohio Wesleyan | Katherine Allen Montgomery BK/Drake | Martha Withrow Sanger AT/Cincinnati |
| Virginia Curtis Bell AΘ/Texas | Matilda Treanor Faulkner AH/Vanderbilt | Dorothy Heyl Jones I/Cornell | Mary Liz Kennedy Montgomery AY/Washburn | Virginia Miller Schricker A/DePauw |
| Elizabeth Hubbard Berger B/Indiana | Mary Wyndow Ferguson Σ/Toronto | Helen Hobbs Jordan AY/Washburn | Dorothy Messenger Moore BΘ/Idaho | Faith Richards Selzer AΨ/Lawrence |
| Pauline Stephens Blackwelder AO/Oklahoma | Helen Allen Forbes AH/Vanderbilt | Harriet Johnston Josephson AN/Montana | Miriam Berriam Mullen X/Syracuse | Ida Lzerly Simpson AΦ/Newcomb-Tulane |
| Elizabeth Price Breeze BN/Florida State | Vicktoria Bodorff Foster T/Northwestern | Dorothy James Keane AΣ/Washington | Ada Beckman Murnane AX/Purdue | Phyllis Logan Smoot BA/William & Mary |
| Charlotte Dickson Brunk BK/Drake | Mex Rodman Frates AO/Oklahoma | Eleanor Patten Keyes Φ/Stanford | Elizabeth Wright Murphy AI/Washington-St. Louis | Marie Heyfron Stark AN/Montana |
| Annie Moore Butler BN/Florida State | Mary Clark Gibbons ΩUC Berkeley | Anne York King AΛ/Washington | Mary Myers B/Indiana | Muriel Anderson Steed H/Michigan |
| Patricia McMurray Butte AO/Oklahoma | Mary Zoercher Goffinet Γ/Butler | Margaret Knightt ΓΔ/Ohio Wesleyan | Carrita Miller Nelson BΞ/UCLA | Ruth Tinsley Storey Φ/Stanford |
| Martha Jones Cavallon BN/Florida State | Margaret Noyes Goldsmith I/Cornell | Statia Watkins Koegel BN/Florida State | Elizabeth Davidson Orr AP/South Dakota | Gertrude Humbert Taylor Ψ/Wisconsin |
| Alice Robinson Christopher BT/Colorado State | Ruth Webster Grant X/Syracuse | Janet Keating Lames BT/Colorado State | Mary Gowans Page AI/Washington-St. Louis | Grace Lennon Terry I/Cornell |
| Ferne Baker Christy BΔ/Arizona | Virginia Lauderdale Grimm O/USC | Marjorie Bennett Lamson AΔ/Goucher | Helen Dunlap Pester AΣ/Washington | Isabelle Layman Troyer Γ/Butler |
| Sophie Parsons Clark AH/Vanderbilt | Catharine Bassett Hagar Λ/Vermont | Beryl Bishop Link AN/Montana | Helen Hostetler Petersen BK/Drake | Helen Whitemore Vann AP/South Dakota |
| Harriett Jones Cook AΔ/Goucher | Millicent Dillon Hardinge T/Northwestern | Grace Hetler Lowder AY/Washburn | Ruth Robinson Pettengill AΔ/Goucher | Helen Webb M/Allegheny |
| Margaret Corbin Λ/Vermont | Ruth Chapman Hartkopf BΘ/Idaho | Janis Harmon Lyon ΓΔ/Ohio Wesleyan | Jane Cochran Pierce BA/William & Mary | Erma Peyton Weber AT/Cincinnati |
| Margaret Eacho Corcoran BA/William & Mary | Mary Beck Hatch BB/Randolph-Macon | Anita Koehler MacBryde AΨ/Lawrence | Elizabeth Ryall Purdy AΨ/Lawrence | Edna Westerstrom BO/Iowa |
| Frances Gallagher Craig I/Cornell | Florence Fahey Hoard AΛ/Washington | Elizabeth Sewall Mason AΛ/Washington | Ruth McFarland Quigley BΞ/UCLA | Pauline Lamar Whitehead BE/Oregon State |
| Anna Burkert Cree A/DePauw | Helen Hammarstrom Holdren BO/Iowa | Josephine Tatman Mason T/Northwestern | Jeanne Knowles Quinn AY/Washburn | Rena Wilson AΦ/Newcomb-Tulane |
| Dorothy Pruitt Culbertson BZ/Oklahoma State | Margaret Haines Holiday K/Kansas | Alice Adams McGill AΘ/Texas | Florence Redman BH/Pennsylvania | Edith Comstock Zapf BTI/Michigan State |
| Mildred Shriver Cummins AX/Purdue | Constance Holland BM/Nevada | Louise Holahan McGrail Y/Minnesota | Theodora Reeve AΨ/Lawrence | |
| Norma Curtis Cutler BT/Colorado State | Maudie MacBeth Hopkins AΣ/Washington | Rachel Baird McMillen BΞ/UCLA | Anne Snodgrass Rinehart Ψ/Wisconsin | |
| Frances Nash Davis AN/Montana | Elizabeth Berghane Horner AΩ/Pittsburgh | Alice Casseday Meili Y/Minnesota | Albertina McGrath Rodi BΞ/UCLA | |

Theta's Kite

"THE BADGE WORN IS A SIGN OF
PRIDE IN THE CONCEPT."

From John Newman to Bettie Locke,
January 31, 1870

Dear Sir,

Yours containing sketch of proposed badge is at hand and I am enabled to estimate on them as follows - In the first place the dies for their manufacture will cost you \$30 - Each badge as described by you \$10. Or if in the place of diamonds you should have the stars white enamel they would come at two dollars less or \$8 -

Now to be more explicit - if you should order the dies paying \$30 for them you receive a receipt for said dies and you can have them at any time you see fit to call for them - The imitation diamonds you mention are what are usually denominated "Rose diamonds"; the setting of these would make a very pretty effect ...

So began the correspondence between John F. Newman, a New York jeweler, and Bettie Locke regarding the design and production of Kappa Alpha Theta's badge. We do not know what was in Bettie's original letter, but she recalled in 1938 that she had spent more than a year working on a design, waiting for Alice Allen to return to Indiana Asbury. She studied existing fraternity badges and was "... especially anxious not to copy any that the boys had" She sent the design to John F. Newman, referred to her by John Ridpath, a fraternity brother of Newman's.

In Newman's next letter, he first apologized for referring to her as a gentleman. He then complimented her on the simple but effective design of the badge. He suggested only a few minor variations to balance the final design. When the four, Bettie, Alice Allen, Hannah Fitch and Bettie Tipton, first wore their kite-shaped badges to chapel at Indiana Asbury, they announced to the world they were part of a new organization, Kappa Alpha Theta.

The final design for those first badges was simple but elegant. At one inch by three-quarters of an inch, they were slightly larger than the current standard badge. The badge of 1870 contained many of the markings found on today's badges: the white chevron with "KAΘ," two stars, and the Greek letters αωο. In that first design, a chased border edged the badge.

For the first eleven years, the official jeweler was only Newman and Company of New York. However, members would often go to local jewelers and get their own version of the official design. In respective samples in the Theta archives, the edging changes from a chased border to a rope or bead edging. Some members commissioned more ornate badges with various jewels. Combinations of pearls, diamonds, rubies, garnets, emeralds, and opals decorate the edges of these early badges. As new chapters were established around the country, the Fraternity named more "official" jewelers. By 1896, there were seven official

jewelers located around the country.

Variations in Theta's badge caused concern, and ultimately Grand Convention passed legislation regulating the design of the badge. In 1889, the Constitution and Bylaws specifically stated that Newman and Company's die was to be used in production of all badges. In 1899, a formal description of the badge was included in the Constitution and Bylaws. In 1907, there was an attempt to standardize the design using only pearls or diamonds, but this effort failed. Legislation in 1909 reduced the size of the badge to one inch by two-thirds of an inch.

Even with this legislation, there still was a great deal of variety in badge design. Finally, in 1915, one official jeweler, Balfour, was chosen. With this move, the days of great variety in badge design were over. Occasionally, other jewelers still made Theta badges. The CB Dyer Company of Indianapolis, for instance, was known for its badges featuring long, extended points. Grand Convention also took steps to insure that the badges remained within the Fraternity. In 1909, legislation was passed stipulating that the badge was to be returned to the Fraternity upon a member's resignation or death.

Through the years, there were gentle reminders in *The Magazine* about proper use of the badge. In a 1904 issue, members were asked not to use badges "...to supply the missing link in a cuff, to fasten a stock, to pin a belt securely, or even to clasp milady's stray scolding locks."

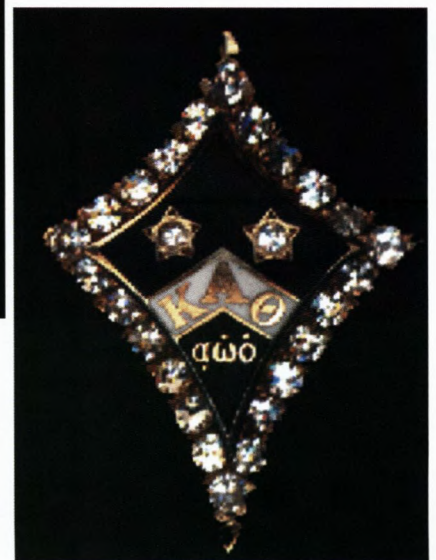
In 1907, Convention passed legislation that restricted the use of the badge design to the badge itself. Members and chapters were not to use the badge design on any other type of jewelry, hat pins, stationery, or other items. The members were asked repeatedly to not go overboard on any decoration on the badges themselves.

Over the years, the archives of Kappa Alpha Theta has received badges from members or their families. Some have turned up in interesting places; one was found in the cemetery after Bettie Locke's funeral, and others have been found in flea markets or estate sales. Some have been used by several generations of Thetas.

In designing Theta's kite, Bettie Locke created much more than just a badge. Her simple, elegant concept has changed slightly over the years, but it continues to serve as a symbol of lofty goals and an inspiration to thousands of Thetas. ■



Above: an 1881 badge with emerald points; right: a 1935 badge with a diamond border (from the Fraternity's archives).



Fraternity 2000 Annual Report

JULY 1, 1999-JUNE 30, 2000

As we begin a new century and a new millennium, it is almost hard to believe that we are also beginning Kappa Alpha Theta's third century. The world today is very different from the world of 1870, when Bettie, Alice, Bettie, and Hannah first marched into the chapel at Asbury College wearing their Theta badges. Through the years, Theta has evolved and adapted, while still remaining true to the timeless values upon which she was founded: highest scholarship, the greatest influence for good, and the moral code of love.

The founding of Kappa Alpha Theta reflected hope for the future: a future in which women would be treated as equals and have equal opportunities to men, a future in which women would be able to make choices about the paths their lives would take. As we look toward the twenty-first century, we, too, can be hopeful for the future.

Our rolls comprise hundreds of vibrant college chapters

and alumnae groups, both new and of long tradition. Our alumnae and collegians alike cherish Theta, devoting their time and talents to furthering her welfare. And our strength and success allows us to remain in a leadership role in the Greek world. At the dawn of the new millennium, we can state proudly that we provide an anchor of friendship and support to our members, as well as proof that a group of women can have a powerful impact on themselves and the world.

Thanks to each of you, the year 2000 was a good one for Kappa Alpha Theta. Let us continue to work together to ensure the success of the first Greek-letter fraternity known among women.

Loyally,

Mary Jane Parker Beach

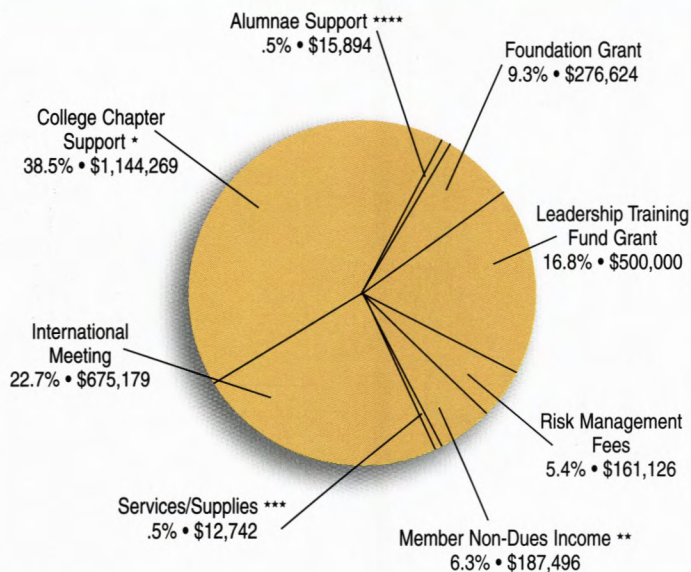
Mary Jane Parker Beach, Fraternity President

2000-2002 GRAND COUNCIL

Mary Jane Parker Beach
Linda Beck Pieplow
Jane Shepherd Dick
Ann Mercer Varey

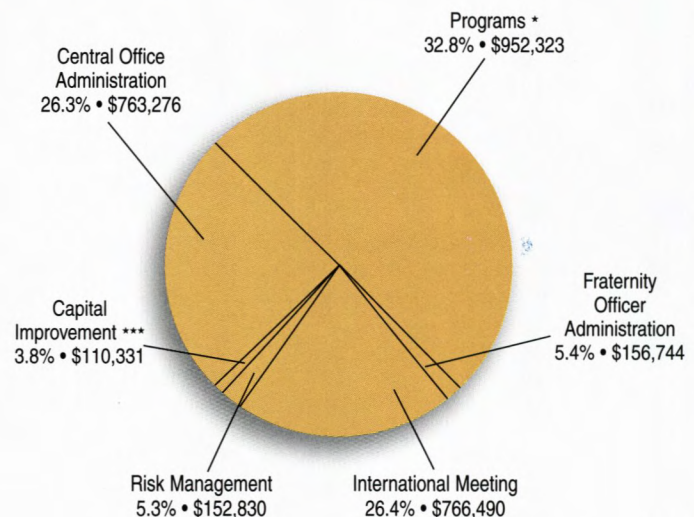
Kathryn Wynn Salvemini
Karen Albrecht Ledbetter
Katie Busby Morrow
Anne Sadler Budill

GENERAL TREASURY INCOME TOTAL \$2,973,330



- ★ Initiation, per capita, & chapter services fees, etc.
- ★★ Pansy Peddler sales, jewelry commission, affinity charge card, etc.
- ★★★ Publications, labels/printouts, member links, etc.
- ★★★★ Chapter & club dues & voluntary individual alumnae fees

GENERAL TREASURY EXPENSE** TOTAL \$2,901,996



- ★ Magazine, Educational Leadership Consultants, TAA, chapter computers, etc.
- ★★ Percent of total toward educational programs is 38.7%
- ★★★ Computer system, remodeling

2000 FRATERNITY STATISTICS

| | |
|-------------------------|---|
| Active College Chapters | 122 |
| Active Alumnae Chapters | 77 |
| Active Alumnae Clubs | 160 |
| Total Initiated Members | 186,349 |
| College Chapters Closed | AI/Washington-St. Louis, ΓΓ/Rollins, ΓΩ/Auburn |

This annual report provides information on Kappa Alpha Theta Fraternity and Foundation programs during 2000 (January 1-December 31). The financial information for the Fraternity, however, pertains to fiscal 1999-2000 (July 1, 1999-June 30, 2000). And readers should also note that some scholarship and Talking About Alcohol information pertains to the 1999-2000 academic year. Financial information for the Foundation begins on page 51.

GRAND CONVENTION

On the eve of Kappa Alpha Theta's third century, more than 600 Thetas gathered in Tucson, Ariz., to commemorate our past, celebrate our present, and create our future. The theme of our 64th Grand Convention was *A Theta Tapestry*. This theme was chosen because—like a tapestry woven from diverse hues and textures—Kappa Alpha Theta encompasses women with varied backgrounds and vision. Also like a tapestry, Kappa Alpha Theta grows more valuable and beautiful over time.



Thanks to Foundation funding, nationally recognized speakers addressed the Convention on self-image, confrontation skills, and the alcohol-free housing movement. Twenty-two educational sessions concentrated on scholarship, risk management, chapter finances, chapter image, and member recruitment and also offered opportunities for brainstorming and idea sharing. At three business sessions, Convention delegates discussed and voted on 47 pieces of legislation.

Highlights of the five-day Convention included the traditionally elegant Awards Banquet, a Celebration Dinner honoring the retiring Foundation president, and the final Convention Banquet. The Grand Council for 2000-2002 was elected, and the retiring Fraternity president and three retiring vice-presidents were honored.

GROWTH

The Fraternity celebrated the establishment of three new college chapters in 2000.

In March, we welcomed the Zeta Omega Chapter, which was established at Loyola Marymount University in Los Angeles. With assistance from members of the Beta Xi/UCLA Chapter, 72 collegians were initiated. LMU is a private institution of approximately 4000 students, overlooking Marina del Rey and the Pacific Ocean.

In October, the Eta Eta Chapter was installed on the Albertson College of Idaho campus in Caldwell, Idaho. Twenty-seven collegians and four alumnae members of Tri-Theta, a local group, were initiated. Tri-Theta had a 40-year history on the Albertson campus, which is a private, liberal-arts college. The oldest four-year institution of higher learning in the state, Albertson is home to about 700 undergraduate students.

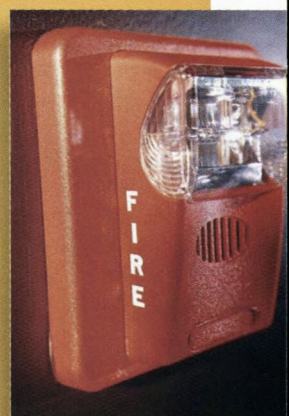
In November, installation of the Eta Theta Chapter took

CHAPTER SAFETY

Every year, devastating fires occur in student housing facilities on college and university campuses across the continent. Tragically, many of these fires result in student deaths. Even more tragically, these fires and the subsequent loss of life could have been prevented by fire-sprinkler systems.

Citing Theta's long tradition of strong support for our college women and every Fraternity officer's commitment to guarding the safety of our members in our facilities, Grand Council voted in 2000 to mandate the installation of a fire-sprinkler system in every Fraternity-owned facility by the end of summer 2002. Theta is the first women's fraternity to take this bold step, which has won praise from the fire prevention and insurance industries as well as from collegians and their families.

The Fraternity is fortunate that fire-sprinkler systems were already present in many facilities. To ease any potential logistical and financial burdens on those chapters needing to install sprinkler systems, Kappa Alpha Theta has contracted with a national company that will offer preferred pricing and corporate oversight to any facility corporation that chooses to use it. In addition, Grand Council has approved special financing for the installation of fire-sprinkler systems to all chapters in need of such assistance.*



place at the University of Central Florida in Orlando. Eighty-four collegians were initiated; installation activities took place at the Renaissance Orlando Resort, the site of Grand Convention 2002. Central Florida is one of the fastest growing universities in the US. Since it opened in 1968, enrollment has increased by more than 90 percent.

The Fraternity also welcomed new alumnae groups. In April, the Tucson Alumnae Club, one of the largest and most successful alumnae clubs, was installed as the Tucson Alumnae Chapter. The new chapter played host to Grand Convention 2000 a few months later. Four new alumnae clubs were formed: The Skidaway Island Alumnae Club and the Auburn Alumnae Club, both in Georgia; the Flatirons Alumnae Club near Denver; and the Tampa Bay Alumnae Club in Florida.

DISTRICT LEADERSHIP CONFERENCES

The 2000 District Leadership Conferences (DLCs) were scheduled in Atlanta, Boston, Dallas, Denver, Indianapolis, Los Angeles, Omaha, Pittsburgh, and Richmond in January and February. The theme of each conference was *Are You Ready?*, inspired by the year 2000 and the fact that collegians usually take their new chapter offices at the start of the winter/spring term.

The multiple conferences provided access to timely leadership training with little inconvenience and low cost and also gave district and chapter officers the chance to meet and exchange information. Workshops offered college officers training in budgeting and financial management, risk management issues, leadership skills, membership selection and recruitment, and member development. Workshops for alumnae focused on building membership, raising funds, programming, and advisor and facility corporation board issues. Professional educational speakers discussed self-esteem, time management, and healthy relationships.

Two "firsts" distinguished the 2000 conferences. For the first time, participants in a Theta conference were able to register online via the Fraternity's website; also for the first time, a separate leadership conference was offered during a Grand Convention year.

EDUCATIONAL LEADERSHIP CONSULTANTS

A visit from an educational leadership consultant (ELC) is a positive opportunity for a chapter to learn new ideas, gain valuable insights, and make a new friend. As ambassadors of the Fraternity, ELCs offer support, guidance, and new ideas to college chapter members, advisory and facility corporation boards, and campus administrators. They educate chapters on programming and policies, as well as on current issues facing today's college women. In 1999-

2000, 12 ELCs made approximately 400 chapter visits and also served as based consultants at our new chapters. The Kappa Alpha Theta Foundation funds 50 percent of the ELC program.

COLLEGE CHAPTER SUPPORT

Recognizing that computers have become a necessary and pervasive part of everyday life, the Fraternity furnishes each of its college chapters with a computer, a printer, and a suite of Windows-compatible software programs. These programs help chapter officers manage finances and membership selection, provide e-mail capabilities, facilitate the creation of a chapter website, and provide virus protection.

In each of the Fraternity's nine districts, a team of between 10 and 14 volunteer officers works together to provide a strong network of support for local college and alumnae chapters, alumnae clubs, college chapter advisers, and facility corporation personnel. Team members have expertise in Panhellenic matters, recruitment, finance, risk management, and alumnae issues. They conduct training sessions and organize workshops at District Leadership Conferences and Grand Convention.

In addition to the support they receive from the district team, new chapters benefit from the attention of a based educational leadership consultant (ELC) for two years. Chapters dealing with difficult issues will be frequently visited by district officers and ELCs and may also benefit from the appointment of a special assistance mentor (SAM).

SCHOLARSHIP

In 2000, the Kappa Alpha Theta Foundation awarded almost \$440,000 through 134 graduate and undergraduate scholarships. The Foundation is proud to sponsor the largest scholarship program among all Greek-letter organizations.



During the 1999-2000 academic year, 1039 undergraduate members achieved straight As for a least one school term. The following college chapters achieved the number-one scholarship ranking on their campuses during 1999-2000.

| | |
|---------------------|---------------------------|
| K/Kansas | BΦ/Penn State |
| M/Allegheny | BΩ/Colorado College |
| Π/Albion | ΠΠ/Texas Tech |
| AE/Brown | ΔΔ/Whitman |
| AM/Missouri | ΔH/Kansas State |
| AN/Montana | ΔΣ/Ball State |
| AP/South Dakota | EI/Westminster |
| ΑΣ/Washington State | EA/Dickinson |
| AY/Washburn | EΩ/Washington & Jefferson |
| AΨ/Lawrence | ZH/Wofford |
| BZ/Oklahoma State | ZN/UC Davis |
| BK/Drake | ZΣ/Ohio Northern |
| BM/Nevada | ZΥ/UT Dallas |

CASA



The CASA/Theta relationship continued to grow and strengthen in 2000. The Kappa Alpha Theta Foundation provided \$60,000 in funding for National CASA; these funds provided education, training and recruitment support for volunteers, including publications, website development, their toll-free phone number, and the Program Director of the Year Award. Additionally, the Foundation gave more than \$235,000 in local program grants, which were made possible through the fund-raising efforts of our alumnae and college chapters.

Every day, more than 8,500 children are reported as abused, neglected, or abandoned, and 500 are placed in foster care or institutions. Theta's contributions are helping to provide volunteer advocates for these children and to place them more quickly in a safe, permanent environment.

FRIENDSHIP FUND

In 2000, the Foundation received more than \$30,000 in gifts from Thetas contributing to the Friendship Fund. Most of these donations were collected at Founders Day celebrations and helped to provide gifts of \$25,000 to members experiencing extreme financial hardship due to serious or terminal illness, job loss, natural disaster, and other devastating occurrences. The Friendship Fund, which was established in 1926, continues to tangibly demonstrate the love and concern we have for one another as Theta sisters.



LEADERSHAPE

Thirty-six Theta collegians had the opportunity to experience the LeaderShape Institute, thanks to leadership grants that were made possible by annual fund contributions to the Foundation. The LeaderShape Institute has earned a glowing national reputation for providing an intensive and energizing program designed to produce extraordinary results in participant's organizations while also instill a high level of integrity. In just six days, participants learn how to create a vision, build teams, implement action plans, and communicate with care and impact.

TALKING ABOUT ALCOHOL

Talking About Alcohol (TAA) teaches Thetas how to make low-risk drinking choices. The program offers nonjudgmental, relevant risk-reduction information. The goal of TAA is not simply to increase alcohol awareness but also to provide information needed to avoid alcohol-related health and impairment problems for a lifetime.

During the 1999-2000 academic year, more than 600 collegians participated in TAA, and six Thetas served as trained volunteer facilitators. TAA is partially funded by the Kappa Alpha Theta Foundation

FRATERNITY HONORED

Each year, the College Fraternity Editor's Association (CFEA) honors achievement in fraternal publications. Awards of excellence are given in many categories, and member organizations may enter one item in each category. Entries are judged by professionals in the fields of journalism and publishing.

"Shouting at a Silent Killer" (Summer 1999), by Jan Schmitz Mathew, Delta/Illinois, received first place in the profile article contents category during CFEA's 2000 conference. The Kappa Alpha Theta website (www.kappaalphatheta.org) was recognized with a second-place award in the website category.

SERVICES ENDORSED BY KAO

Burr Patterson & Auld Company is the official jeweler of the Fraternity. They manufacture all official and accessory jewelry. Royalties from this association during the last fiscal year were just over \$120,000.

The Right Connection, doing business as The Pansy Peddler, has been our third-party merchandise vendor for five years. Royalties in 2000 were in excess of \$4,200.

In 2000, MBNA America Bank assumed the management of the Fraternity's affinity charge card. Coverdell Company, in conjunction with the former group, continues to provide insurance services. Royalties from these two programs average \$48,000.

The Fraternity also works with National Collegiate to provide members with the Kappa Alpha Theta credit phone card. Royalties from this program were more than \$10,000 this past year.

The QSP Magazine Subscription Program may be used by both college chapters and alumnae groups to help defray the costs of the District Leadership Conferences. Royalties from this program go directly toward the conference fees of the participating groups.



*An article about the fire-sprinkler mandate appeared in the Winter 2000-2001 issue of *The Kappa Alpha Theta Magazine*; for more information, please call Fraternity headquarters, 800-526-1870, or send an e-mail to info@kappaalphatheta.org.



Life Lessons: It's All in the Frijoles

by Susan Holloway, PI/Iowa State

All her life, Yolanda Nava had relied upon her mother's life lessons. The wise stories and clever *dichos*, or proverbs, that the dignified Consuelo Chavira Sepulveda delivered firmly but lovingly, in both her native Spanish and perfectly-honed English, had provided

the Beta Xi/UCLA alumna with a moral compass from her childhood to her middle years.

Then, in 1989, her mamá became ill and was given six weeks to live. Nava longed to be with her, to glean everything she could from this amazing woman who had shaped her. An Emmy Award-winning television journalist and mother of two, Nava was grateful that by coincidence her contract with Los Angeles television station KCBS had just expired. She was able to spend

hours each day at her mother's bedside, reading to her, talking with her, asking questions.

But one day Nava received an unexpected response to what she felt was an important question. When she inquired of her mother, "What has made you so strong?" the older woman replied simply, "Beans. Beans have made me strong."

"I was really disappointed," Nava explains. "I had expected a couple of paragraphs of wisdom that were going to transform my life. I didn't get it."

Several months after her mother's death, however, Nava says she "got it." In the kitchen of her southern California home, washing and sorting beans for a simple dish—*frijoles de la olla* (beans from a clay pot)—she remembered how her mother had taught her, "Pay attention! One bad bean can spoil the pot." All at once, her mother's deathbed words came back to her. "I thought *Oh my gosh, that's what mom meant—this sorting process*," Nava recalls.

Just as her mother had known how important it was to carefully sort and discard any imperfectly shaped, shriveled or discolored beans to make a good pot of beans, she also understood the value of weeding out flaws and weaknesses, choosing right over wrong, holding onto virtues that would create a life of good character.

Twelve years after her mother's death, those virtues became the basis of Nava's book, *It's All in the Frijoles*, which was published in May of 2000. Inspired by her mother's message about frijoles as a metaphor for character, and fueled by her concern for the loss of traditional values among some second-, third-, and fourth- generation Mexican-Americans, Nava began to consider the virtues that were the building blocks of character. "I started thinking about what I had been taught as a child and what virtues were important in the Hispanic culture," she says.

The result is a rich collection of real-life stories and words of wisdom shared by scores of well-known Latinos, including author Isabel Allende, actor Edward James Olmos, and Toney Anaya, former governor of New Mexico. "I wanted to have living, breathing people that could model what it was that I was talking about," Nava explains. "I wanted a contemporary sense. I didn't want the virtues to be considered something old-fashioned."

The spirited journalist has organized the recollections into 14 chapters, each titled by a virtue—from responsibility and respect to chastity and charity—and layered them with accounts of famous Latino historical figures, charming folk tales, lullabies, poems, and *dichos* that have been passed down from generation to generation.

"When I started reflecting on some of the things my mother had said to me, I realized just how much meaning there is in all these little life lessons," Nava says. "In this day and time we often don't share those lessons with our children and loved ones. We take so much for granted: that kids are going to grow up knowing what they need to know without us telling them."

Blood is inherited, but virtue is acquired.

Nava, an only child, grew up steeped in tradition, spiri-

tuality and family. "I had a really wonderful upbringing," she remembers. "My mom came from a family of eight children, so our social life revolved around family events." Brought up in a Christian Science church, where she played the organ, Nava was expected by her strict mamá to "... walk the straight and narrow."

Nava's mother was born in Chihuahua, Mexico, in 1909, and survived both La Revolución and the Great Depression. A fine seamstress who became a naturalized United States citizen, she was in her forties when she went back to school in the evenings to earn her high-school diploma, after her 17-year marriage to Nava's father ended in divorce.

"There was never a lot of money, but the quality of life was wonderful," says Nava, who notes that she was given piano, dance, and horseback riding lessons. "I was raised like somebody with a lot more. All of that, and this strong family unit and these wonderful values that I was taught, really gave me a rich background. It was a beautiful time growing up in the '50s in Los Angeles. People were civil. There was a sophistication, an ease and grace to the city that is no longer there."

Although her childhood was idyllic in many ways, Nava also knew the sting of racism. "As a pretty, fair-skinned girl, I got less of it. But it did exist," she says, recalling an incident in which a teacher told her that the difference between the B+ he had given her, and the A- she had earned, was of no consequence because "You'll be pregnant by the time you're 17 anyway."

Similar attitudes almost kept her from attending the college she preferred, but Nava, a good student, ignored the lack of advice and got herself "in the loop," first going to Cal State, then transferring to UCLA, where she became a member of Kappa Alpha Theta's Beta Xi Chapter in 1964.

"They were fabulous young women," Nava says of the UCLA Thetas.

"I just found them charming and interesting. I am still best friends with several of my pledge sisters and the Thetas I've met over the years are also wonderful women. It's a great network."

Looking back, Nava says that the values of Kappa Alpha

El que persevera triunfa.

"Whoever perseveres, triumphs."

Usted es el arquitecto de su propio destino.

"You are the architect of your own destiny."

Theta were congruent with those she learned as a child. "We were all taught as Thetas to respect ourselves and do our best, and be responsible members of society; to contribute back through good works and to be loving human beings. It was so enriching and supportive of everything that I had grown up with."

Despite the valuable transition from her mother's home that her Theta membership provided, Nava says the atmosphere on campuses in the '60s was challenging. "I had taken a course on existential philosophy, and I think I got depressed and started questioning everything," she says, explaining how during the middle of her sophomore year, she and her best friend Carolyn dropped out of school to travel across the country and work at the New York World's Fair.

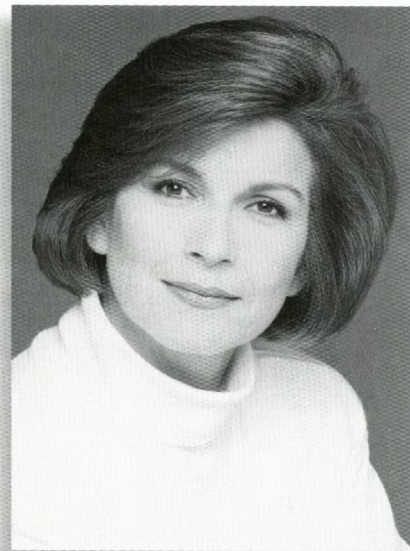
Noting, with a laugh, that her mother "wasn't real keen on it," Nava says she eventually accepted and supported her daughter's adventure. "It was just a marvelous experience," she says. "We stayed in Theta [chapter] houses all the way across the country and I worked for Walt Disney's "It's a Small World" ride, which was another positive experience because they had good values in the company."

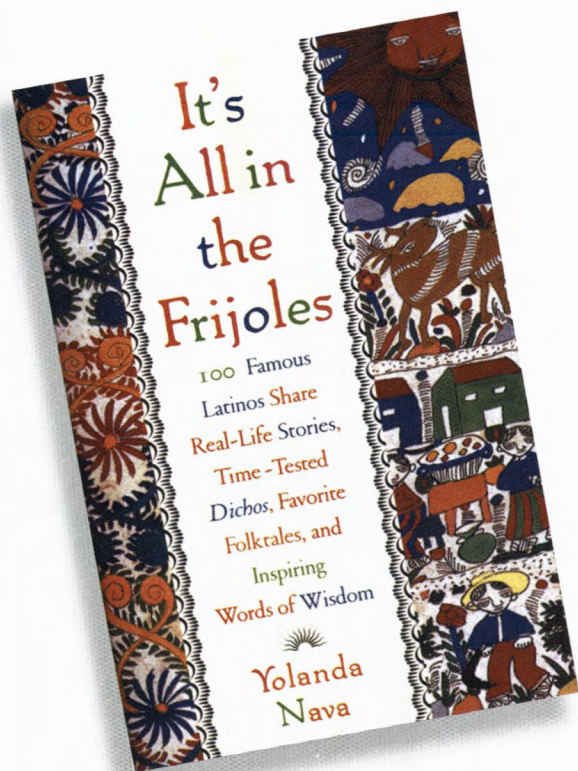
Nava, who returned to UCLA in 1967 to complete her bachelor's and master's degrees in U.S. history, believes that maintaining values is something of a tightrope act. "You can certainly get into a lot of mischief out in the world. I've had my share," she says. "But what you're taught does stay with you in the long run. I think ultimately we go back to who we were when we were 17 and if we're well grounded and fairly mature at that point, we'll end up getting back there somehow."

"To work is to pray." -St. Benedict

Nava's own life and career path has taken a somewhat circuitous, but in retrospect, meaningful, route. "It was a series of synchronous situations," she says. "But of course there are no accidents. One step led to another, and finally it created a book."

In her first job teaching high school with "emergency credentials" in South Central Los Angeles after the Watts riots, Nava found herself sharing her own life lessons with kids who had been thrown out of their classrooms. From teaching, she went into counseling and began working with young, disadvantaged Chicano women. Nava's involvement in the Chicano women's movement introduced her to her husband, who was active in Mexican-American politics, and with whom she had her two children.





Her leadership roles in the women's movement also led to a successful career in broadcasting. Nava has worked in Los Angeles and Sacramento in a variety of positions, from correspondent to anchor, and was the first Mexican-American woman to host a television show on a network affiliate in Los Angeles. She also was an owner and founder of KCMY-TV in Sacramento, the first television station in the country to be owned and operated by Mexican-American women.

Nava says her pioneering spirit was probably inevitable. "The women in my family were very strong," she says. "You can't grow up with pictures of Mary Baker Eddy (the founder of Christian Science) and Eva Perón on your mother's bedroom wall and not be a feminist."

It was during an eight-year hiatus from broadcasting that Nava witnessed first-hand the importance of passing on traditional values. While working as director of development and special projects for the Eastside Family Literacy and Child Development Center in East Central Los Angeles in the early '90s, she observed that among the predominantly low-income Hispanic population served by the program, most of the recent immigrants seeking citizenship were highly motivated and productive, while many second-, third-, or fourth-generation Chicano or Mexican-American citizens were "falling through the cracks."

Nava recognized a crucial difference: the virtues of the recent immigrants often were much more intact. "They were coming in with a traditional culture of hard work and responsibility and loyalty, and they just sailed through these programs," she explains. "Many of the second-, third-, or fourth-generations of poor, undereducated Mexican-Americans had not gotten those [values]. Something had broken down. I wanted to recapture that. I wanted to maintain and reinforce traditional culture and virtues and help other parents, Latino and non-Latino, to teach their children these virtues."

Motivated by her desire to share her mother's wisdom, Nava—who had been writing a weekly column for a chain of bilingual newspapers—decided to tell the story of the epiphany brought about by her mother's words in a column. In 1996, it was printed in the *Los Angeles Times*, and a literary agent who read it contacted Nava, encouraging her to write a book.

Love, first and last.

It's All in the Frijoles, a culmination of four years of work, is now in its fifth printing. Although Nava's perspective is from the Hispanic culture, the book has been well-received by both men and women from a variety of cultures. "Whether people are German or Irish or Jewish or from whatever culture or continent, they were taught these principles of living, too, which is why I think the book is resonating so well with Hispanics and non-Hispanics alike," Nava explains. "It is what we all need to teach our children and live ourselves, as adults, in order to have successful, productive, harmonious lives."

Nava's book not only features her mother's wise words, but also it is a fulfillment of them. Following the death of her father in 1984, Nava was preparing to plant a maple tree, under which she would bury his ashes. As her mother watched her position the tree so it could be seen from the dining room table, she told her daughter something she'd never said before: "To be complete, a woman must have a child, plant a tree, and write a book."

"It is as if mamá has been guiding me all along, both during and after our years together," Nava says, noting that the values she was taught have influenced her life decisions to put her two, now-grown children and family first, and to commit herself to community service and leadership. "If we can stay in touch with those messages we are given, with those meanings, I think it can really have magic in our lives and that's certainly what happened with my mom and me," she says.

Although Nava does, indeed, have a sense of being complete, she's also ready to "reinvent herself." She plans to continue to write and has two new books in the works. She'd also like to expand her sense of service to a wider, world community, perhaps as an ambassador. And she is deeply interested in literacy issues. "It's not just knowing how to read, but the content of what we take in when we read," she says.

As Nava points out in her book, education is more than an academic experience. She believes in taking time to read, to cook, to garden, to prepare for celebrations, and she recalls her mother's words to her, "Remember, *mijita*, God is in the details. God is in the pots and pans. In every small thing we do or say."

Nava says, "I think we're moving too fast, and that's why we're letting go of the lessons. Life lessons are gifts that are given when we take time to do the simple things, like preparing a meal together or talking together at the dinner table. Which is why," she adds, "it's all in the beans." ■

When a College Chapter Closes

AN EXPLANATION OF HOW THIS VERY DIFFICULT DECISION IS MADE

"Grand Council regrets to announce the closing of _____ chapter."

This brief notice, appearing in *The Kappa Alpha Theta Magazine* or printed in the Fraternity's weekly update to officers, is often the only announcement to the general membership that a college chapter has closed. The reaction is often surprise, shock, and even anger that such a final step was taken. While alumnae of that chapter will receive a letter giving a general explanation for the closing, such communications do not convey the lengthy process that leads to a chapter closing.

When a college chapter closes, a sense of loss permeates the Fraternity. A member of our Theta family is lost, and regardless of the reasons for the closing, everyone feels a deep sadness. While each college chapter closing is unique, there are some common factors that usually contribute to a chapter's demise.

WHAT CONDITIONS CAN LEAD TO A CHAPTER CLOSING?

All college chapters are monitored by local alumnae volunteers and Fraternity officers and staff. Together, these Thetas form a network to help ensure that our collegians receive the best possible support from the Fraternity. Advisory boards and facility corporations are the local volunteers who work directly with our chapters. The district team structure provides specialists with expertise in all vital areas of chapter programming: recruitment, finance, education, chapter administration, risk management, and member development. Educational leadership consultants (ELCs) visit chapters throughout the school year, bringing new ideas and providing assistance in areas that need attention.

"VITAL SIGNS"

When monitoring the health of our college chapters, we look for any changes in a chapter's viability. These "vital signs" indicate the relative strength or "health" of a chapter. Vital signs include chapter size (compared to other groups on campus), the chapter's ability

to recruit new members successfully (taking quota and being at or near Panhellenic total), financial stability, condition of the facility (if applicable), risk management practices, and campus climate (decrease in enrollment, change in attitude toward the Greek system, decrease in number of women participating in recruitment, etc.). Any weakness in these vital areas could be the first indication that a chapter may be at risk. Chapters are also evaluated on how well they meet the basic expectations for a quality chapter which are delineated in the *College Chapter Handbook*.

Chapters are informally assessed continuously throughout the school year through visits, phone calls, and e-mail communications. In addition, they are formally evaluated twice a year by their district teams, once at the District Leadership Conference each winter and again at Officer's Conference each summer. District team members give each chapter a thorough evaluation using the Quality Assessment Checklist. Chapters deemed to be at risk are then evaluated using the College Chapter Intervention Plan (CCIP) which is designed to help the district team identify areas of concern about the chapter's viability.

Interventions can be agreed upon, designed, and implemented by the chapter and the Fraternity based on the areas that show "red flags" or serious concerns. Such interventions can include additional ELC or district team support before and during recruitment, special assistance with finances and chapter loans, development of a long-range plan with goals and benchmarks, special support from the local college Panhellenic, adjustments in facility corporation agreements, special training or leadership development for chapter officers, or a combination of any or all of these.

Despite concerted efforts by both the chapter and the Fraternity, some chapters still continue to struggle, usually in recruitment. Low membership numbers impact other areas of chapter life and programming. Scholarship usually suffers since the chapter cannot be as selective in membership selection. Many members must hold more than one office. The chapter must constantly seek new members through continuous open bidding (COB) when other groups on campus are finished with recruitment. The chapter's finances also suffer, and its budget cannot accommodate social events or chapter extras. The chapter may not be able to fill the chapter facility and meet their payments to the

facility corporation. Often chapter members become burnt out with the burdens of chapter membership and responsibilities and find that membership is no longer fulfilling or fun.

FINAL DECISIONS

If a college chapter decides that, after sincere effort, the chapter's struggles make continued existence on a campus too difficult, the chapter may vote to relinquish its charter. In such a case, the chapter would work with its local advisers and district team to vote to relinquish its charter. Such a vote must be unanimous and is not final until Grand Council votes to accept the return of the charter.

Often a chapter vote to relinquish its charter is not so simple and "clean" as the above scenario. Chapter members may be in disagreement on the best course of action for their chapter; the officers and older members may want to return the charter, while the younger members may want to give it "one more try." In these cases, guidance from advisers and the district team is crucial in helping the chapter reach the best decision for its future existence.

Sometimes the quality of a chapter has deteriorated to such an extent that the district team may need to recommend that a chapter vote to return its charter, even though the chapter may not realize or may refuse to admit the undesirable conditions in which it is existing. When intervention efforts have not yielded hoped-for results, and when low numbers, poor chapter operations, a weak campus presence, or a negative campus image continue, then a chapter may be guided to vote to relinquish its charter. If it refuses to do so, then Grand Council may vote to withdraw the chapter's charter. As our Fraternity laws state, "A college chapter charter may be withdrawn..."

In unusual and extreme cases, Grand Council may vote to withdraw the charter of a chapter due to a serious risk management violation or incident. In this situation, no chapter vote is taken and member discipline or termination may result as well.

WHAT HAPPENS TO THE CHAPTER'S PARAPHERNALIA AND FACILITY?

When a college chapter closes, the Fraternity has the responsibility of safeguarding the chapter's property and disposing of the chapter's assets. District team members work with the local advisers to secure the ritual and archival property of the chapter. Ritual paraphernalia, the chapter charter, and historical items such as scrapbooks and photo albums are packed and shipped to Fraternity headquarters and stored in the Fraternity archives. If the chapter facility cor-

By Linda Beck Pieplow,
ΓM/Maryland,
Vice-President College

poration owns a facility, the facility corporation board is responsible for selling the facility and its furnishings. Proceeds from the disposition of the chapter's property are transferred to the general Fraternity and the corporation is dissolved. If the chapter is reestablished in the future, the paraphernalia and charter are returned to the chapter. If the chapter returns within twenty years of closing, the funds held from the sale of property are transferred to the newly created facility corporation.

Funds held from the sale of property are transferred to the Chapter Loan Fund if the chapter does not reopen within twenty years of closing, and funds are transferred immediately to the Chapter Loan Fund if a chapter closing nets \$25,000 or less.

THREE NEW PROGRAMS

In the past, closing the chapter and leaving the campus, sometimes permanently, was often the only option available to National Panhellenic Conference (NPC) groups when the chapter was no longer viable. In an effort to maintain the strength of its college chapters, NPC passed a resolution in 1999 that enlists the help of the local college Panhellenics in supporting and

strengthening struggling chapters on campus. Titled the Membership Growth Plan, the resolution provides three plans for strengthening struggling chapters.

Reorganization is an "inter/national membership management technique by which the inter/national organization develops a recruitment plan for the chapter, provides special assistance for the chapter recruitment process, and may solicit Panhellenic support, cooperation and possible involvement."

Reestablishment is a procedure by which an inter/national organization works to rebuild a chapter within a specific time frame (12 months). The inter/national organization reviews the progress of the rebuilding effort, and if goals are not met, allows the college Panhellenic to consider extension.

Recolonization is a clearly defined plan developed between the inter/national organization and the college Panhellenic prior to closing a chapter. The chapter should be closed at least 12 months before recolonization is implemented. Approval of the plan requires a vote of the college Panhellenic, and both parties must review the plan annually to decide whether the recolonization plan is renewed, revised or no longer valid.

With all three of these plans, the college Panhellenic must allow a reasonable time period, not to exceed two years, to establish stability for an inter/national organization that has reorganized, reestablished, or recolonized its chapter before extension can be considered. While this approach to assist struggling chapters is brand-new, Theta is hopeful that the membership growth plans will offer another tool to use as we work to strengthen our weakest chapters.

THETA FOR A LIFETIME

While a chapter's closing is a painful experience for the entire Fraternity, it is especially difficult for the collegiate members in the chapter at the time of the closing. Their sense of loss is profound, and neither logical reasoning nor sincere offers of support can assuage these feelings. However, collegiate members of a closing chapter do not lose their Fraternity membership; such members are considered to be alumnae once the chapter closes, and they may become active in an alumnae chapter or club if one exists nearby. Even though their college chapter may be disestablished, they will always be a part of the mystical bond of friendship and sisterhood throughout their lives. They will always be Thetas. ■

KAΘ Legacy Introduction

Do you have a sister, daughter, granddaughter, or great-granddaughter who will attend a college or university with a Kappa Alpha Theta chapter?

Complete this legacy introduction form and send it to the Theta chapter on the campus your legacy plans to attend.

(See the Member Recruitment Directory, beginning on page 37 in this Spring 2001 issue of The Magazine, for college chapter addresses.)

This introduction does not take the place of a reference. Please make sure a *Letter of Reference* form is completed on behalf of your legacy.

To _____ Chapter of Kappa Alpha Theta at _____
COLLEGE OR UNIVERSITY

I wish to introduce my ☐ sister ☐ daughter ☐ granddaughter ☐ great-granddaughter, _____
NAME

She will be enrolling on your campus as a ☐ freshman ☐ sophomore ☐ junior ☐ senior beginning _____
DATE

Parents _____
NAMES

STREET CITY STATE/PROVINCE ZIP CODE

Her school address will be _____

Signed _____
FIRST MAIDEN LAST

Address _____ Phone (____) _____
STREET CITY STATE/PROVINCE ZIP CODE

Chapter/School: _____ Year initiated: _____

Kappa Alpha Theta Letter of Reference

(To be used only by members of KAΘ.)

Potential New Member _____
LAST FIRST NICKNAME

College _____ Hometown _____ Phone (____) _____

Parent(s) or Guardian(s) _____
FULL NAME MOTHER'S MAIDEN NAME, IF KNOWN

Home Address _____
STREET CITY STATE ZIP CODE

KAPPA ALPHA THETA LEGACY

☐ sister

☐ mother

☐ grandmother

☐ great-grandmother

Name _____ Chapter _____
FIRST MAIDEN LAST

Name _____ Chapter _____
FIRST MAIDEN LAST

Other KAΘ Relatives _____
NAME (include maiden if known) RELATIONSHIP CHAPTER

Other women's fraternity connections _____

I have known the potential new member for _____ years. I have known the potential new member's family for _____ years.

I do not know the potential new member. Source of information _____

I hereby sponsor this young woman with the understanding that she may become a member of Kappa Alpha Theta.

Name _____ Initiated _____
FIRST MAIDEN LAST CHAPTER YEAR

Address _____ Phone (____) _____
STREET CITY STATE ZIP CODE

Signature _____ Date _____

RRBC/ARR _____ Signature _____

Address _____ Phone (____) _____
STREET CITY STATE ZIP CODE

Recruitment Reference Board/Authorized Recruitment Representative Comments

All About References

Tell a college chapter about a young friend who would make a good Theta!

WHAT TO SEND: Complete information about the potential new member's qualifications is essential, and **a picture of her is highly desirable.** Get both from her or her family **if she is a friend of yours.** A member must **not** call or visit a potential new member or her family unknown to her to request information or a picture.

WHERE TO SEND IT: Send references to the potential new member's hometown recruitment reference board chairman (RRBC). If there is no reference board, send references to the authorized recruitment representative (ARR). If there is no ARR, send references to the reference chairman for the college chapter the young woman is attending.

REMEMBER THETA AND NPC GUIDELINES: Once membership selection has begun, alumnae and collegiate members from other campuses must **not** contact potential new members, and alumnae may **not** contact the college chapter to inquire about the progress of member recruitment. Such calls must be addressed to the chapter's membership adviser. Alumnae shall not receive any information about the status of a potential new member or bid list information. Alumnae are also prohibited from sending food or gifts to the chapter on behalf of a potential new member. Breaking Panhellenic rules may cause the chapter to be penalized.

QUESTIONS? CALL 1-800-526-1870 or 317-876-1870

POTENTIAL NEW MEMBER

LAST

FIRST

NICKNAME

ACADEMIC HISTORY AND INTERESTS *Attach additional page, if necessary*

Year in college

☐ freshman☐ sophomore☐ junior☐ senior**HIGH SCHOOL**

Name _____ City _____ State _____ Grad. Year _____

Class size _____ Class rank _____ Scholastic Average _____ ACT/SAT _____

☐ Honor Roll☐ Academic Enrichment Program(s)☐ Academic Awards☐ NHS

Comments:

COLLEGE

College(s) attended _____ GPA _____

☐ Dean's List☐ Academic Enrichment Program(s)☐ Academic Awards☐ Honor Societies

Comments:

SUGGESTED TOPICS OF CONVERSATION WHEN RECRUITING

Interests and Talents:

☐ Musical☐ Artistic☐ Athletic☐ Other

Explain:

Activities:

☐ Extracurricular☐ Volunteer☐ Leadership Experience☐ Employment

Explain:

PLEASE PROVIDE INFORMATION ABOUT THE POTENTIAL NEW MEMBER'S PERSONALITY AND CHARACTER THAT WILL ASSIST THE CHAPTER IN RUSHING HER.*These characteristics may include, but are not limited to: adapts well in groups, loyal, dependable, industrious, respected, reserved/quiet, poised, understands the obligations of membership, etc.***FOR CHAPTER USE ONLY** Required written follow-up with sponsor, RRB or ARR:Date reference received _____ by _____
MM/DD/YY REFERENCE CHAIR SIGNATUREAcknowledged reference _____ by _____
MM/DD/YY REFERENCE CHAIR SIGNATURENotification of outcome _____ by _____
MM/DD/YY REFERENCE CHAIR SIGNATURE

If pledged by KAO, send this reference to your membership district director within 14 days;

if pledged to another NPC group on your campus, please destroy this reference. If **not** pledged to any NPC group, retain this reference for two years.

2001-2002 MEMBER RECRUITMENT DIRECTORY

For a reference letter form and more information about submitting it, see page 35. Send references to a potential member's hometown Rush Reference Board Chairman (RRBC) or Area Rush Representative (ARR). If there is no RRBC or ARR, send references to the chapter at the school the potential member is attending. A state-by-state listing of RRBCs and ARRs begins below and is followed by an alphabetical list of college chapters, recruitment dates, and names of reference chairmen.

PLEASE NOTE:

All information was correct at publication. We apologize for any inconvenience caused by subsequent changes.

Alumnae writing references and needing further information should call KΑΘ headquarters, 800-526-1870. College chapters needing references for specific rushees should call headquarters for the name of the appropriate state chairman.

• UNAUTHORIZED USE OF THIS MAILING LIST IS PROHIBITED •

ALABAMA - DISTRICT V

Anniston - RRBC
Margaret Caffey Tyler
F-3 Lagarde Apts
1524 East 10th Street
Anniston, AL 36207
256-238-1439

Athens - ARR
Jennie Lazenby Legge
PO Box 470
Athens, AL 35612
256-247-0318
LeggeJL@athens.edu

Atmore - ARR
Carolyn Geiger Holley
1331 W. Norwood
Monroeville, AL 36840
334-575-3642

Auburn - RRBC
Rita Ellison Crouse
1105 Blackhawk Drive
Opelika, AL 36801-3505
334-745-2265

Birmingham - RRBC
Karen Elise Nail Waldheim
920 Sheridan Drive
Birmingham, AL 35213
205-879-5442

Covington County - ARR
Keron Faircloth Kyzar
208 Fairway Circle
Andalusia, AL 36420-4205
334-222-7622

Decatur - RRBC
Nancy Thomas
PO Box 2216
Decatur, AL 35609-2216
256-340-9788
nts@calhoun.cc.al.us

Demopolis - RRBC
Mary Purvis Martin
1806 Marengo Drive
Demopolis, AL 36732
334-289-2632

Dothan - RRBC
Shalah Cox Cozart
3807 Brookside Drive
Dothan, AL 36303
334-793-6264

Enterprise - ARR
Donna McCormick Dowling
109 Lake Ridge Drive
Enterprise, AL 36330
334-393-3350

Fairhope - RRBC
Connie Craven West
120 Tomrick Circle
Daphne, AL 36526
334-626-7366

Florence, Muscle Shoals, Tusculumbia - RRBC
Catherine Semmes Barnes
406 Lakeside Circle
Muscle Shoals, AL 35661
256-383-9610
barnescat@aol.com

Gadsden - RRBC
Susan Taber Fielding
848 Pine Haven Road
Gadsden, AL 35901
256-442-6743

Geneva - ARR
Anita Boswell Motley
620 Deerwood Estates
Geneva, AL 36340
334-684-6510
motlycrw@alaweb.com

Hamilton, Marion, Lamar Co. - ARR
Melissa Real Ray
663 Petersburg Road
Tuscaloosa, AL 35406-1781

205-750-8338
Huntsville - RRBC
Nancy Thomas
PO Box 2216
Decatur, AL 35609-2216
256-340-9788
nts@calhoun.cc.al.us

Jasper - ARR
Ann Rutledge Wilson
2802 Briarcliff Road
Jasper, AL 35501
205-221-7260

Lanette, Valley, West Point - RRBC
Peggy Moore Taunton
4297 Judge Brown Road
Valley, AL 36854
334-756-7507

Lawrence County - ARR
Patricia Parker Littrell
512 Jackson Court
Moulton, AL 35650
256-974-9559

Mobile - RRBC
Sarah Hicks Stewart
63 Crenshaw Street
Mobile, AL 36606-1949
334-476-8400

Montgomery - RRBC
Judith Walton Comer
PO Box 539
Greensboro, AL 36744-0539
334-624-3655

Perote, Bullock Co. - ARR
Julia Hixon Wesley
Route 2, Box 190A
Banks, AL 36005
334-474-3744

Roanoke - ARR
Patricia Vinson Robinson
454 Bulloch Drive
Roanoke, AL 36274
334-863-2432

Talladega - ARR
Jeanne Dowdle Rasco
314 Moorefield Drive
Talladega, AL 35160
205-761-1546

ALASKA - DISTRICT VIII

Anchorage - RRBC
Barbara Henry Baugh
2431 West 100th Avenue
Anchorage, AK 99515
907-344-2766

Fairbanks - RRBC
Roberta Wilkins Fraser
PO Box 85218
Fairbanks, AK 99708
907-479-4755

SE Alaska - RRBC
Alison Cutler Elgee
1823 Mark Alan Ave.
Juneau, AK 99801
907-780-4818

ALBERTA - DISTRICT VIII

Calgary - RRBC
Susan Constable
3839-7A Street SW
Calgary, AB T2T 2Y8
403-287-0706
constabs@cadvision.com

Red Deer - ARR
Mary Joan Cornett
4416 43 Avenue
Red Deer, AB T4N 3C4
403-346-3886
jmj@ccinet.ab.ca

ARIZONA - DISTRICT VII

Ahwatukee/Chandler-ARR
Timberly Marek
16013 S Desert Foothills Pkwy

#2025
Phoenix, AZ 85048
480-785-1058
thetagrid@mindspring.com
Casa Grande - RRBC
Janet Collette Henness
5738 W. Hwy 287
Casa Grande, AZ 85222
520-836-2022

Central Phoenix/Fountain Hills - RRBC
Tracy Aguilar Teel
13510 North Manzanita Lane
Fountain Hills, AZ 85268
480-816-3928
wtteel@aol.com

Flagstaff - RRBC
Molly Slinger Mungler
4674 East Inwood Way
Flagstaff, AZ 86004
520-522-9208
molly.carder@nau.edu

Northeast Phoenix - RRBC
Phyllis Petersen Adams
11202 North 50th Street
Scottsdale, AZ 85254
602-996-8891
pjadams@quest.com

Prescott - RRBC
Melissa Manley Moore
1930 Echo Cliffs Drive
Prescott, AZ 86301
520-445-9415

Scottsdale - RRBC
Stephanie Plank Klein
13500 North 92nd Way
Scottsdale, AZ 85260
480-451-1249

Sierra Vista - RRBC
Susan K. Lorenz
2908 Shawnee
Sierra Vista, AZ 85635-9559
520-376-6797
slorenz@theriver.com

Tempe - RRBC
Rochelle Anderson Hoyt
86 West Pecan Place
Tempe, AZ 85284-2255
480-831-2483
shoyt@cbiz.com

Tucson - RRBC
Carol Wood Davis
1600 E. Moonridge Road
Tucson, AZ 85718
520-297-6087

Yuma - RRBC
Linda Cannon Farrar
845 South Third Avenue
Yuma, AZ 85364-3846
520-783-4132
lfarrar@aol.com

ARKANSAS - DISTRICT VI

Benton - ARR
Stephanie Demuth Duke
603 N. Market
Benton, AR 72015
501-778-2988
sduke91757@aol.com

Berryville - ARR
Mary Margaret Torok
Box 345
Berryville, AR 72616
870-423-6370

Blytheville - ARR
Betty Black Geeslin
911 West Main Street
Blytheville, AR 72315-3243
870-763-6236

Carlisle - ARR
Lois Carlson Bryant
283 N. Walters Chappel Road
Carlisle, AR 72024

870-552-3209
Clarendon - ARR
Henriet Flora Griffith
221 N. 3rd, Box 353
Clarendon, AR 72029
870-747-5723

Conway - ARR
Melissa Moore Shock
21 Rebecca Lane
Conway, AR 72032-4916
501-327-0800
melissas@cc1.uca.edu

Danville - ARR
Martha Wilson Burks
Route 1, Box 222
Danville, AR 72833
501-495-2304

El Dorado - ARR
Dorothy Godon Simmons
1404 West Main
El Dorado, AR 71730
870-863-6228

Fayetteville - ARR
Patsy Snider Brewer
2607 E. Joyce Boulevard
Fayetteville, AR 72703-4555
501-443-5261

Flippin - ARR
Judy Lipscomb Martin
PO Box 637
Flippin, AR 72634
870-453-8995

Forrest City - ARR
Alta Belshie Carroll
423 S. Forrest Street
Forrest City, AR 72335-3825
870-833-1030

Fl. Smith - RRBC
Jeannette Berlauf Falkner
6900 Riviera Drive
Fort Smith, AR 72903
501-452-5396

Hot Springs - RRBC
Linda Kay Vandenberg White
460 Bayshore Drive
Hot Springs National, AR 71901-9244

501-262-3347
geniedar@aol.com

Jonesboro - ARR
Pamela Norton Hyneman
1003 E. Lakeshore Drive
Jonesboro, AR 72401
870-935-1898

Little Rock - RRBC
Mary Lynn McPheeters Lanning
3001 Painted Valley Drive
Little Rock, AR 72212
501-224-4265
MLLANLR@aol.com

Magnolia - ARR
Patricia Jones Edstrom
7227 Apache Road
Little Rock, AR 72205-5001
501-663-4993
lazygrad@aol.com

Marion - ARR
Char Bankston Griffiee
93 Lynwood
Marion, AR 72364
870-739-4606

Mt. Home, Baxter & Marion Co. - ARR
Jane Engeler Siler
1104 Meadowcrest Drive
Mountain Home, AR 72653
870-425-4544

Pine Bluff - RRBC
Kathleen Cooper Campbell
2401 Forest Knoll
Pine Bluff, AR 71603
870-535-0467

KCamp@prodigy.net
Rogers - ARR
Susan McFerrin Nielsen
2003 Redbud
Rogers, AR 72758
501-631-8943
psniel@ipa.net
West Fork - ARR
Betty Stitt Phelps
460 Ralph Phelps Drive
West Fork, AR 72774
501-839-2529

BRITISH COLUMBIA - DISTRICT VIII

Vancouver, Victoria - RRBC
Linda Jamieson Gibbs
6177 MacKenzie St.
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Lauren Oblon
Brittany Peel
Katelyn Pierce
Nicole Randol
Tiffany Shellenberger
Melissa Smith
Summer Smith
Patricia Spillman
Alexandra Temple
Sarah Williams
Shannon Yarbrough

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Sarah Keller
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Sherry Mao
Ami Matoba
Shavaun McCown
Megan Rowe
Carrie Thau
Monica Thien
Vivian Vu

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Shalinee Motayed

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Maria Meginnes

EY/RICHMOND

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Elizabeth DiPaola
Cheri Harlan
Jennifer Kane

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Susan Fitzgerald
Leah Krynicky
Jocelin Los

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Erin Caudill
Leslie Hembree
Sarah Huxford
Devon McCafferty
Kimberly McDonald
Sallie Watson

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STATE

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Stacie Kidd
Marissa Pollara
Karen Webb

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LEE

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Allison Becknell
Katherine Boening
Lauren Bradshaw
Carolyn Carlson
Elizabeth Cates
Sarah Cohen
Lindsey Duran
Sara Goodwin
Elizabeth Gray
Mina Guiahi
Sarah Hardee
Lauren Harris
Mary Hight
Emily Lattimore
Heather Mahaney
Shelby McGrain
Samantha McLemore
Elizabeth Olson
Pamela Saulsbury
Natasha Sedlock
Jennifer Wright

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Michelle Pachter

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Lauren Ferrell
Dale Lively
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Jeanelle Moreau
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Sarah Walsh

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MARYMOUNT

Kristine Burra
Carlynn McInerney
Kathleen Schneider

FOUNDATION GIFTS RECEIVED

OCTOBER 1, 2000-DECEMBER 31, 2000

IN HONOR OF:

Judy Kubly Alexander
by Mary Edith Estes Arnold

Alpha Phi Chapter
by Amy Hayner Kates

American POW-MIAs and Their Families
by Angela Bryant Forrence

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by Joyce Anne Rogers Vitelli

Martha Ball
by Margaret Perrill Hume

Bonnee Basso-Kuenstner
by Molli Kuenstner

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by Beth Hall Porter
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by Sarah Lynn Bracken Gamble

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by Mary Edith Estes Arnold

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by Michelle Uchtman Finley

Gretchen Brown
by Louise Wetstein Simpson

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by Michelle Uchtman Finley

Ranell Bules Brown
by Meredith R. Brown

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by John W. Anderson Foundation
by Marcia Wolff Thompson
by Deanne Wagner White
by Bill and Bonnie Rabe Vinovich
Ann Snell Burnstead
by Lissa Lutton Bradford

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by Raven Wray Rudnitsky

Malinda Clark for her term as Facility Manager
by Robin Wenneker

Janet Combs
by Judith Combs Smith

Laurie McGregor Connor
by Judith Lappin Coleman

Ashley Thomson Dean's Second Anniversary
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Lisa Dennis
by Betsy Halvorsen Colborn

Joan Hall Dieterich
by Deborah "Debbie" Dieterich West

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by Ruth Alexander Elmer

Educational Leadership Consultants
by Mary Jane Parker Beach
by Lissa Lutton Bradford

Ruth Alexander Elmer
by Ruth Ann Elmer Dusek

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June Ferguson
by Catherine Ferguson Hires

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by Sue Lytle Gilmore
by Marcia Wolff Thompson

Finance District Directors
by Karen Albrecht Ledbetter

Marie Anderson Fitz
by Jean Heinmiller Willoughby

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by Marjorie "Marge" Retzke Gibbs
by Marjorie Turk McMillan
by Anne Learyoyd Sisk

Foundation Board of Trustees
by Joyce Anne Rogers Vitelli

Foundation Trustees, Past and Present
by Florence Helen Ashby

Four Theta Daughters (Betsy Corridan, Courtney Sierk, Kara Reeder and Robyn Cierk)
by Bob and Bonnie Sierk

Fraternity and Foundation Staff
by Mary Jane Parker Beach

Ginger Frederiksen's Wedding
by Michelle Uchtman Finley

Sharon Lund Friel for her Service to Theta
by The 1999-2000 Auction Volunteers

Gamma Upsilon Chapter
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Mildred Parr Garrigus
by Carla Andrews Heskett

Patti Gumerson Gipson
by Rachel Cameron Smith

Peggy Goad
by Marilyn Hardy Ellington

Kamryn Goodlet's Birth
by Michelle Uchtman Finley

Willie Clary Gough
by Willie Gough Rose

Jo Ann Woodfill Graham
by Sarah Cook Barney

Grand Council
by Mary Jane Parker Beach

Kathryn A. Greer
by David and Vera Greer

Martha West Griffith
by Marcia Wolff Thompson

Kerri Craine Hailey's First Anniversary
by Michelle Uchtman Finley

Sarah Henry's Anniversary
by Michelle Uchtman Finley

Darci Hertel's Medical School Achievements
by Heidi Hertel Eischens

Carrie Hesler
by Connie Frantz Hesler

Sarah Hesler
by Connie Frantz Hesler

Jennifer "Jeni" Fryback Hilgedag
by Joyce Anne Rogers Vitelli

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by Pat Carter Edwards

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by Ann Holmes Parker

Joan Holter
by Alpha Rho Chapter

Kelley Galbreath Hurst
by Lissa Lutton Bradford

Katherine Metz Johnson's First Anniversary
by Michelle Uchtman Finley

Nancy Mason Johnston
by Lissa Lutton Bradford

Beth Jones (Mrs. Leland)
by Betsy Halvorsen Colborn

Ann Kamin
by Ann Williams Nelson

Carey E. Kernodle
by Lucy H. Kernodle

Kristan King
by Suzanne "Suzie" Sterling King

Suzie Kirby's Wedding
by Michelle Uchtman Finley

Amy Wieligman Legate's Fourth Anniversary
by Michelle Uchtman Finley

Marilyn Cheshier Lynch
by Mary Edith Estes Arnold
by Susan Mueller Sladoje

Elizabeth McCaffery
by Shauna Titus Levinson

Ines Abbott McCrary
by Allan McCrary

Marilyn Baxter McCullough
by Patricia "Pat" Redens Wrege

Carol A. McLaughlin
by Lissa Lutton Bradford

Amy Mendenhall's Wedding
by Michelle Uchtman Finley

Grace Miller
by Katherine "Katie" Goodwin Klingler

Elynor Hendrickson Moore
by Alexandra "Alex" Hendrickson

Kerri Koederitz Morris's Anniversary
by Michelle Uchtman Finley

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by Joyce Anne Rogers Vitelli

Jane McCracken Nichols
by Joyce Anne Rogers Vitelli

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by Sharon Tankersley Barnett

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Kathleen Bennett Tonkel
by Carol A. McLaughlin

Brandy Schwanke Uhlmeier's Anniversary
by Michelle Uchtman Finley

Upsilon Chapter
by Jessica Coleman Holm

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by Kris Frensley Carr

Julie Urice
by Kris Frensley Carr

Beth Englander Vaagen
by Nancy Nell Walker Englander

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Jodi Copenhagen Veale's First Anniversary
by Michelle Uchtman Finley

Bonnie Rabe Vinovich
by John W. Anderson Foundation
by Bill Vinovich

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by Gamma Delta Chapter

Julie Wood
by Sandra "Sandy" McDermond Wood

Helen Edwards Woodward
by Mary Edith Estes Arnold

Susie R. Young
by Katherine Richardson Eggleston

IN CELEBRATION OF:

Genny and Andy Adsit's 38th Anniversary
by Genny Butz Adsit

Birth of Bailey Lillian Shannon
by Jennifer L. Lucas

Birth of First Grandchild
by Gale Hays Van Ort

Graduation of Delta Omicron Chapter's Class of 2000 Seniors
by Linda Peirce

Initiation of Ashley Hemphill
by Martha Lynn Deubler

Initiation of Jennifer Walker
by Janice Mooney Maier

Marriage of Myndii Gottlieb & Jeff Barry, Diane Pratt & Bryce Heavner, Julie Huboi & Andrew Pinella
by Jennifer L. Lucas

Wedding of Betsy Oltman to Rick Whitehead
by Debra Olson Sowell

Beta Lambda Chapter
by Christie Breinig

Mrs. H. R. Bresee
by Denise Hart Alfeld

Laura Welch Bush, First Lady
by Dorothy Stalker Reehling

Laura and George W. Bush
by Nancy Nell Walker Englander

Lynne and Dick Cheney
by Nancy Nell Walker Englander

Lynn Gaddis's Birthday
by Dorthlynn Dent Gaddis

KAΘ Foundation Staff
by Elizabeth "Beth" Bain Casselman

Hillary Peirce's Graduation
by Linda Peirce

Kristi Shackleton Spinelli's Marriage
by Kimberly Klausner

Jane Weaver Stout's Birthday
by Kendall "Kendy" Cusick-Rindone

Her Theta Family
by Ann Berner Counsell

UCF Colony Class
by Christa Dell

Jenny and Julie Urice
by Marcia Frensley Urice

ZH Chapter at Wofford College
by Meredith Swittenberg

IN MEMORY OF:

Anne Abernathy
by Virginia Meyers Seale

Madeline Dabney Adams
by Madeline Reynolds Adams

Anna Margaret Ross Alexander
by Shannon Lohr Alexander

Marian Miller Alexander
by Ann McNamara Jordan

Margaret Evans Allan
by Patricia Evans MacGregor

Donna J. Arzberger
by Susan Arzberger Eicken

Fred Astor
by Helen Donn Flipse

Beverly Hedman Austin
by Lynette Bishop Bobb

May Kammer Avant
by Dawn Higgins Murphy

Lois Bainbridge
by Peggy Schobert

Loi Secord Ballsrud
by West Valley Honorary Alumnae Club
by Audre McMeekin Mills

Margaret Killen Banta
by Margaret Banta Humleker

Virginia Wylie Barber
by Marilyn Wilson Skelly

Dorothy Leslie Barbieri
by Dr. & Mrs. William Pfeffer

Lindy Baugh
by Katie Baugh Nielsen

Lois Baugh
by Katie Baugh Nielsen

Janet Bax
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by Julie Milam Champion

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by Myrna Frazer Davis

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by Sue Warburton Lockett
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by Jessica Delahay Butler

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by Joanne Pluckebaum
by Beth Puett
by Carol Rafferty
by S. Suburban Alumnae Club of Chicago

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by Naples-Marco Island-Bonita
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Henry Drinkwater
by Lynette Bishop Bobb

Allen D. Eaton
by Marjorie Eisenwinter Eaton

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by Lissa Luton Bradford

Kelly Kennard Eldridge
by Jody Falk Pokorski

Ginger Fawcett
by Patricia Fawcett Spring

Mary Wardlaw Fisk
by Elizabeth Fisk Hill

Mary Isekeit Forbes
by Emily Fray Hagemeier

Dorothy Wilson Fowler
by Caroline Kirkley Taylor

Laura Frances Hayes French
by Cheryl French Nevin

Erin Garrison
by Kelley Galbreath Hurst

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by Lorie Herbert Merrill
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by The Women of Alpha Mu Chapter
and their Advisory Board
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by J. Guilford Gerlach

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by Laura Curfman Benoist

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by Mary Taylor Escherich

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by Mr. John P. Fehringier
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by M. A. Grimsley
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by Debbie Holesko
by Mari Iki
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by Lucille Follay Burrill

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by Constance Foss Anthony

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by Deborah Stoker Kelly

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by Lorie Herbert Merrill

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by Nancy Church Hageman
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by Jeanne Woodcox Taggart

Ann Bradford White
by Ann Strong

Donna Cameron White
by Sandra Blymyer Cross

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by Jill Sirmans Bateman

Cissy Wise
by Virginia Winter Anderson

Madeline Purnell Wray
by Raven Wray Rudnitsky

Florence Benner Wylie
by Betty Posson Rieger
by Margaret "Margie" Wylie Sibbitt



KAPPA ALPHA THETA FOUNDATION

2000 Annual Report and Donor List

Theta Dollars Working for Thetas

In 1999-2000, the
Kappa Alpha Theta Foundation ...

... distributed almost \$440,000 in
scholarships to 134 outstanding
Theta scholars;

... granted more than \$100,000
to help fund educational and leadership
programs for individual Theta collegians and alumnae;

... through the Friendship Fund,
presented almost \$25,000 to Theta
alumnae experiencing financial
hardship;

... granted \$290,000 to Kappa Alpha Theta Fraternity to
supply educational and leadership training programs;

... awarded almost
\$1 million in total grants.

The Kappa Alpha Theta
Foundation is a leader in the
Greek world, distributing more
money through grant making
than any other fraternal organization.

Happy 40th! The Kappa Alpha Theta Foundation continues to lead the way among Greek organizations in the amount of dollars distributed through grant making. Thanks to your generous donations, the Kappa Alpha Theta Foundation awarded almost \$1 million in grants in 2000! We awarded almost \$440,000 to more than 134 bright Thetas for scholarship grants, and more than \$290,000 in grants was awarded to the Kappa Alpha Theta Fraternity in support of educational programs, like *Talking About Alcohol*, speakers for district leadership conferences and Grand Convention, archives development, and the traveling educational leadership consultants. Another grant, totaling almost \$57,600, was distributed to 36 undergraduate Thetas for leadership training at the LeaderShape Institute in Champaign, Illinois. The Foundation continues to support our national philanthropy, CASA, with an annual \$60,000 grant and a nearly \$235,000 grant to local CASA programs nationwide.

The mission of the Kappa Alpha Theta Foundation is to strengthen and empower members through philanthropy and education.

This year the Foundation has grown to almost \$17.8 million in assets with almost 150 educational trust funds pooled for investments. The Foundation has professionals to help manage our assets and endowment—so we can keep serving Kappa Alpha Theta for a lifetime!

Our success and longevity is due to you, our 12,000 donors. The Foundation trustees and I would like to say thank you for your continued support and loyalty to the Foundation and to the Fraternity.

Loyally,



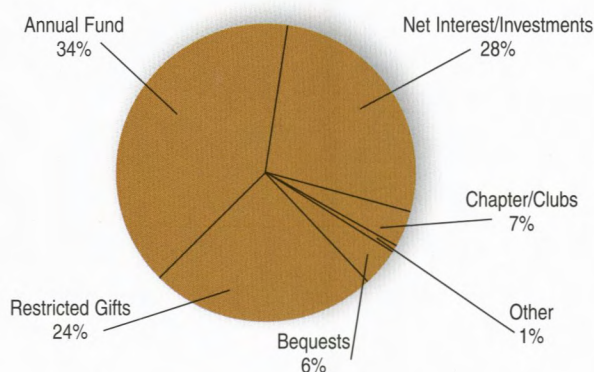
Anne Sadler Budill, Foundation President

2000-2002 Board of Trustees

| | |
|--|---|
| Anne Sadler Budill, President | Wendy Sears Goshert, Vice-President |
| Deborah Bornmann Allen | Melanie McLendon Dowell |
| Suzanne Sterling King | Elore Herbert Merrill |
| Mary Anne Chelminiak Richards | Marijo Rymer |
| Mary Jane Parker Beach, Fraternity President | Jane Shepherd Dick, Fraternity Vice-President Alumnae |

FOUNDATION REVENUE

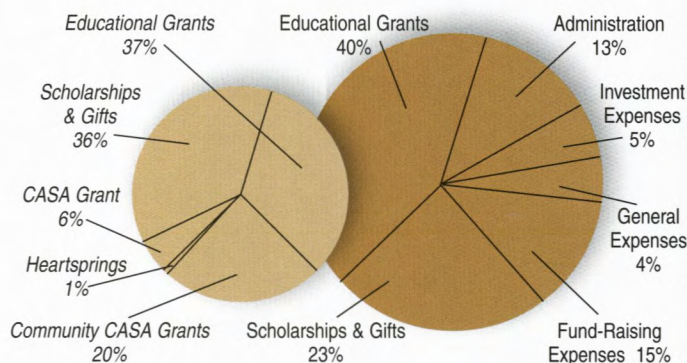
July 1, 1999 - June 30, 2000



| | |
|---|---------------------|
| Chapters & Clubs | \$ 130,771 |
| Chapter Projects | 271,288 |
| Annual Fund | 635,685 |
| Other Contributions | 22,377 |
| Bequests Received | 113,095 |
| Gifts to Educational Trust Fund | 130,832 |
| Named Trust Gifts | 27,681 |
| Friendship Donations | 30,905 |
| Net Investment Income | 442,267 |
| Royalties | 1,534 |
| Other Revenues | 394 |
| Realized Gain on Sale in Investments | 322,486 |
| Unrealized Loss on Sale of Investments | (237,841) |
| TOTAL CONTRIBUTIONS & REVENUES | \$ 1,891,474 |

FOUNDATION EXPENSES

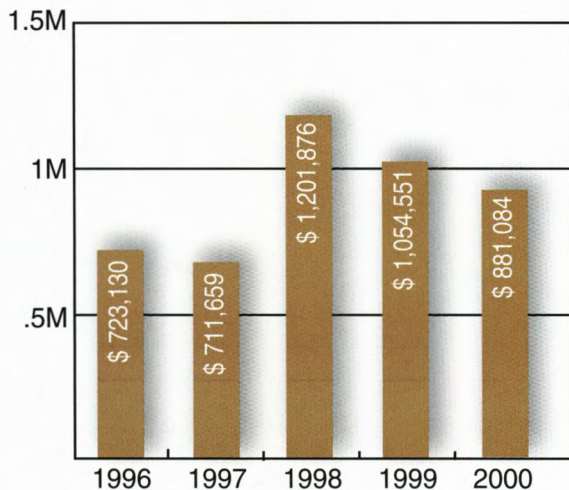
July 1, 1999 - June 30, 2000



| | |
|----------------------------------|---------------------|
| Administration/Rent | \$ 265,420 |
| General Expenses | 46,642 |
| Meetings/Trustees | 11,534 |
| Fund-raising Expenses | 284,851 |
| Scholarships | 362,345 |
| CASA Grant | 60,000 |
| Friendship Fund Gifts | 18,000 |
| Community CASA Grants | 278,803 |
| Educational Grants to Fraternity | 276,224 |
| DePauw Memorial Library | 350 |
| Heartspings | 27,746 |
| Leadership Grants | 51,191 |
| Other Grants | 46,821 |
| TOTAL EXPENSES | \$ 1,811,191 |

ANNUAL GIVING

2000 total \$881,084



1998-2000 Trustees at winter board meeting in Hunt, Texas.

From left: Florence Helen Ashby, Wendy Sears Goshert, Anne Sadler Budill, Marilyn Cheshier Lynch, Joyce Anne Rogers Vitelli, Martha Taylor Jones, Deborah Bornmann Allen, and Helen Edwards Woodward.

How do my contributions benefit Kappa Alpha Theta and the Foundation?

The Kappa Alpha Theta Foundation is proud to sponsor several programs. These programs use either restricted or unrestricted donations. Annual fund dollars are extremely important to the financial well-being of the Foundation and, indirectly, the Fraternity. These monies are spent on the Fraternity grant, CASA grant, individual leadership grants, and operational expenses.

Each year, the Fraternity is granted almost \$250,000 to use for educational and leadership expenses such as the ELC program, speakers for district leadership conferences and Grand Convention, archives, a risk management seminar for consultants, and the *Talking About Alcohol* program presented to college chapters. Since Kappa Alpha Theta adopted CASA as its national philanthropy, \$60,000 per year is granted to the national organization. Leadership grants are given to collegians each year to develop their personal leadership potential and, in turn, strengthen their chapters.

Restricted grants are given in the form of educational trust funds/scholarships, named trusts, Friendship Fund gifts and gifts to Heartsprings, formerly known as the Institute of Logopedics. Endowments are set up according to the wishes of the donor. A scholarship or named trust can be established to honor or memorialize a person or group. The Foundation is honored to sponsor the largest scholarship program among all Greek organizations. In 2000, more than \$350,000 will be awarded. Almost \$50,000 in named trusts will also be given to either individuals or Theta groups for leadership or non-degree educational purposes. District leadership grants were initiated through this grant program to help advisory board members attend the leadership meetings in their districts. Friendship Funds are used to help Theta alumnae in severe financial need.

The Kappa Alpha Theta Foundation was established to be the fund-raising arm of the Fraternity. All donations made to the Foundation are tax-deductible, and this benefits the individual donor. The goal of the Foundation is to return as much of this money as possible to our membership through its grant-making capabilities. The programs endorsed by the Foundation Board of Trustees were put in place to do just this. Without the generous donations of individuals, alumnae chapters and clubs, and collegiate chapters, none of this would be possible. Thank you for your continued support of the Kappa Alpha Theta Foundation!



2000 FOUNDERS' SOCIETY

The Donor Report lists gifts received January 1 - December 31, 2000, and is as accurate as possible.

Members of the
Founders' Society
made annual gifts
in the amounts listed
during 2000.



The
Founders' Society
~

Pearl \$250 - \$499

Ruby \$500 - \$999

Emerald \$1,000 - \$2,499

Sapphire \$2,500 - \$4,999

Diamond \$5,000 and above

EXPLANATION OF CODES

Jane Doe Theta (d) 6 A
 Deceased
 Consecutive years giving
 (or first year giving)
 Chapter

Diamond \$5000 +

John W. Anderson Foundation (Bonnie Rabe
 Vinovich, AX)
 Helen Dupies Bader 1 BΣ (d)
 Virginia Burns Boynton 10 A
 Eda Hofstead Cabaniss 8 ΔX
 Thelma Pederson Crow 1 O (d)
 Nancy Coles Derdick 2 ΓO (d)
 Patricia A. Emmenecker 1
 Richter Family Foundation (Janiece Connerly
 Richter, ΓX)
 Mary Moses Glessner 1 A (d)
 Helen Nerreter 1 (d)
 Ruth C. Nerreter 1 (d)
 Rachel Sumner Poole 33 X (d)
 Nancy Harkless Russell 9 Γ
 Betty Reeves Shoff 12 BZ
 Muriel Anderson Steed 26 H
 Avis Green Tucker 1 AM
 Joan Davis Wismer 7 O
 Winona Oatley Wurzbacher 1 Λ (d)

Sapphire \$2500+

James, Marilyn and Dorothy Alcott 1
 Vivian Stevenson Delbrook 14 Γ
 Rose Kracsun Drexel 25 BΦ
 Joan Stevens Eller 2 BΔ
 Austin Community Foundation 1
 Wendy Sears Goshert 21 Γ
 Lucinda Howell Greene 6 Φ Δ
 Betsy Skinner Guenzel 16 ΓΓ
 Leah A. Hartman 7 N
 Valerie Holloway 7 EE
 Nancy Ann Hunter Hunt 2 BΣ
 Jeanne Ross Miller 2 AΨ (d)
 Mary Vaughn Rosenow 2 BΓ
 Harriette McCann Roudebush 1 BT (d)
 Susan Mueller Sladoje 10 AΓ
 Rachel Cameron Smith 7 AO
 Lois Kurtze Stahlschmidt 10 ΓZ
 Ethel M Teagle 1 Y

Emerald \$1000+

Charlotte Anderson Abell 4 ΓΔ
 The Alford Foundation, Inc. (Barbara Hill Kennedy, T)
 Deborah Bornmann Allen 9 ΔΘ
 Florence Helen Ashby 9 BN
 Andrea Mills Barbieri Foundation (Alexis L. Barbieri, BH)
 Ann Fenwick Barger 20 AΞ
 Kristen Smith Barron 2 ΓΦ
 Martha Emison Baur 6 A
 Mary Jane Parker Beach 9 BN
 Cabello Bodkin Marketing Design, Inc. 1
 Patricia Hamar Boldt 20 AΨ
 Lissa Luton Bradford 10 AH
 Carol Hartmann Brehman 20 BH
 Carol Banta Brewer 8 AM
 Jane Holland Browning 9 BΣ
 Anne Sadler Budill 8 AX
 Barbara Mills Byers 4 K
 Norma Craft Cannon 9 BP
 Charitable Gift Fund (Mabel Wright Musgrave, Ψ)
 M. Gene Redding Clark 6 AΨ
 Alice Neal Krebs Clarkson 2 K (d)
 Jane Van Sickle Clemons 15 P
 Mary Elizabeth Deming Combe 3 AΓ
 Communities Foundation of Texas, Inc. (Mary Hagen
 Fox, BΣ, and Cynthia Newton Gayden, AΘ)
 Sharon R. Cooper 13 Δ
 Keyna Dyar Cory 7 ΔΘ
 Jean Straith Diefenbach 3 BΠ
 JoAnne Stansfield Diller 5 BI
 Melanie McLendon Dowell 7 ΔE

Eleanor Jinnett Durham 1 AΣ
 Nancy Mead France 8 Δ
 Sue M. Frazier 5 ΓX
 Betty Goodrick Friday 1 AΨ
 Norma Young Gardner 3 AΠ
 Cynthia Newton Gayden 1 AΘ
 Nancy A. Giunto 12 AΓ
 Eleanor Hilgenberg Hatfield 20 B
 Helen Cooper Hoffer 8 AX
 Leif A. Hougén 1

Margaret Banta Humleker 24 AΨ
 Eleanor Conly Hunt 12 AΘ
 Cynthia Creager Jones 5 AI
 Jean Shetler Jones 20 ΓΔ
 Suzanne Sterling King 1 ΓΦ
 Janice Rae Wallenborn Lawson 17 ΓΛ
 Ellen Hamilton Lojinger 12 Γ
 Cathy C. Lovett, M.D. 2 ΔZ
 Marilyn Cheshier Lynch 9 ΓΦ
 Gail Margaret Matthews 8 BA
 Kathleen Leavey McCarthy 20 O
 Victoria Laughlin McCluggage 16 O
 Margaret Terstegge Metz 8 AX
 Jimmie T. Moran 3

Muchnic Foundation (Elizabeth "Betty" Muchnic
 Elicker, K)

Jean Bullen Newman 5 BZ
 Shirley Hibbard Nichols 11 Λ
 Catherine Marsh Nippert 1 AT (d)
 Frank and Beverly Pipe Charitable Foundation
 (Beverly Schock Pipe, AO)
 Dawn Gano Pollay 2 AΓ
 Janis Alexander Praisner 1 BΣ
 Marjorie Shirlaw Puckett 1 A (d)
 Barbara Gastil Purdy 1 BΞ
 Marilyn von KleinSmid-Randolph 21 BΞ
 Mary Meisnest Reedy 12 AΛ
 Marijo Rymmer 3 ΓO

R. Patricia Coogan Schoppe 1 ΓZ
 Jeanette Doehrmann Schouweiler 1 BA
 Shirley Shields Smith 24 ΓΦ
 Diane Forst Stephens 19 A
 Mary Jane Shafer Summers 7 Γ
 JoAnn Crites Thompson 9 BΘ
 Kathleen Bennett Tonkel 12 H
 The Ueberroth Family Foundation (Heidi J.
 Ueberroth, AH)

Barbara Spaulding Van Alstine 9 BΞ
 Joyce Anne Rogers Vitelli 13 X
 Ruth Rand Waldrop 2 AH
 Nancy Dorman Weess 25 Λ (d)
 Thelma Chappell Whittier 18 AΞ
 Sharon Smith Wooldridge 5 BΣ
 Richard and Lois M. Worthington Foundation (Lois
 Johnson Worthington, AΛ)

Ruby \$500+

Genevieve Butz Adsit 4 BΠ
 Beulah Hoagland Appleton 11 AΓ
 Kristen Sue Badgley 2 EN
 Emily Weirich Bandera 16 B
 Margaret Brown Barnett 25 AΓ
 Julia Flynn Baumann 2 K
 Donald and Joan Beall Foundation (Joan Lange
 Beall, ΓΞ)
 Carolyn Marquart Bennett 7 X
 Doris Bergen 9 AΓ
 Mary Ann Porteous Bergoch 7 Γ
 Lois Alicia Blount 1 AΘ
 Isabel Blythe 2 BM
 Kathleen Blythe 2 BM
 Dorothea Smock Bowers 9 Γ
 Virginia Bowman 1

LaVerne Sedrel Briggs 19 BK
 Deborah M. Buell 2 AM
 Mary C. Bulen 10 A
 Ruth Armstrong Burns 7 I
 Janet McCroskey Church 16 AS
 Michelle Crowell Coburn 7 AI
 Gloria McVay Cochran 6 B
 Sheryl R. Cohen 2 BT
 Dena Russell Cornforth 5 BZ
 Anne Whitman Cronk 5 IN
 Allan and Grace Davis 1
 Ann Ostrander Dawson 1 AX
 Janice Runion Dickinson 7 BK
 Betsey Innes Doyle 18 Q
 Dulworth Family Foundation (Gloria Secontine
 Dulworth, BIT)
 Mary Nusbaum Duncan 8 BZ
 Martha Nutt Dunn 2 A
 Jane Doeberman Eberly 4 BA
 Joan Boozer Elder 11 T
 Elizabeth Farnsworth 1
 Marilyn Hansen Ford 26 T
 Randi Land Foster 3 Q
 Community Foundation of Greater Memphis (Judy
 Ann Coryell Vining, BZ) 1
 Mary Little Tyler Fund of the Kalamazoo Foundation, BI
 Shadywood Foundation (Beverly Bintliff Arnold, BB)
 Dorthlynn Dent Gaddis 4 AO
 William A. Gates, SR. 1
 Avis Kent Goodlove 1 BN (d)
 Nancy and Jim Grace 1
 Jean Ross Graham 12 BE
 Vera Koerper Graham 18 Y
 Kyle Hartvickson Handegard 7 IN
 Phyllis Stevens Harris-Kratz 3 T
 Marjorie Retter Heflin 13 I
 Florence Scott Herdrich 1 B
 Elizabeth Fisk Hill 1 T
 Jessica Coleman Holm 2 P
 Barbara Burton Hoover 2 A
 Maria Valko Hopper 1 IY
 Charleen Lewis Hunter 1 BZ
 Kathryn Motz Hunter 13 I^A
 Jack Jackson 3
 Gracia E. Johnson Foundation (Gracia Johnson
 Meyer, I)
 Johnson-Weaver Foundation (The) (Gracia Johnson
 Meyer, I)
 Martha Taylor Jones 16 AO
 Stephanie Stratford Keezel 3 BN
 Karen Stollenmeyer Klomp 7 M
 Patricia Sanford Kunkel 4 P
 Sharon Hancher Kvam 6 BO
 Ainsley Gordon Lee 3 BA
 Mary Herr Lenox 21 I
 Dorothy Lehrer Lewis 1 AO
 Nancy Shofstall Longfield 3 BK
 Mary Ellen Binney Lovell 3 AX
 Alice Lee Lund 8 AN
 Elise Bayne Lykins 1 AO
 Heather MacPhail 9 BIT
 Patricia Monnet Maddux 3 AO
 Madonna Cord Matheson 4 AX
 Allan McCrary 1
 Patricia A. McCrary 1 BZ
 Charlotte Erdman McIlvaine 1 M (d)
 Margaret Crill Means 1 M
 Virginia MacDonald Menke 2 AX
 Beverly Pochat Meyer 19 AT
 Susan Sanders Mobley 2 BE
 Sandra Bowen Moriarity 1 BZ
 Maxine Neely Moseley 21 BIT
 Martha Denious Muncy 9 K

Patricia Martin Nordbrock 5 B
 Susan Blankenbaker Noyes 1 IY
 Kathryn J. Olmstead 14 T
 Elise Reeder Olton 3 H
 Susan C. Oxandale 1 AY
 Evelyn Rainnie Page 18 IY
 Anne Kelley Pajcic 4 BN
 Steve & Patty Pauly 1
 Lisa A. Petrie 2 AP
 Nadine Spaich Pflueger 14 BM
 Margaret J. Phillips 1 ZP
 Mary Helen Ayars Ray 14 BT
 Rebecca Ann Reddick 9 BA
 Margaret Huyler Rees 13 T
 Janet Brown Reid 4 AM
 Mary Gunter Ridley 3 AO
 Kendall Cusick-Rindone 14 P
 Elizabeth Campion Rives 3 I^A
 Miriam C. Robins 5 BQ
 Janet Little Rodeheaver 16 BN
 Audrey Loftis Rogers 8 AZ
 Ann Colvin Rolley 12 AY
 Sydney Evans Rupar 4 BI
 Andrea L. Saia 1 IY
 Pamela Bernet Salatch 16 I
 Janet Stamos Salta 8 BK
 Virginia Meyers Seale 1 AO
 Margaret Wylie Sibbitt 8 A
 Bob and Bonnie Sierk 1
 SX Fraternity 1
 Lyn Stewart Simensen 8 IT
 Karen Kutscher Simpson 7 BIT
 Mr. Willis M. Sisson 2
 Muriel Adams Stahl 8 I
 Cindy Heine Stellhorn 2 B
 Josephine Ruder Stone 15 P
 Ann Mercer Varey 6 IZ
 Joan Hopkins von Sydow 2 AA
 Martha J. Wallace 1
 Dorothy Walt Waugh 6 BE
 Nancy Morgan Wedemeyer 8 EE
 Barbara Huth West 22 A
 Katherine Whan 1 EA
 Josephine Pauly Williams 1
 Alice Martin Wilson 7 AE

Pearl \$250+

Madeline Reynolds Adams 10 AH
 Jennifer Harter Albers 2 IY
 Barbara Jo Paxton Allen 5 AA
 Christina P. Allen 2 I^A
 Suzanne Bernes Almas 5 BP
 Mr. Laird Anderson 3
 Laurie L. Anderson 8 BO
 Susan Dearing Appelbaum 4 I^A
 Wilma Walbridge Arbuckle 14 AE
 Johanna Fuess Armstrong 6 X
 Susan Petty Arnim 2 AQ
 Mary Edith Estes Arnold 8 AM
 Mary Jane Ten Eyck Arnold 10 T
 Anne Bayley Bailey 6 A
 Gayle A. Bainbridge 6 AI
 Karen Abbey Banks 2 BQ
 Rebecca Reed Barker 8 BZ
 Maxine Early Barnard 1 AA
 Sarah Cook Barney 2 B
 Nicole Karch Beaman 3 BK
 Gretchen Evans Beatty 3 BO
 Trudy Gaar Becker 1 AO
 Miriam Reay Bell 3 BI
 Eleanor White Youngs Benton 1 AA
 Carol L. Berg 6 BI
 Baroline Hodge Bienia 13 BA

Lisa Gingerich Birkhimer 2 AX
 Lynette Bishop Bobb 4 IZ
 Nancy Kiersch Bohnett 9 BA
 Gloria Borglum 20 BA
 Jane Laplante Born 2 BK
 Thomas Bove 2
 Jane Carlson Bowen 6 B
 Julie Langdon Boxberger 1 AO
 Marjorie Cramer Boyle 4 AO
 Margot Bellin Breckbill 6 A
 Bernice Stephens Bresee 8 A
 Nancy Landreth Brinker 11 AN
 Ruth Schroeder Bromm 3 BB (d)
 Meredith R. Brown 5 BS
 Ranell Bules Brown 8 BZ
 Elisabeth Swiler Bruch 1 BT
 Cynthia Coyle Brumbaugh 2 A
 Virginia Daugherty Buck 1 K
 Alexandra Baldwin Buckley 5 I^P
 Jane Forbes Bugher 3 X
 Karen Karas Burke 1 AQ
 Marydel Miller Burton 5 AA
 Patricia Flory Camp 2 IP
 Brook Carl 1
 Jennifer Tschudy Carlstrom 2 ZM
 Sarah Phipps Carr 5 K
 Jean Fargo Castek 3 AX
 Cynthia Bailey Childress 2 IQ
 Maria Kattan Chrin 4 EP
 Ellen Steenhausen Clapp 2 AX
 JoAnn Fox Clark 9 AY
 Karla Wold Clark 4 BIT
 Jerry and Carolyn Cole 3
 Jo Marston Collins 8 BIT
 Frances Hawpe Compton 20 BZ
 Joyce Ault Cordon 24 PY
 Elizabeth Sierk Corridan 10 BO
 Anne Zelsman Coskey 7 AO
 Bonnie J. Craig 4
 Veronne Wagness Crawford 3 AP
 Dorcas Dusenbury Culver 20 AP
 Maury Johanning Cunningham 5 IY
 Roberta Berg Daisley 12 BO
 Diane Bagdasar Dalessio 1 IS
 Harriet Darley Damisch 10 BA
 Nancy Brown Davidonis 5 BI
 Jody Lambeth Davis 8 BZ
 Sally Scott Davis 13 AE
 Kathryn Wood Davison 9 BO
 Dayton Foundation Depository, Inc. (Ann Thompson
 Cornell, I, and Elizabeth Camlin Maher, BT)
 Linda Castellon Debrovner 8 BA
 Kristen Johnson Del Biaggio 1 IP
 Jane Shepherd Dick 6 EM
 Kathleen Loss Donovan 15 BE
 Helen Pope Dowdell 8 Q
 Phyllis McMeen DuBois 4 O
 Mary Spohn Dunn 1 BO
 Mary Webb Duryee 9 AA
 Susan Hurd Dutmers 7 BIT
 Jeanne Ann Eagleson 3 AA
 Gaye Yates Eatman 5 BN
 Elizabeth Semtner Edwards 5 BZ
 Gloria Seddelmeyer Edwards 3 AX
 Katherine Richardson Eggleston 4 B
 Sarah Brooks Eilers 1 AO
 Martha Healey Eisenlohr 9 BQ
 Ruth Alexander Elmer 3 BK
 Victoria Box Emmons 1 BN
 Jane Banghart Evensen 6 AA
 Virginia Brown Fairbanks 8 B
 Cynthia Ann Fenton 2 BZ
 Marilyn Holtman Fettes 16 A



2000 FOUNDERS' SOCIETY

Fidelity Investments - Charitable Gift Fund (Nancy

Beal Rodewald, ΔΣ)

Jennifer Judd Finkelstein 1 AE

Jeanne Callaway Finlay 10 ΓΓ

Carey Elizabeth Fitzmaurice 5 ΔΞ

Mary Ellen Kutsenda Fitzsimonds 12 BK

Jennifer Gelety Flanagan 1 B

Jane Malcolm Fletchall 5 B

Terri' L. Flood 2 N

Peninsula Community Foundation (Elizabeth "Betsy"

Boardman Ross, Φ) 1

Felicity A. Fowler 3 I

B Θ Π Fraternity 1

Patricia Boynton Frey 15 A

Anne Brafford Fritz 7 B

Elaine Phillips Gage 1 BΣ

Phyllis Lindholm Garratt 13 BI

Martha Harmeier Garretson 7 AΩ

Theresa Coates Garza 2 AH

Amy Thompson Gaston 6 ΔO

Harriett Brown Gates 8 B

J. Guilford Gerlach 4

Vera Phillips Gerlach 7 AX

Tana Croll Gibson 1 BN

Shirley Smith Gifford 14 BX

Laurie Woodruff Gillam 4 AΞ

Emily Vance Gillespie 1 ΓI

Mary Rees Gilliat 2 B

Sue Lytle Gilmore 6 Φ

Anne Nordstrom Gittinger 1 AΛ

Robert M. Golden Foundation (Deana Cleland Golden, ΓΣ)

Joan Workun Goldstein 4 BX

Kay Oman Golitz 6 BI

John & Nancy Goodwin 2

The Gornick Fund (Diana Gornick Day, H) 1

Patricia Morgan Graebner 20 BΔ

Martha Stephenson Graham 1 B

Nancy Wilson Greeley 5 ΔΔ

Joyce Taglauer Green 3 A

Suzanne Robinson Gregory 1 ΓΞ

Janet Remy Griffith 1 BZ

Lindsay Beekman Grimmer 4 BK

Jane Anderson Grunewald 22 AΓ

Emily O'Keefe Gutches 19 X

Shirley McKay Hadley 6 BE

Joan Irving Hagerman 5 H

Lora-Lee Hall 1 Δ

Susan Mosier Hamman 2 EK

Gary R. Hand 1

Elizabeth Shearer Harper 11 ΓI

Ann Katzenbach Harris 9 BΔ

Elizabeth Schwartz Harris 1 Ψ

Doris Dreusike Hastings 2 Φ

Julia Conrad Honeyman 6 AO

Anne Sullivan Haynie 10 ΓΔ

Dorothy Whitehurst Heard 25 AΘ

Jane Lostutter Henner 4 B

Viola Sorensen Herrick 24 BM

Connie Frantz Hesler 1 AO

Margaret Benjamin Heyman 5 AT

Marjorie McCullough Hiatt 24 AT

Jennifer Fryback Hilgedag 8 Γ

Lynnette Barnes Hinch 7 AΓ

Susanna Hinds 1 ZM

Jean Ann Hirschi 4 BB

Janet Allen Hoglund 16 T

Joyce Harrison Honeyman 20 BZ

Karen J. Horiszny 3 EΠ

Pamela Meichtry Horton 4 O

Aline R. Hosman 2 P

Josephine Simpson Houston 1 H

Marcia Warren Raber Hughes 1 BT

Fritzi Neddenriep Huntington 13 BM

Pauline Bartels Hurlbut 4 AI

Carol Quittschreiber Hyde 8 AT

Judith Life Ikenberry 2 AX

Mari Iki 1

Lavinia Waters Jenkins 3 AΩ

Jean Pollard Jennings 7 K

Robyn Oldham Jepsen 1 ΓY

Elizabeth Jones Johnson 7 Γ

Dorothy V. Jones 2 BT (d)

Susan Stumb Jones 2 AH

Amy Hayner Kates 5 AΦ

Robert F. and Janis L. Kazimour Charitable Lead

Annuity Trust (Janis Stodola Kazimour, BO) 1

Marilyn Hayball Keating 2 BI

Cathy Schroeder Kemp 8 B

Karen Ansorge Kimberly 19 AΨ

Mary Ann Adams Kinder 3 BΔ

Emma Lou Spetman Kircher 1 T

Elizabeth Hanna Kirk 2 Δ

Kimberly Klausner 4 Ω

Katherine Goodwin Klingler 9 AX

Linda Phillips Knoblock 10 AN

Gene Norgren Koelbel 15 BI

Ruth Hardee Kovacs 1 BP

Lucy A. Neusch Kramer 11 EP

Marjorie Thompson Krantz 9 AT

Dale Levinsky Labenz 5 BΔ

Kristin Suzanne Laidig 3 EO

Jane Geyer Laird 5 BT

Jane Luzadder LaMaster 5 B

Sally Dalton Lang 5 H

Kelly Searl Lansing 1 ΓΦ

Anne E. Larson 8 Δ

Karen Albrecht Ledbetter 6 ΓT

Cara Beth Lee 2 B

Hazel Francis Lemen 7 Γ

Alicia Lowry Lewis 3 BZ

Janet Folks Lionberger 2 AM

Teresa Dahlhauser Loftus 4 P

Roses Marcoux Longino 9 BN

Doreen M. Lounsbery 1 AP

Diane Norville Lueking 5 H

Letitia Williamson Lybrook 6 B

Janet Lombard Lydig 8 AΣ

Janis Harmon Lyon 4 ΓΔ

Elizabeth Davis Macnab 6 ΓΔ

Meredith Moore Mainquist 7 ΔZ

Patty Gillian Maiolo 1 O

Kathleen Markey 4 X

Jean Thomas Martin 13 H

Nanette VanDervoort Martin 6 BΠI

Nannette Bartlett Mascho 8 ΓH

Anabel Russell Mason 5 A

Cynthia Lester McCalmon 1 AO

Carmen Crews McCracken 20 BΣ

Miriam Brandt McDermond 5 A

Kimberly Rabidoux McInerney 2 H

Ann Pyle McIntosh 2 M

Joan Stephens McKay 23 A

Janet Worthington McKinney 1 ΓY

Van Wall McMahan 11 BZ

Carol Stenberg McPadden 9 Δ

Ann Steinkamp Meeks 4 B

Susan Blanch Meister 2 H

Deborah Lynn Mellott 6 BΔ

Lorie Herbert Merrill 5 ΓΞ

Doris Ward Mertz 8 AX

Jacklyn Fisher Meurk 24 AΛ

Marjorie Teetor Meyer 8 T

Constance Taylor Meyers 1 ΠI

Geraldine Erwin Miller 2 BΣ

Tamara Goettel Miller 9 ΓN

Anna Wilson Mills 1 K

Linda Morrison Mills 6 Ψ

Elaine Rogers Mitcham 6 X

Sally Redick Mitchell 1 ΓΔ

Helene Per Lee Montgomery 6 BM

Catherine Cockerill Moran 7 A

Victoria Lyle Mox 1 AΓ

Nancy Perot Mulford 3 AH

Mary Anne Whitaker Mullen 2 AΨ

Nancy Barry Munger 15 Φ

Nancy Turner Murphy 6 A

Marguerite Wells Nassauer 4 I

Janet Grubb Neff 14 ΓΔ

Barbara Bash Nicklaus 2 AΓ

Kelly McKim Nole 1 BΓ

Sylvia Cannon O'Connor 1 A

Joan Le Bien Olcott 20 Γ

Mildred McDonald Oliver 17 AN

Shirley Smart Olivi 1 ΓΞ

Fay Seifert Oneil 1 ΓΣ

Patti Phippen O'Neil 3 BΞ

Suzanne Gorfain Opdyke 5 BP

Marcia Marie Organ 1 Δ

Helen Hughes Pamplin 22 BN

Merril Hunter Park 8 BΞ

Ann Holmes Parker 5 K

Jean Bennie Parker 1 AΨ

Jill Olcott Parker 1 N

Joan Horton Parry 5 B

Anita Howard Perry 13 ΓΔ

Janet Paine Peters 21 BΩ

Jamie Phillippe 10 Γ

Linda Beck Pieplow 7 ΓM

Chandler F. Plohn 1 AΓ

Dorothy Yost Plohn 2 P

Kyle Smith Pointer 5 EΠI

Jody Falk Pokorski 2 ΔE

Ellen E. Puetz 2 ΔΣ

Ann Shaw Purky 1 Γ

Elaine Roberts Ramsdell 13 BE

Nancy Hager Rand 24 AX

Anne Lewis Raymond 8 AM

Elizabeth Brewer Reed 13 AX

Dorothy Stalker Reehling 8 Γ

Mariellen Lorenz Rich 2 BE

Julie Riney Richardson 7 ΓI

Martha Runyan Rinne 1 Γ

Kathleen Ardell Rittner 11 BΦ

River Counties Community Foundation (Gloria

Moncur Broadbudd, AI)

Carolyn Russ Robinson 2 A

Victoria Robles 2 EΠI

Bonnie Stephens Rock 2 BI

Jean Kelley Rolles 2 I

Holly Hull Ross 1 ΓΘ

Leslie Herdman Routh 1 BΔ

Margaret Peet Ruch 2 AI

Anne Burr Saliers 15 ΓΠI

Kathryn Wynn Salvemini 5 ΓM

Lynda Cowley Schermerhorn 1 ΓΔ

Nancy Brueckner Scherrer 9 ΓΞ

Gwendelyn Gura Schmidt 2 BΠI

Linda & Gregory Schnose 2

Elizabeth Symons Schulz 5 Ψ

Ann Renzel Sebastian 22 ΓΞ

Rosemary Reich Semler 3 AX

Ruth Ann Pohlmeier Sheets 2 B

Mary Angus Sherman 4 AO

Gena Short 6 ΔI

Mr. Harold H. Short 3



2000 DONOR REPORT

Carolyn Neal Simpson 9 AΘ
Dorothy Lewis Simpson 25 BP
Mary Tonkin Smith 20 AΘ
Robin Hampton Smith 4 EΨ
Janet MacDougall Snider 4 BΠ
Helen Jackson Sniffen 7 ΓΔ
Lynn Gutches Snowden 5 N
Beth Snyder 1 ΔΣ
Paula Bergin Soholt 12 Y
Mary Miller Soverel 8 AM
Anne Landauer Spence 1 ΔX
Roger & Deborah Sperry 2
Dorothea Hunt Spindler 23 H
Caren McJunkin Stahmer 4 AO
Kathryn V. Stauffer 2 X (d)
Dave Sternberg 1
Susan Price Sterner 1 AX
Adelaide Davis Stevens 1 AH
Cydney C. Stewart 15 ΓO
Elizabeth West Stout 7 BM
Sue Farrell Supple 23 A
Laurie Ray Tangney 1 AA
Mary M. Tate 5 AT
James K. Tatum, MD 3
Beth Kleen Taylor 13 BE
Janise Jacobson Taylor 3 BI
Dawn Geronimo Terkla 19 ΓΔ
Amy C. Theobald 2 B
Marcia Wolff Thompson 12 ΓY
Sue Laffan Thompson 8 ΓM
Terri Florin Thompson 1 AΓ
Theresa Thompson 7 BA
Nancy Speakes Tibbetts 15 BA
Sandra Clark Tidwell 1 AO
Sally Gresham Tinkham 1 H
Virginia Chittick Tolford 17 AX
Pedro and Mafalda Torres 2
Carol Straley Trimmer 20 AX
Phyllis Sencabaugh Truitt 4 TH
Rita Byers Trumbo 14 BI
Kimila Williams Ulrich 1 ΔI
Marcia Frensley Urice 5 AO
Barbara Stolle Van Valin 3 AA
Lisa Thiel Vasak-Mozena 5 ΓP
Barbara Goold Walbridge 2 ΓΔ
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Shirley Isley Warner 20 BA
Nancy Belcher Watson 1 Φ
Carol Nitsch Weibert 2 ΔH
Rebecca Ruff Wells 1 ΓΦ
Sharon Pressler Westenberger 2 N
Katharine Allen Westlake 1 BA
Trinda Hope Kupfrian Weymouth 3 BI
Deanne Wagner White 5 BE
Marie Louise Schroeder Whitney 1 BO
Elena Martinho Wiechmann 9 O
Linda Meeks Wiest 5 BZ
S. Susan Ingram Wiewall 1 BZ
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Julie Crawford Wood 4 AM
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Joan Griggs Woodward 2 AY
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Martha Emison Baur 6

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Diane Forst Stephens 19

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Martha Nutt Dunn 2

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Γ/Butler

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Wurzbacher 1 (d)

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\$5,000+
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\$1,000+

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\$500+

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\$1,000+
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\$500+

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Ruth Huegel McIver 2
Tracy Schmitt Melz 1
Elizabeth Butler Millar 6
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Linda Quammen 7
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Sally Cowan Reinhold 8
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Sandra Jane Smith 2
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\$250+
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Indianapolis
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Houston
Denver
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Fairfield County
Austin
Seattle

Top Ten Alumnae Clubs Cumulative Gifts

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Palm Beach County
Clearwater
Chicago West Suburban
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Lafayette, IN
Annapolis-Severna
Monterey County

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Jody Parson Thiel 1
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ΓM/Maryland

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Pamela Moore Hall 1
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Nancy Herring Rodgers 3
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Elinore Hoyt Sabourin 2
Amenie Phillips Schweizer 4
Lynn Pike Scudder 1
Catherine Anne Reed Senterfit 1
Diane Tardy Sickles 1
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\$500+

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\$10,000+

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\$1,000+

Marjory Rymer 3

\$250+

Cydney C. Stewart 15

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ΓY/Miami

\$500+

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\$250+

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\$250+
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Tamsen Duke Booton 1
Jean Elliott Brackett 2
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Cynthia Phillips Britain 1
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Donna Coke Carlock 1
Nan Wiginton Clayton 8
Diane Morris Combs 1
Karen Ford Cook 1
Gail Gougher Darden 17
Joan Dorris Duke 1
Cynthia Lisk Farquhar 1
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Sharon Pigg Hathaway 1
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Nancy Jo Mankins Hubbard 1
Lucy Childress Huff 1
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Heidi Christiane LaRochelle 5
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Sandra Shields Marse 1
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Laura Williams McCavit 2
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Jill Nelson 11
Maegene Nelson 5
Susan Leigon Paddock 1
Carolyn Boles Peacher 1

Kathy Bee Peveto 16
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Cheryl Phillips 1
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Linda Chappell Reagor 1
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Martha Hartman Schutte 4
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Helen A. Phillips 1
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Ursula Boulton Regenos 12
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ΓΨ/Texas **Christian**

\$250+

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Moselle Mixson Kouri 1
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Nancy Caraway Wilkerson 1
Linda Stooksberry Wyatt 2
D'Shawn Yeager 1

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Morgan Witman Hagmann 1
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Shannon Kelley Harper 1
Elizabeth Cline Hawkins 1
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Theresa Kline Henley 1
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Karen Elise Nail Waldheim 1
Sommer Knowles Waltz 1
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Nelda Jean Welch 1
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Linda Greene Wittish 1

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\$1,000+

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\$500+

Audrey Loftis Rogers 8

\$250+

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Angela Bryant Forrence 7
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Shirley Dodelin Hewitt 2
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Patricia Westermann Slade 7
Mady Howard Smith 1
Sarah Davis Thackston 1
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\$1,000+

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\$250+

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Kandy Holmes Hartman 1
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Carrie Kriz 2
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Marilyn Joan Miller 6
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Tracey Rice 1
Darcy Romero Royal 3
Laura Kettleson Sartore 1
Christy Baldwin Schust 3
Teri McCann Schwab 3
Shawn Whalen Shinn 1
Cheryl Pick Sommer 1
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Kathryn Fischer Watson 2
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Sharon Rollins Wang 1
Lori Tochtrop West 2
Richelle Lawrence Williams 1
Madelyn Keller Yeo 5

ΔΘ/Florida

\$1,000+

Deborah Bornmann Allen 9
Keyna Dyar Cory 7

\$250+

Trudy Gar Becker 1

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Marian Limcango Barron 1
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Karen Loos Brown 3
Sally Vanleet Buck 2
Sydney Collins Cameron 1
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Nancy Casey Darr 1
Karen Read Dobbs 4
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Peggy Eaton Finch 1
Lori Garner Gibson 2
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Kelli Klinger Harre 7
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Betsy Hays Jacobs 1
Patricia Domin Johnson 6

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Beth Ann Knops 1
Susan Massey McClellan 2
Kelly McLain 1
Sue Ballard Osier 2
Brooks Harby Pennington 8
Christina Mehornay Reeder 1
Christine Crooke Repass 1
Gail Hill Smith 1
Jodi A. Verdiciochio 3
Karen Elizabeth Watson 3
Royalee MacKinnon Whelan 4
J.J. Williams 1

ΔΙ/Puget Sound

\$250+

Gena Short 6
Kimita Williams Ulrich 1

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Patricia Pike Britt 1
Jo Wloughby Butcher 1
Christie Neu Caldwell 1
Mary Gleason Curran 1
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Catherine Aldag Garner 1
K. Sue Giovannini 1
Maria Welchko Hartung 1
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Bridget MacPherson Landreth 1
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Joan Fisher Leaf 1
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Sara Kew Maillard 1
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Barbara Bacon Oates 1
Jamie Schmitt Olson 1
Linda Burkett Reber 1
Patricia Roe Robbins 3
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Patricia Larsen Sullivan 6
Susan Tagge 1
Lorna Casey Wheaton 1

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Lise Bremond 1
Maureen Rooney Clark 1
Joan Plattsmier Dawson 3
Lorinda Kay deVries 12
Erin McCosker Diefendorf 3
Mary Borne Dodge 3
Celeste Nugent Dolan 3
Margaret N. Donaldson 2
Marilyn Harwell Funderburk 1
Caroline Wallis Goddard 1
Melanie Simoneaux Goudelocke 1
Catherine Gaston Gravois 1
Mary Faulkinberry Helenius 10
Mathilde Conway Farrell Hoefler 13
Lenora Green James 1
Susie Bohl James 1
Stacey Marlene King 1
Michelle Weld LaCombe 1
Angela Ainsworth Lahmann 1
Hazel Gay LaNasa 15
Laura Fletcher Lemoine 2
Adele Baker McCarron 2
G. A. Comer McNamara 1
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Clyde & Susan Stauff
Dr. & Mrs. Frank Stefanec
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James & Kathryn Stoetzer
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Michael & Monica Stowe
Arthur Striegel
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Maureen A. Syring
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Greg J. Vigoren DDS
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Honor Theta for a Lifetime

You or your college or alumnae chapter or club may establish an endowed scholarship or named trust fund with the Kappa Alpha Theta Foundation. Currently, we have nearly 150 funds honoring or memorializing cherished Thetas, chapters, and alumnae groups. Along with contributing to the unrestricted funds of the Foundation, you can also put your fund-raising dollars toward your own endowed fund.

An educational trust fund (scholarship) may be established with any amount of money as long as the donor(s) commits to fulfilling the pledge by the end of five years. The pledge amount would be \$10,000 for a biennial scholarship, and \$25,000 for an annually awarded scholarship. The fund must meet the minimum balance before it begins to distribute grants.

A Named Trust fund can also be established with any amount of money as long as the donor(s) commit to fulfillment within five years. The fund balance minimum is \$25,000. The Named Trust program has a broader grant-making impact than our merit-based scholarship funds, such as providing

non-degree educational leadership and training opportunities to Theta members. Named Trusts can also honor or memorialize your favorite Theta or organization.



Foundation named funds are invested and managed by an Investment Committee with professional investment advisers and management. Awards are calculated by using a spending rule that currently allows 5.5 percent of the average market value over a three-year period. Remaining earnings are added to the principal balance so that the fund continues to grow and remain meaningful into the future.

The donor(s) may name the fund and establish the selection criteria. The Foundation will assume all administrative burdens associated with accepting and acknowledging the tax-deductible gifts to the fund, as well as all management and reporting required with the grant-making process.

For more information on establishing a fund, contact the Foundation office at 1-800-526-1870.

We Need You to Help the Foundation!

The Kappa Alpha Theta Foundation is working on some exciting initiatives for the coming months, and you can help.

1 We want to provide you with timely, informative, and interesting information by means of a bimonthly electronic newsletter. How can you help? Please send an e-mail message containing your full name, college chapter, and e-mail address to info@kappaalphatheta.org. Your e-mail address will be used only by the Fraternity and the Foundation; it will never be sold or given to other organizations.

2 The Foundation is looking for volunteers to assist with fund-raising. How can you help? If you believe in the Foundation's programs and have a few hours a month to assist with local fund-raising activities, please contact Gary Hand, Foundation executive director, at ghand@kappaalphatheta.org or 800-526-1870.

3 The Foundation receives a portion of the purchase price of all items bought by Thetas at



npsmall.com. How can you help? You can shop online at many of your favorite retailers, such as Amazon.com, LL Bean, and Lands' End. Simply point your browser to www.npsmall.com, select Kappa Alpha Theta Foundation, and enter the mall. You will receive the quality merchandise you expect from your favorite stores and benefit the Foundation each time you shop. ■

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Arizona 1943; January 2000

Lillian O'Haco McNally (Mrs. Bob)
Arizona 1941; April 2000

Patricia Culbertson Thompson
Arizona 1957; November 2000

Mary Isekeit Forbes (Mrs. Richard)
Cincinnati 1940; November 2000

Norma Curtis Cutler (Mrs. Theodore)
Colorado State 1926; December 2000

Helen Prout
Colorado State 1931; December 2000

Virginia Mayo Henderson (Mrs. Nathaniel)
Cornell 1931; April 2000

Lois Webster Utter (Mrs. Howard)
Cornell 1916; October 2000

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Denison 1955; September 2000

Ann Wotzke Ryder (Mrs. William)
Denison 1949; June 2000

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DePauw 1923; October 2000

Nancy Neiswanger Jones (Mrs. Wellington D. J.)
DePauw 1937; October 2000

Marjorie Shirlaw Puckett (Mrs. John W.)
DePauw 1925; October 2000

Frances Burt Moulin (Mrs. Audley)
Drake 1925; December 2000

Margaret Tramp Staples (Mrs. Deward D.)
Drake 1926; August 2000

Mary (Mickey) MacAlister Smithers
Duke 1940; December 2000

Judith Foster Thiede
Duke 1953; January 2001

Heather Davidson
Emory 1995; January 2001

Martha Jones Cavallon
Florida State 1926; January 2001

Margaret Smith Davis (Mrs. Homer)
George Washington 1951; December 2000

Ruth Robinson Pettengill (Mrs. Jason)
Goucher 1926; September 2000

Ermel Mattson Cordon (Mrs. R. Douglas)
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Mildred Axtell Hensley (Mrs. Kenneth)
Idaho 1924; January 2001

Jacqueline Troth Thompson (Mrs. Roy)
Illinois 1941; October 2000

Elizabeth Durbin Carson (Mrs. Carl)
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Marilyn Halleck Cory (Mrs. James)
Indiana 1950; November 2000

Mary Isabel Myers
Indiana 1926; January 2001

Marjorie Badgley Williams (Mrs. Jack)
Indiana 1945; December 2000

DeLoris Dahlman Plyer (Mrs. Alfred Jr.)
Iowa 1946; January 2001

Catherine Townsend Price (Mrs. L.)
Iowa 1942; August 2000

Marian Miller Alexander (Mrs. Creston H.)
Kansas 1932; October 2000

Charlene Rouse Norton (Mrs. William)
Kansas 1932; July 2000

Mary Koffend Dewey (Mrs. James)
Lawrence 1938; December 2000

Mary Sheldon Green (Mrs. John W.)
Lawrence 1938

Faith Richards Henoch Selzer (Mrs. Louis)
Lawrence 1926; May 2000

Elizabeth Taylor
Lawrence 1953; January 2001

Kathleen A. Hopkins
Michigan 1970; May 2000

Frances Bourke Tenney (Mrs. Perry)
Michigan 1938; August 2000

Patricia Skinner Turner
Michigan 1951; November 2000

Esther Hall Freeman (Mrs. William)
Michigan State 1927; November 2000

Catharine Wallace Hand (Mrs. Eugene)
Michigan State 1934; October 1998

Dorothy Von Dette Rappa (Mrs. Alfred C.)
Michigan State 1942; November 2000

Elizabeth Bullock Bumgardner (Mrs. Louis T.)
Minnesota 1922; December 1999

Ruth Landmann Frost (Mrs. William)
Minnesota 1933; November 2000

Nancy Bell Atkins Reiersen (Mrs. Raymond)
Minnesota 1957; December 2000

Leslie Mudd Johnston (Mrs. Kenneth)
Mississippi 1988; January 2001

Marion Playter Bell
Missouri 1922; March 1999

Marie Heyfron Stark (Mrs. Heman)
Montana 1926; December 2000

Frances Flannery Gurski (Mrs. Edward)
North Dakota 1944; January 2001

Ethel Arries Maret
Northwestern. 1923; March 2000

Anne Pierce Jones (Mrs. E. Lee)
Ohio State 1949; January 2001

Betty Peppard Wilkinson (Mrs. O. Jennings)
Ohio State. 1927; December 2000

Gladys Foster Meyers (Mrs. E. C.)
Oklahoma State 1922; December 2000

Heidi Schultz Murry
Oklahoma State Univ. 1989; August 2000

Jean Adix Fogg (Mrs. Philip)
Oregon 1929; January 2001

Mary Storkersen Patterson (Mrs. David)
Oregon 1939; December 2000

Kathryn VanLeuven
Oregon 1987; December 2000

Ruth Covington Wonacott (Mrs. Paul)
Oregon 1930; December 2000

Aletha Canning Epperson (Mrs. Sidney)
Pacific 1959; October 2000

Jean Wolfe Shannon (Mrs. William)
Penn State 1935; December 2000

Marilyn Ruth Andersen
Purdue 1948; October 2000

Mary Anne Swift Draper (Mrs. Donald)
Randolph-Macon 1943; January 2001

Carolyn Senter Armstrong (Mrs. E. Taylor)
SMU 1938; October 2000

Ann Yarborough Blevins (Mrs. Ken)
SMU 1949; December 2000

Anne Downey Eck (Mrs. Richard)
San Diego State 1951; April 2000

Virginia Sayre Hamlin (Mrs. Oliver)
Stanford 1940; September 2000

Stephanie Coughran Riley (Mrs. Ralph)
Stanford 1937; January 2001

Mary Saylor Adams (Mrs. T. Ray)
Syracuse 1933; July 2000

Evelyn Cleaves Cooper (Mrs. Francis L.)
Syracuse 1935

Kathryn V. Stauffer
Syracuse 1928; June 2000

Ruth Phillips Hayes (Mrs. Claude)
Texas 1938; November 2000

Shirley Biggs Mathews (Mrs. Robert)
Texas 1944; May 1999

Frances Schneider Mertz (Mrs. Len)
Texas 1977; January 2001

Jean Armor Whaley (Mrs. T W)
Texas 1942; August 2000

Phallie Evans
Tulane 1948; December 2000

Mary Ann McDougall Olsen
UC Berkeley 1951; January 2001

Mary Graham Smith (Richard)
UC Berkeley 1931; December 2000

Margaret Day Walker
UC Irvine 1986; December 2000

Carol Clark Elam (Mrs. Roy)
Vanderbilt 1967; December 2000

Lora DeVault McCormick (Mrs. Joseph)
Vanderbilt 1928; November 2000

Patricia Kavanagh Payne (Mrs. Bruce)
Vanderbilt 1943; November 2000

Avis Cobb Goodsell (Mrs. Elisha)
Vermont 1938; August 2000

Kathryn Rauh Krogh (Mrs. Reuben T.)
Vermont 1929; December 2000

Elizabeth Cory Williams (Mrs. George)
Vermont 1928; January 2001

Lorraine Greenwalt Campbell
Washington 1944; March 1999

Vivia Vand De Mark Hagarty (Mrs. Garnett)
Washburn 1927; August 2000

Virginia Dale Welty
Washburn 1925; July 2000

Virginia Crosby Whittier (Mrs. Mark)
Washburn 1931; January 2001

Peggy Reser Colkitt (Mrs. Jerry)
Washington State 1948; December 2000

Kate Fulton Katterle (Mrs. Zeno)
Washington State 1927; July 2000

Jeannette Poore
Washington State 1945; December 2000

Marian Neill Snow (Mrs. A.)
Washington State 1931; September 2000

Jane Wilson Windsor (Mrs. William)
Washington State 1938; August 1999

Wayne (Betty) Garrison Blair (Mrs. Donald)
Washington/St. Louis 1949; October 2000

Marion Brown Newberry (Mrs. William)
Washington/St. Louis 1925; January 2001

Mary Louise Conrades Wischmeyer (Mrs. William)
Washington/St. Louis 1935; December 2000

*Dates represent year of initiation and
month and year of death.*

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